**We are proud to be a**

**Keystone STAR 3 Program**



**Reaching higher for**

**quality early learning**

**STAY AND PLAY BEFORE AND AFTER SCHOOL PROGRAM**

 **2018-2019 FAMILY HANDBOOK**

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**REFORMATION SCHOOLS, INC.**

**102 W. Rose Tree Road Media, PA 19063**

**PH (610) 891-0600 Ext. 101 Director**

**or Ext. 102 School**

**Fax (610) 566-7036**

**Email:** **stayandplay@****relcmedia.org**

 **Website: www.relcmedia.org/stayandplay**

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**HISTORY AND MISSION STATEMENT**

Stay and Play started in 1990 with 15 children enrolled and 2 staff. Over the years we grew to an enrollment of 90-100 and a staff of 9-10. With the support of Reformation Lutheran Church members, this program has grown and prospered, providing a much needed service to the community. The congregation provides many hours of volunteer labor to help maintain the facility and support our program. There is a school board who helps to oversee the operations of the program. A parent representative helps give the families we serve a voice.

The mission at Stay and Play is to provide a quality, safe, respectful childcare program where we teach life skills through a variety of age appropriate child centered learning activities. Our team will meet the physical, social, emotional and intellectual development needs of the students through service learning, embracing diversity, homework help, exploring new hobbies and hands on science.

We serve students in the Rose Tree Media School District in Grades K through 6. We receive our license from the Department of Human Services and follow their rules and regulations. We are participating in the Keystone Stars Quality Initiative and are currently rated Star 3.

Thank you for choosing Stay and Play. We look

forward to providing a caring and enriching environment.

**1.**

**STATEMENT OF PHILOSPHY**

We believe that children need to develop to his/her fullest potential and we strive to provide an environment that helps to foster this. We teach life skills that will carry them through their child and adult lives. Through play, we believe a child can learn and discover many new things and generate a sense of confidence, cooperation and independence. We provide a child-centered program that invites the child to explore and discover.

**CURRICULUM**

Stay and Play provides many choices each day that are developmentally appropriate and meet the needs the school age children we serve. We strongly believe that through play children can learn the life skills needed to succeed. Our learning activities follow the PA Early Learning Standards and PA Academic Standards. In this child-centered environment, children can grow emotionally, intellectually, physically and socially. Our activities are in the areas of Science, Math, Physical Fitness, Literacy, Social and Emotional Development, Creativity and Social Outreach. Daily activity schedules are posted outside of each classroom.

**2.**

**STAY AND PLAY SCHOOL**

Phone: (610)891-0600 Ext. 102 School

Ext. 101 Director

Fax: (610)566-7036

Email: stayandplay@relcmedia.org

Website: www.relcmedia.org/stayandplay

#### **DIRECTOR**

Diane P. Bullen

Cell (610)761-4667 \*\*Emergency Only Please

**ASSISTANT DIRECTOR**

Marion Boas

##### **TEACHING STAFF**

Rogelinda Barazza-Cabarcus

Patricia Boccella

Nancy Converse

Svitlana Duffy

Alexis Hartas

Jaclyn Spuhler

Mary Ellen Stack

Sherry Voorhees

HOURS

6:30 AM-9:00 AM

2:30 PM-6:00 PM

FEDERAL TAX NUMBER

REFORMATION SCHOOLS, INC.

#51-0391957

 **3**.

###### **SCHEDULE 2018-2019**

**Stay and Play will be open extended hours on the following dates:**

September 10, 2018 6:30AM-6:00PM

September 19, 2018 6:30AM-6:00 PM

November 5, 2018 6:30AM-6:00PM

November 6, 2018 6:30AM-6:00PM

November 20, 2018 6:30AM-6:00PM

January 25, 2019 11:45AM-6:00PM

 (Early Dismissal SLMS Only)

February 14, 2019 12:15PM-6:00PM

 (Early Dismissal Elementary Only)

March 7, 2019 6:30AM-6:00PM

March 8, 2019 6:30AM-6:00PM

June 7, 2019 6:30AM-6:00PM

June 18, 2019 11:00AM-6:00PM

 (SLM 11 AM & Elem. 12 PM)

