

Reformation Lutheran Church

Called by Christ, we INVITE all people,
SERVE our neighbors, and BUILD a living faith.

2019 Annual Report



ANNUAL CONGREGATIONAL MEETING

January 26, 2020 – 12:15 pm

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AGENDA

Call to Order
 Confirmation of Quorum
 Devotions
 Approval of Minutes
 Ministry Review
 Report of the Treasurer
 Election of Council Members
 Election of Nominating Committee
 Adoption of 2020 Budget
 Prayer and Adjournment

ROSTERED LEADERS

Dear Reformation,

You belong to Christ, and Christ belongs to God. – 1 Corinthians 3:23

2019 was filled with countless ministry moments shared in the life of this congregation as we celebrated belonging to God and God's love for all people. Through worship, learning, serving, fellowship, and sharing the small moments of life together we welcomed others and affirmed that all belong to God.

We saw this in many ways including when our youth traveled to Washington, DC to serve the homeless, when we welcomed the Interfaith Philadelphia Gateway to Religious Communities program to our worship, and when we joined Connection Groups to learn, explore, and experience life together.

We give thanks to God for celebrating life and ministry here at Reformation with you. It is our joy to serve as your rostered leaders and live this mission together and we look forward to another year that belongs to God's amazing grace!

In Christ,

Pastor Wayne Matthias-Long, Pastor Alina Gayeuski, Deacon Beth Barkhau



In February 2019, Pastor Wayne, Pastor Alina, and Deacon Beth celebrated Bear Creek Camp Sunday with some fun around the Reformation "campfire."

MINUTES

Annual Congregation Meeting

January 27, 2019

The Meeting was held in the sanctuary and was called to order at 12:15 p.m. by President Marian Filtz. The President declared that a Quorum was present.

Distributed to the members was the Annual Report Booklet, full report of the Treasurer, and Proposed Amendments to the Bylaws of Reformation School.

President Filtz announced that the Agenda for the meeting was printed on page 2 of the Annual Report. There being no objections, the Agenda was accepted.

The Pastors led a devotional activity.

President Filtz requested approval of the minutes of the Annual Congregational Meeting held on January 28, 2018, which were printed on page 3 of the booklet. A Motion was made and seconded that the minutes be accepted as printed. The motion passed.

President Filtz called upon Pastor Wayne, Pastor Alina and Deacon Beth for their Ministry Review. The rostered staff highlighted their written reports with brief comments on several projects in 2018: Art in the Heart of Worship, Interfaith connections like Art Tolerance, the participation of our youth at the ELCA youth gathering and our new Welcome Statement.

President Filtz recognized and thanked the staff and the congregation for its support of the entire staff.

NEW BUSINESS

The proposed amendments to the bylaws of Reformation School were presented for consideration. Background information was presented that the Bylaws under which Reformation School has operated since its incorporation in 1999 have been in need of a number of editorial amendments. The proposed amendments had been reviewed by the School Board. Under the bylaws the Congregation has the sole power to revise the bylaws which were sent to all members electronically and printed copies were also available for review. The proposed bylaw amendments came to the Annual Meeting as a recommendation of Congregation Council and, accordingly, did not need a Motion or a second. A vote was requested on the proposed bylaws amendments and the amendments were adopted.

The 2018 Report of the Treasurer was presented for action. Tom Conroy, treasurer, made comments concerning the report and indicated that there was an adjustment of \$886.00 to be made between accounts. The Treasurer indicated that an Amended Report would be submitted to reflect the correction. The Report of the Treasurer was accepted with the understanding that it would be amended. Attached to these minutes is the submitted Amended Report.

Members Mike Polito, Ron Brzowski and Dave Helms shared comments about activities and participation in the life of our Church which cause them to celebrate the various ministries.

The following people were nominated for Congregation Council for three-year terms beginning June 1, 2019, and ending May 31, 2022: Walt Woerheide, Uli Neubert, Debbie Conley and Beverly Norton.