June 19, 2019 11:00AM-6:00PM

 (SLM 11 AM & Elem. 12 PM)

**Stay and Play will be closed on the following dates:**

October 8, 2018 Columbus Day Holiday

November 21-23, 2018 Thanksgiving Holiday

Dec 24- Jan 2, 2019 Winter Break

January 21, 2019 MLK Holiday

February 15 & 18, 2019 President’s Day Holiday

April 15-19, 2019 Spring Break

May 27, 2019 Memorial Day Holiday

**4.**

###### **PROGRAM ACTIVITY SCHEDULE**

**AM Program:**

6:30-8:15AM Breakfast served

6:30-8:15AM Free Choice- Craft activity, Computer Room, Creighton Hall/outside area for group games, and many other choices

7:35-7:40 AM STM and SL students ready for bus arrival

7:45-8:25AM Students outside or Creighton Hall for group games

8:05 AM Media & Glenwood Students gather for bus arrival

8:25-8:35AM All remaining students must be in the Community

 Room with their belongings and prepare for the bus

 arrival.

**PROGRAM ACTIVITY SCHEDULE**

**PM Program:**

2:30-3:00 PM Teacher’s set up snack

3:00-3:30 PM Set up for craft activity, homework, science and game areas (inside/outside)

3:00-3:30 PM Arrival of After K students, St. Mary, St. Eugene,

 Benchmark, Springton Lake buses- wash hands &

 eat snack.

3:30–4:15 PM After K Students, St. Mary’s, Benchmark and

 Springton Lake students start homework. Students

 not doing homework may start activity in

 Community Room.

3:45-4:15 PM Arrival of Rose Tree, Media, Mother of Providence, Westtown, Media Prov. Friends and Glenwood buses- wash hands & eat snack. Community Room and Snack room may be overpopulated at this time.

4:20-4:25 PM Announcements in Community Room

4:30-5:00 PM Homework Rooms open for all students with

contracts.

4:30-5:30 PM Students not doing homework may remain in

Community Room. They may choose to go outside or Creighton Hall (if inclement weather) whichever is open on that given day.

5:00-5:45 PM Computer Room open if enough interest. Wii/Game Cube area open- See schedule for days available

5:30-6:00 PM Students are in Community Room or outside to

 await the arrival of their parent. **5.**

**TUITION**

Stay and Play operations are supported entirely by tuition fees. **Please make tuition checks payable to: Reformation Schools, Inc.**

**A yearly registration fee of $60.00 per child is non-refundable.**

**Tuition Fees: $8.25 per hour or partial hour past 10 minutes**

**$190.00 minimum tuition fee per month, per child**

* A 10% discount is given on the 2nd child’s lowest tuition. Hours are calculated on a daily basis. You may add your morning hours with your afternoon hours to get a daily hour total. **\*\*If your time goes 10 minutes into the next hour you must pay for a full hour**.
* **The entire month fees are due by the 1st of each month**. A late fee of $15.00 is applied to any payment(s) made after the 1st of the month.
* If our center receives (2) returned checks, all other payments

must be made with cash or money order only.

* No refunds or transfers for days absent
* There is a $30.00 fee for any checks that are returned.
* Maximum full day charge is $67.00/day per child on extended days.
* In June, any family with a child who does not attend that month for any reason or comes limited days due to their school calendar ending sooner than RTM must pay the monthly minimum ($190.00). This is due to financial commitments that the school has to pay each month. We can no longer offer a discount for the month of June.

**6.**

**ADDING AN ADDITIONAL DAY TO YOUR CHILD’S NORMAL SCHEDULE- AM or PM**

Our program is full in morning and afternoon sessions on most days. Occasionally we have children who don’t attend for various reasons and we can add a child that was not previously scheduled. **\*\*Note: Parents may not add a child for AM or PM session without prior approval from Director or Assistant Director. This would be based on enrollment for that day.**

**TUITION ASSISTANCE and SCHOLARSHIPS**

Early Learning Resource Center Region 15 (formerly CCIS of Delaware County) is the point of contact for families who want to apply for subsidized childcare assistance. The program serves children birth to age thirteen years of age whose parents are employed and meet the eligibility guidelines. The Early Learning Resource Center handles the funding for subsidized care. For information contact the Early Learning Resource Office which is located at 20 South 69th Street, 4th Floor, Upper Darby, PA 19082, 610-713-2115. Stay and Play has tuition assistance based on need. See Director for details. Your request must be in writing and approved by our Reformation School Board.

**INCOME TAX CREDITS**

Don’t forget to keep your monthly receipts for income tax preparation. Stay and Play does not normally print year-end receipts. The IRS allows a Credit called Child and Dependent Care Credit for childcare expenses. There is as a Credit titled Earned Income Tax Credit (EITC). This is a credit for certain people who work. For more information or to see if you qualify go to website: www.irs.gov or ask your tax preparer.

FEDERAL TAX NUMBER

**REFORMATION SCHOOLS, INC.**

**#51-0391957**

 **7.**

**LATE PICK-UPS AND FEE SCHEDULE**

The program closes at 6:00 PM. Please allow enough time to arrive, sign your child out and leave by closing time. Parents whose children remain past 6:00 PM must pay the following fees immediately to the caregiver remaining with the child:

**$5.00 late pick up fee for each 5 minutes after 6:00 PM closing per child. Ex. Pick up 6:01 PM $5 due, pick up 6:06 PM $10 due, pick up 6:11 PM $15 due, 6:16 PM $20 due.**

If a child has not been picked up after closing and we have not heard from you, attempts will be made to contact you and the contacts on the emergency contact form. Staff will stay with your child as long as possible, but if after 2 hours we have not been able to reach you or a person listed on the emergency contact form, we will call the local protective services agency.

**DROP OFF AND PICK UP PROCEDURE**

**Students (in grades 4-6 in AM ONLY) or parents must sign in the time of their arrival and initial above it. Only children in Grades 4, 5 or 6 may sign themselves in during the AM session.** Parents must sign out child with the time of pick-up and initial above it in the PM session. Parents are to make eye contact with a staff member when picking up. Always escort your child going to and from the car. Always turn off your car and remove the keys prior to entering the building for safety reasons. Never leave a young child unattended in your car! Please drive slowly and be cautious of other vehicles entering and exiting the parking lot.

Parents must notify Stay and Play if someone other than the normal designated person is to pick up their child. Stay and Play will need proper picture ID as verification before releasing the child to someone not designated. The school will contact parent/guardian by phone before releasing a child to an undesignated person.

**8.**

**RIGHT TO REFUSE CHILD RELEASE**

We may refuse to release children if we have reasonable cause to suspect that the person picking up a child is under the influence of drugs or alcohol, or is physically or emotionally impaired in any way that they may endanger the child. To protect your child, we may request that another adult listed as an Emergency Contact pick up the child or we may call the police to prevent potential harm to your child. Reoccurring situations may result in the release of your child from the program.

**PROGRAM POLICIES-BEHAVIOR**

At Stay and Play, children are entitled to a pleasant and harmonious environment. Stay and Play cannot serve children who chronically display disruptive and challenging behavior.

Chronically disruptive and challenging behavior is defined as:

* Verbal or physical activity requiring constant attention from staff
* Inflicting physical or emotional harm on other children
* Persistent bullying
* Unauthorized departure from the grounds of the program
* Physically/verbally abusing staff members
* Ignoring or disobeying rules which guide behavior during program time

The behavior expected from children at Stay and Play is a combination of common courtesy and safety including mutual respect of staff, parents, visitors and each other, as well as Stay and Play property and equipment.

**The following behaviors are not acceptable**: fighting, disrespect, profanity, weapons, use of tobacco or controlled substances, vandalism.

**9.**

A child behaving inappropriately will be given a 5 minute renewal time to calm down and to think about his/her behavior. Older children may be asked to complete a conflict resolution form and discuss the behavior with staff and others involved. Parents receive a copy of the resolution form. The staff prepares written behavior incident reports when deemed necessary. Parents receive a copy of the reports.