The following people were nominated for a one-year term as Youth Representative on Congregation Council beginning June 1, 2019, and ending May 31, 2020: Layla Phillips and Megan Gress.

There being no further nominations, a Motion was made and seconded to close the nominations. The Motion was adopted and the nominations were closed. A Motion was made and seconded to elect the slate of nominees. The Motion passed and the slate of nominees declared elected.

The following people were nominated for election to the Nominating Committee for 2019: Andrew Marcus, Emily Black, Steve Niss, Beth Benzing, Mike Defronzo and Sarah Bocian. There were no addition nominations and a Motion was made and seconded to close the nominations. The Motion passed and the nominations were closed. A Motion was made and seconded to elect the slate of nominees. The Motion passed and the slate of nominees was declared elected.

The proposed budget for 2019 was printed on pages 18 and 19 of the Annual Report. The proposed budget was a recommendation of Congregation Council and, as such, did not require a Motion and second. President Filtz indicated that the Report of the Treasurer contained comments about the proposed budget and the Treasurer presented a forum on Sunday, January 20, 2019, where the budget was reviewed and questions answered. The proposed Budget was approved. (It should be noted that an additional opportunity for Congregation members to ask questions during the Annual Meeting was not made available and this was an oversight.)

OLD BUSINESS

A brief update on Sanctuary improvements was provided. The improvements may involve new lighting, painting and audio system as funds become available.

ADJOURNMENT

President Filtz thanked the members for attending and the Hospitality Ministry for the refreshments prior to the meeting. A Motion was made and seconded and the Motion to Adjourn passed. Deacon Beth Ann Barkhau provided closing thoughts and prayer. The Annual Meeting adjourned at 1:17 p.m.

Special Congregational Meeting December 29, 2019

President Richard Hughey called the meeting to order at 11:10 am. He declared that a quorum of voting members was present.

President Hughey presented the following resolution which was adopted by Congregation Council on November 12, 2019:

Be it RESOLVED, that Reformation Lutheran Church, Media, PA, extend a call to Deacon Beth Ann Barkhau to serve as Director of Faith Engagement on a part-time basis (25 hours per week).

President Hughey introduced Dr. Addie J. Butler, a member of the Evangelical Lutheran Church of the Reformation, Philadelphia, who was appointed as the official Deputy by the Bishop of the Southeastern Pennsylvania Synod, ELCA, to conduct the election. She began with prayer, and then asked if there were any questions before the voting. There were none.

Tellers, led by David Helms, passed out slips of paper on which voting members were instructed to write Yes, No, or Abstain to vote on the resolution to call Deacon Beth Barkhau.

After the votes were counted, Dr. Butler announced that the results of the election are as follows: Ballots cast: 86; es: 83; No: 2; Abstain: 1.

Dr. Butler declared that Deacon Beth Barkhau was elected.

Deacon Beth was called back into the sanctuary and the results were shared with her. Deacon Beth expressed what an honor it has been to serve at Reformation. She looks forward to continuing her call with both pastors and all of our brothers and sisters in Christ. Gratitude was expressed to Dr. Butler, as she was a role model for her 30 years ago. Deacon Beth noted that her husband, Bob Barkhau, has been a wonderful support and loving partner. Deacon ended her remarks with prayer.

The meeting was declared adjourned at 11:35 am.

PRESIDENT



Dear Reformation,

It's nice to have a messy Church at times. I like the messiness of a sanctuary filled with gifts for others. I like seeing members lined-up to make announcements on Sunday mornings as members, of all ages, fill the Church. I like the fact that the

"Sermon on the Steps" segment could run longer than the Sermon some Sundays because our young folks feel comfortable enough to participate and ask questions. I like the fact that we greet each other on multiple occasions on a Sunday morning. Yes, an active Church is, at times, a messy Church.

2019 was filled with activities and outreach for which, on behalf of your Church Council, I say thank you. Two significant milestones: the satisfaction of our mortgage and the "call" of Deacon Beth Ann Barkhau will forever mark 2019 as an important year in our history.