**CHALENGING BEHAVIOR**

Stay and Play staff will strive to:

1. Promote positive climates and focus on prevention.
2. Develop clear, appropriate and consistent expectations and consequences to disruptive behavior
3. Promote social and emotional learning and encourage positive behavior
4. Provide training and supports to staff on how to engage and support positive behavior
5. Set up a meeting with child’s family to collaborate on strategies regarding child’s behavior that may have worked at home.
6. Collaborate with local mental health and other stakeholders to provide resources on interventions strategies.

###### **SUSPENSION AND EXPULSION POLICY**

Suspension and Expulsion from the child care center not only affects the child, but the family and community of Stay and Play. The child will be considered for suspension and or expulsion:

1. If the behavior jeopardizes the physical safety of the child and/or other children and staff in the program and all interventions and supports recommended by mental health constituent have been exhausted.
2. If the family is unwilling to participate in mental health consultation.
3. If continued placement in the program clearly fails to meet the mental health and social emotional need of child as agreed by both staff and family.

**10.**

**ATTENDANCE TRACKING OF CHILDREN WHILE IN PROGRAM**

Students will have name tags with velcro on the back. The name tags will be attached to the staff member’s board in the interest area they chose. This staff member will be responsible for each child’s name tag that is attached to their board. If a child moves from one area to another, the child will need to check that another staff person has room to accommodate the child in their area. They will need to take their name tag with them to the new area. Staff

use walkie talkies throughout the program. If you are looking for

your child, ask a staff member to walkie talkie other staff to help you locate your child.

**OBSERVATIONS & PARENT CONFERENCES**

Staff is available for conferences to discuss any child concerns. Staff will be conducting observations of students 3 times a year. These will be shared with parents and are a requirement for Keystone STARS quality initiative program. Conferences will be offered each time the observations are sent home.

###### **REFERRAL TO OUTSIDE RESOURCES**

###### When a staff member determines a family is in need of outside services such as medical, dental, developmental, financial, mental health, clothing, food, shelter, etc. the staff member and director will assist the family. The director will maintain a list of approved organizations and resources for outside services. If no resources are on the list for the particular need, the director will make inquiries to find the appropriate resources. The staff member and director will confer on the subject and determine if the circumstance indicates need for a third party professional.  If a professional is required, the director will contact the professional and assume responsibility for the referral. If not, the director will communicate the referral to the family.

 **11.**

**ACCESS TO RECORDS ABOUT CHILDREN AND FAMILIES**

Records about the children and families served by the school are kept strictly confidential and in a locked cabinet. Access is limited to the family of the child and authorized school personnel. The records on each child are accessible to parents with request in writing. All other persons who require access to the child’s records shall obtain written permission from the child’s parent(s) as mandated by the Family Educational Rights and Privacy Act.

An exception to the rule of family confidentiality is made in the

situation of suspected child abuse and neglect. Here, the requirements of the child abuse and neglect-reporting laws supersede the right to confidentiality of the family and allow information to be revealed concerning alleged abuse or neglect.

Child records can be transferred to another program at the request of parents in writing. Give office at least 2 weeks’ notice for this request.

**EMERGENCY FORMS**

Emergency Forms must be updated and reviewed every 6 months as per Dept. of Human Services regulations or more frequently if changes occur. We do this in September and January of each school year. **Please go online and look for Form #CY867 Emergency Contact Parental Consent Form. You can type in your information, save it as a PDF and then sign and date and bring into our office**. This will save you a lot of time when we ask you to update this form every 6 months.

**ABSENCES**

Parents are required to notify Stay and Play when their child will not be attending as scheduled or if child will attend and the child was not previously scheduled. When a child is unaccounted for, the staff will try and locate the child. We exhaust all efforts to find the missing child. This diverts a staff member away from other children. Please let staff know the reason for your child’s absence. We keep an illness log for the State of PA.

 **12.**

**We provide four ways to communicate to us if your child will not attend or is attending and not scheduled:**

1. Write the change of child’s schedule in Parent Communication Book located on counter in Community Room. (spiral notebook near parent mailboxes)
2. Call the Stay and Play office and leave a message on answering machine or with a Stay and Play staff member.
3. Write a note and put it in the red box by the double doors/parent mailboxes in the Community Room.
4. Email the school-stayandplay@relcmedia.org

**If a child does not show up on a scheduled day or shows up, but was not previously scheduled and Stay and Play has not been informed in an acceptable way by bus arrival time, a $10.00 no call fee will be charged**.

**SNOW DAYS, EARLY DISMISSALS and SCHOOL CLOSING POLICY**

1. If Rose Tree Media Schools call a “2 hour delayed opening” in the morning, then so does Stay and Play. Instead of our normal 6:30 AM opening, we will open at 8:30 AM and remain open until 11:00 AM.

2. In the event of a weather related emergency, Stay and Play will be closed if the Rose Tree Media School District is closed. The school closing code number is #542. The decision is announced by 6:30 AM on KYW 1060 AM Radio or on the RTM School District cable channel.

3. Stay and Play will close 2 hours after the Rose Tree Media School District closes for a weather related/emergency early dismissal. Ex. If RTMSD closes at 2:30 PM, Stay and Play will close at 4:30 PM

 **13.**

4. After the first **three** emergency closure days, Stay and Play will give credit for tuition paid for the remainder of days missed, up to the minimum fee paid. **The first three closure days will be paid days for Stay and Play Staff.**

**COMMUNICATION AND FAMILY PARTNERSHIP**

**\*Child Concerns**-notes from center staff will keep you informed about any concerns. Notes will be placed in parent mailboxes or in serious cases we will contact families by phone or email.

**\*Parent Bulletin Board**-located outside of Community Room kitchen, will include information on staff, upcoming events, announcements, etc.

**\*Monthly Newsletter**-provides center news, events, announcements. These are sent home last week of each month via e-mail and a paper copy is located on counter next to parent mailboxes. The non-custodial parent will receive via mail.

**\*E-Mail**-we encourage families to provide an email address that you use regularly so that we may send general updates.

**\*Family Visits**-family participation is encouraged. We have an open door policy. Come visit, join a game, volunteer, teach a hobby, and help with fundraisers

**\*Family Events**-family events are scheduled throughout the school year and include parent breakfast, bingo night, special programs and end of year talent/art show.

**OUTDOOR POLICY and EXTREME WEATHER**

Students will go outside daily, weather permitting. If the weather poses a significant risk and includes wind chill at or below 15 degrees, heat index above 90 degrees and/or an air quality alert exists, we will not go outside. We will go outside when the forecasted temperature/wind chill are above 25 degrees, the forecasted temperature/heat index is less than 90 degrees, there is no precipitation falling, and there is no current air quality alert.

**If the temperature is 50 degrees or below we will require students to have jackets/sweatshirts for the cooler weather in order to go outside. 14.**

**NON-DISCRIMINATION AND INCLUSION POLICY**

It is the policy of Stay and Play Program to recruit, process registrations and place children without regard to race, religion, national and ethnic origin, LEP, gender, parent marital status or sexual orientation, disability or any other consideration made unlawful by federal, state or local laws. We will make every effort to ensure communication and understanding for any family who are identified with Limited English Proficiency (LEP).

It is the goal of Stay and Play to include children with disabilities to participate in all activities alongside their peers if the activity is age appropriate. Stay and Play will partner with families and outside agencies to help make the child successful along with typically developing peers. Families are encouraged to give the school insight, resources and share their valued experiences with the staff. Stay and Play requests that all families with a child that has an IEP/GIEP/504 plan to share this with the center so we can better meet their child’s needs.

**COMPLAINTS OF DISCRIMINATION MAY BE FILED**

Office of Civil Rights, Philadelphia, PA

Bureau of Equal Opportunity, Harrisburg, PA

Bureau of Equal Opportunity, Phila., PA

PA Human Relations Commission, Phila., PA

**WAITING LIST**

Placement of children on a waiting list is based on the date of application in person or by phone. Children highest on the list will be offered first placement based on space available. We give preference to siblings of children already currently enrolled in the program.

**15.**

**INDIVIDUALIZED EDUCATION PLAN (IEP)**

Please provide our office a copy of your child’s 504 Plan, IEP or GIEP for speech, reading, learning disability, behavior plan and if they are in the gifted or accelerated math program. You may need to request this from your child’s school if you do not currently have a copy. This information will help our staff better meet your child’s needs. We can work on many of the same goals here at Stay and Play that they work on in the school setting. The Keystone STARS Standards requires that we request this information.