Now, let's make a mess in 2020.

Thank you,
Dick Hughey, President




**INVITE
SERVE
BUILD**

Reformation Lutheran Church
Media, PA

CONGREGATIONAL STATISTICS & PASTORAL ACTS

MEMBERSHIP 2017-2019

	2019	2018	2017
Baptized	599	583 [†]	821
Confirmed	516	504 [†]	700
Voting Members*	290	296	312
Average Sunday Worship Attendance	213	210	217
Members Received			
Baptism	4	12	6
Transfer/ELCA	3	7	21
Transfer/Other	0	0	12
Affirmation of Faith	18	7	9
Other		0	0
Members Removed			
Death	6	10	8
Transfer	2	0	1
Other	0	1	0

* **Voting** members are confirmed members. Such confirmed members, during the current or preceding calendar year, shall have communed in this congregation and shall have made a contribution of record to this congregation. Members of this congregation who have satisfied these basic standards shall have the privilege of voice and vote at every regular and special meeting of the congregation. *Constitution 8.02*

[†] These figures represent a statistical adjustment from prior years.



BAPTISMS

4/20/19 Benjamin Strain
 4/20/19 Emma Strain
 4/20/19 Ethan Strain
 11/3/19 Ethan Connor Marcus

CONFIRMATIONS

10/20/19
 Rachel Bingeman
 Mara Cropper
 Emily Gregg
 Kylie Polito
 Ben Skarbek

BIBLE PRESENTATIONS

3/31/19
 Jack Burke
 Elizabeth Fontes
 Luke Ciarmella
 Angela Falkowski
 Lillian Bocian

WEDDINGS

1/19/19 Becky Prince & Robert Funk
 5/18/19 Carol Steinbrecher &
 Greg Stephens
 9/6/19 Jennifer Woerheide &
 Raymond Joines

FUNERALS

2/9/19 Gisela Treichel
 4/12/19 Marlyn Martinson
 4/5/19 Sara "Sally" Sander
 4/26/19 Robert Carre, Sr. *
 6/1/19 Deb Felton
 7/1/19 Margaret Sierer**
 7/3/19 Rea Ann Gabbert**
 7/19/19 Franklin Koch
 9/25/19 Dolores "Nancy" Williams*
 11/26/19 Fran Rhoad
 11/30/19 Robert Sypher*

*Non-member funerals

**Elwyn funerals

FIRST COMMUNIONS

6/9/19 Xavier Berkey

RECEIVED INTO MEMBERSHIP

6/30/19
 Jean Coulson
 Suvi Einola
 Paul & Donna Jann
 Katherine Leighton
 Cheryl, Rob, Brielle (Tait), Savannah &
 Jake Mann
 Carl & Paula Miller
 Joan Selby
 Michele, Jeremy, Cadence, Ben Emma &
 Ethan Strain

8/18/19
 Jane Coleman
 Jeremy, Kate & Elle Dawson
 Nadine Gruhn
 Amanda & Ben Lambertsen

COMMUNITY ACTION MINISTRY

Linda Bucher, Chair

This year was a busy one for the Community Action Ministry Team. This year the Team continued the following ministries that had been previously established:

- Provided dinner for the homeless at the Life Center in Upper Darby five times during the year.
- Provided beverages for the Welcome Church on 3 Sundays during the year.
- Distributed grocery bags during Easter, Thanksgiving, and Christmas holidays, which were filled by members of the congregation, and delivered the Migrant Ministries, 2nd Time Around Grandparents.
- Organized and delivered gifts for the St. Nicholas Project (gift giving opportunities to benefit 7 agencies that serve those in need).
- Collected and delivered over 400 pounds of food for the Media Food Bank and Chester Eastside Ministries during the fall food drive held at Trader Joe's in Media.
- Collected and delivered cans of soup during the January "Souper Bowl of Caring".
- Organized 2 blood drives.
- Collected School supplies for children in need.
- Collected underwear for the Needlework Guild's annual collection.