**BREAKFAST, SNACKS, LUNCHES ON EXTENDED DAYS**

Breakfast is available in the morning until 8:15 AM. Your child must arrive no later than 8:10 AM. Drinks and snacks are available each afternoon. We celebrate birthdays once a month with special snacks. On Extended Days please make sure your child’s lunch is packed with appropriate cold packs to insure its safety for consumption. If there is a perishable item that needs refrigeration, please hand to staff in the morning. **Do not send in food that needs to be microwaved.** Please pack a nutritious lunch for your child. No soda allowed.

**SUSPECTED CHILD ABUSE**

Stay and Play staff who have “reasonable cause to suspect” that a child is a victim of abuse are required by law to report to ChildLine, then to the director. Once a report is received, specially trained child line professionals will determine whether the child is a victim of abuse and what action is necessary to ensure a child’s safety and well-being.

**PHONE**

Staff will monitor all calls left on the answering machine. Children are not allowed to use the school phone unless it is an emergency.

  **16.**

**ELECTRONIC DEVICE USE**

Cell phones, tablets, iPods, DS, etc. are only allowed to be used during specific times of the day: In the morning, after 8:15 AM while waiting for the bus and in the afternoon after bus arrival and any time before 4:20 PM or when announcements start. After this time period they must be put away. If your child is found out of compliance, the device will be held by staff and returned to parent at time of pick up.

**PHOTO CONSENT/PUBLICITY**

In your parent welcome packets there is a sign off form to let us know if you do or do not want your child’s photo used for publicity purposes and on our website. Please return within first 2 weeks of school. If your child was enrolled the prior year, you do not need to complete a new form.

**STAFF WILL NOT PICK UP CHILDREN**

No staff member will pick up children at school who miss the bus to Stay and Play or children who take the bus home by mistake. Parents must make their own arrangements for pick up.

**MEDICINE**

Stay and Play staff will administer medication when needed. A permission slip giving dosage, instructions and time to be given must be on file. Prescription medicine must be in the original medicine container labeled with the child’s name. Written instruction must be provided from person prescribing the medication. This can include instructions for administration on a prescription label.

**FLU SHOTS**

The American Academy of Pediatrics recommends that everyone older than 6 months of age receive influenza vaccine**. This is a requirement for children and staff members in the child care program.**

 **17.**

 **HEALTH POLICIES**

**A current health form and immunizations are required for every child upon enrollment and every year thereafter on the anniversary of the physical date**. **The form can be found on line and titled CD51 Child Health Report.** A physician or a CRNP must sign this form. Lack of this form will result in your child’s withdrawal from the program. (Note: Ask for a new form before your child’s next physical to avoid paying for the form at

the Doctor’s office).

**Your child will be required to be picked up from our center for following reasons:**

\*Illness that results in greater need of care than we can provide

\*Fever above 100 F under arm, above 101 F taken orally

\*Vomiting

\*Diarrhea-stools with blood or mucus and/or uncontrolled

\*Head Lice-may return after being treated and all nits removed

\*Conjunctivitis (Pink Eye)-child may return after receiving eye drops for a 24-hour period.

\*Rash with fever, unless physician has determined it is not communicable disease

\*Impetigo-may return 24 hours after treatment

\*Strep Throat-may return 24 hours after treatment

\*Scabies-may return 24 hours after treatment

\*Chicken Pox-may return after all lesions have dried and crusted

\*Pertussis (Whopping Cough)-may return after 5 days of

antibiotics

\*Hepatitis A Virus-may return 1 week after immune globulin is administered

If your child becomes ill at the program, you will be notified to pick up your child. If you cannot be contacted, the contact person listed on the Emergency Form will be contacted and asked to pick up your child.

**Parents are required to notify Stay and Play whenever a child has been exposed to a contagious disease. \*\*This includes Lice.**

 **18.**

**MEDICAL EMERGENCIES**

The Director, or person in charge in Director’s absence, will phone 9-1-1, the Emergency Communication Center. Emergency care will either be administered on site or at the hospital, Riddle Memorial Hospital because of its close proximity.