The team has worked to establish the following new partnerships and opportunities for outreach:

- Reformation has become a drop off site for Cradles to Crayons, an agency that serves children.
- Sponsored and participated in the "Feeding Thousands" event.
- Sponsored QPR (Question, Persuade, Refer), a suicide prevention workshop.
- Provided meals for The Well, a shelter for homeless women in Philadelphia.
- Assembled and delivered gift food baskets to local fire and police departments (Media and Upper Providence).

During the next year, we are working to expand our support of and involvement in the Well, possibly providing meals each quarter, and exploring other needs that we might fill for this shelter.

The congregation has shown generous and overwhelming support of all of these outreach ministries, and we are abundantly blessed!

ECOLOGY MINISTRY

Marilyn Berberich, Chair

This year the Eco Ministry Committee experienced great sadness at the passing of Debbie Felton, the dedicated, capable, and inspiring leader of the committee for many years. Her devotion to the work of being a steward of the environment left an imprint on every aspect of our committee's work and mission.

Throughout the year the Eco Ministry Committee focuses on caring for creation and responsible citizenship from the congregational level to the global level. To this end, Eco Ministry sponsored road clean-up events in March and October. Turnout was good on both occasions and Rose Tree Road got a good freshening up!

Several opportunities to get out and enjoy the natural world that surrounds us were also included on the Eco Ministry calendar – a trip to the Heinz Refuge in April, a Fall Hike and Bible Study in September, and an Eagle Watch at the Conowingo Dam in October.

The Eco Ministry Committee lineup also included two movie nights. The first was in May and the featured movie was Who Owns Water? which followed the course of a river system in the south and raised issues about water rights; a river trivia contest was part of the movie night, as well. In November the Eco Ministry Committee participated in an interfaith movie night at Congregation Beth Israel to view and discuss the film From Paris to Pittsburgh.

Eco Sunday was April 28, 2019. The theme was "When It Rains It Drains," and the agenda included information and activities focusing on stormwater.

Rounding out the work of the Eco Ministry Committee is the ongoing maintenance of the pollinator garden and birdbath, monitoring of our fair trade and energy star certifications, and regular postings of eco tips in the Reformation Times.



Emma, Jeremy, and Ethan Strain suited up for Reformation's Rose Tree Road Clean-up.

LIBRARY COMMITTEE

Sue Bianco and Laura Reiter, Co-Chairs

Reformation's self-serve library includes books, periodicals, videos, and audio cd's in collections for children, teens, and adults.

Outreach and Programs: In our 19th year of operation, we continue to reach out to ministries and groups with resources:

- Jennifer Troutman, Sunday School Superintendent, periodically takes library items to classes for the children to sign out.
- The Eco Ministry's Earth Day program is supported with a display and book list.
- Books read with lively and thought-provoking discussions by the quarterly Library Book Club meetings were:
 - ❖ *Born a Crime*, by Trevor Noah
 - ❖ *Curious Incident of the Dog in the Night*, by Mark Haddon
 - ❖ *The Day the World Came to Town: 9/11 in Gander*, by Jim DeFede
 - ❖ *A Piece of the World*, by Christina Baker Kline
- A Thrivent grant was obtained for the purchase of books in the amount of \$250 to support the curriculum of Hunger and Homelessness initiated by the Director of Faith Engagement
- Books purchased to support the bulletin board topic of contemporary voices prompted book sign-outs.
- In support of Reformation's statement of inclusion, the Library purchased a large print NRSV Bible, accepted the donation of a DVD, the American Sign Language Version of My Bible Stories and purchased *The Inclusive Bible: The First Egalitarian Translation*, by Priests for Equality.

- Consulted with Pat Fontes (mother of Reformation member Dave Fontes) in the start-up of her church library.
- Began planning for a regional network of church and synagogue libraries with a Meet-Up planned for May 2020.