A staff member will stay with the child receiving emergency care, whether on site or at the hospital until parent/guardian arrives. Another staff member will phone the parent/guardian first or emergency contact person and describe the incident and the emergency care procedure.

The staff prepares an accident report and parents receive a copy. The report is filed with the Department of Human Services.

**HANDWASHING POLICY**

Washing hands is one of the best ways to reduce the spread of infections, including the common cold & flu. We expect all students and staff to wash hands upon arrival, after toileting, after engaging in messy play activities, before handling and eating food, and after eating if eating finger foods.

**CHIP HEALTH INSURANCE PROGRAM**

Pennsylvania Health Insurance Program (CHIP). If you are a working family but do not have health insurance for your child you may enroll your child in CHIP program; a free or low cost Commonwealth of PA Program. Call 1-800-986-KIDS for more information.

 **19.**

**DIVORCE AND CUSTODY ARRANGEMENTS**

For the safety and welfare of the child, the school needs to be aware of the court’s custody determination. Stay and Play requires that a copy of the court custody decree, or written agreement related to custody, be on file in the child’s confidential record. Without a court document, both parent/guardian have equal rights of custody. We are legally bound to respect the wishes of parent/guardian with legal custody based on certified copy of court order, active restraining order, or court ordered visitation schedule. We will not accept the responsibility of deciding which parent/guardian has legal custody where there is no court documentation.

**FIRE EVACUATION PROCEDURE**

Stay and Play holds fire drills on a regular basis. In the event of a fire where we could not reenter the building, the children will be evacuated to Rose Tree Day School located in the Unitarian Church on Rose Tree Road across the street.

**POWER FAILURE/TORNADO THREAT**

In the event of a power failure our building is equipped with emergency lighting. Our center will remain open unless the power company states that we will be without power for an extended period. In the event of a Tornado threat students will proceed to Rooms 142 and 141 for shelter.

**EMERGENCY OPERATIONS PLAN**

All families should have received a letter detailing our Emergency Operations Plan. Parents/Guardians are asked to complete the Emergency Child Pick up Authorization Form for each child in the program at the beginning of the school term. This is in addition to our normal Emergency Contact Form that is completed twice a year.

**20.**

**PARKING LOT SAFETY**

Always escort your child going to and from the car. There are many other cars in the lot entering and exiting. This is a safety issue. Please slow down when entering our parking lot. The rear of building is a one way. If our gates are open, you may drop off at the door. Enter from the east parking lots and exit through the west lot. If anyone is speeding in parking lot notify the Director.

**PLAYGROUND SAFETY**

Please make sure your children follow the rules of the playground when using after school hours. The climbing piece on right side is

strictly for schoolagers, ages 5-12 years. The larger play structure

is for children ages 2-12 years. Please supervise your children at

all times. We want you to enjoy the play equipment, but in a safe manner. Close the gate when exiting the playground area.

**PERSONAL PROPERTY**

Stay and Play is not responsible for any equipment or items brought to the program by the children. Anything of value may be given to a staff person to be kept in the office. A lost and found box is kept near the door. This should be checked periodically.

**HELMET POLICY**

Children are required to wear a bicycle helmet while riding a bicycle, playing in the wagon, playing with scooters, roller-skating and playing street hockey at Stay and Play. This is for their protection and safety.

**21.**

**WITHDRAWING YOUR CHILD**

Stay and Play requires at least 2 weeks written notice to the Director when withdrawing a child from our program. If you withdraw your child, whether they attend the program or not those last 2 weeks, you are required to pay at least half the monthly minimum, which is $95.00.

**UNITED WAY CAMPAIGN**

Stay and Play is an approved United Way Donor Choice. If you would like to donate to our program, please designate “Stay and Play” as your contributing agency with the following code numbers:

**United Way of Greater Philadelphia and Southern New** **Jersey**- Agency Code #8243, ID 1634476

**United Way of Chester County**-Vendor #8832

**United Way of Delaware**-Vendor #10908

**United Way of Gloucester County, NJ**-Vendor #9119

**22.**