Library Operations: What we do

- Purchase, catalog (using ResourceMate 4.1.1 Essential Plus), and label new acquisitions
- Review donated items
- Maintain organization of the collection
- Process loans, returns and overdue items
- Plan and execute quarterly displays
- Submit items to Reformation Times, church website, and Facebook
- Conduct a yearly inventory, with special thanks to Rachel Bingeman and Sarah Bingeman for their assistance; six books were missing without having been signed out

Webpage: The Library has its own webpage (relclibrary.org) and holdings are searchable from any computer.

Library Collection: We maintain an optimal size of approximately 1,600 items based on shelf capacity. Donated items are welcome in our collection's growth and diversity.

	<u>2000</u>	<u>2019</u>
Total Collection	292	1629
Reference Books	34	85
Children and Teens	50	404



Library Committee members, Sally Burkam, Laura Reiter, Debra Besch, Sue Bianco, and Erika Brooks.



Rachel and Sarah Bingeman help in the library

YOUTH MINISTRY

Debbie Conley, Chair

Mission Statement: Our mission is to discover opportunities for youth leadership and to encourage the growth of the Youth Ministry as we help youth:

- Experience God's love and peace in a personal way
- Build relationships with God, each other, their community and the Church

Youth Ministry Events:

- Spring Retreat at Tuscarora
- Youth Involvement in Vacation Bible School
- Summer Service Trip: Washington, DC (8 youth and 4 adults attended). We served 413 breakfasts at the shelter, packed 200 meals for a mobile food program and packed and distributed 24 care kits to homeless individuals in the city
- S'mores Campfire
- Arasapha Farms Hayride and Haunted House
- Thanksgiving Basket Cookie Bake
- Holiday Hayride at Arasapha
- Valentine's Cookie's for College Students
- Scavenger Hunt through Media

We are grateful to God for the gift of our engaged and supportive network of youth, parents, youth leaders, Pastors and congregation. We look forward to a great 2020 for our Youth.

HOSPITALITY MINISTRY

Kristin Gress, Member

2019 HMT actions celebrated both our mission and welcome statements through direct hands-on engagement both at Reformation and in the world. Our ministry team meets four times each year for planning and gather in online cyber chat for emergent needs.

Weekly coffee fellowship hour after each worship and between services enabled many to gather for conversation. Weekly coffee signifies a warm welcome to all who enter our door. Thank you to everyone who has and continues to serve as a fellowship hour host.

New in January, 2019:

- The Annual Meeting lobby reception
- The spring-summer 2019 outdoor Reformation Connect new member picnic
- Special coffee fellowship for ArTolerance and St. Nicholas Sundays
- Collaborated with SEPA Synod resource team and volunteers from Delaware Conference of the SEPA Synod, for the, *In God's Image* all day workshop in October
- Developed a new servant team called, "The Thirst Quenchers" to provide hot and cool beverage support, fellowship hospitality in the city of Philadelphia on Sunday afternoons for The Welcome Church, a SEPA worshipping community meeting the needs of those living with homelessness.

Your creativity and ideas for hospitality are welcome! Join in as we seek to invite, serve and build each and every week!



The Youth Summer Service Trip participants posing with the art display outside of Luther Place Memorial Chapel in Washington, DC, during the summer service trip at the end of June.

THIS IS THE DAY THAT THE LORD HAS MADE!
LET US REJOICE AND BE GLAD IN IT!

Worship & Music



Worship Team

Reformation members lead worship each week as part of our worship team. Many youth serve as acolytes and crucifers each week.



Choral Scholars

The Choral Scholar program creates opportunity for college students to lead our Chancel Choir. 2019-2020 Scholars are Casey Morris and Jimmy Morris.



Media Performing Arts

In 2019 there were 2 concerts in the Media Performing Arts Series including Erik Flaten, Director of Contemporary Music, and his fiancée, Leah Golub, soprano.

Thank you to all the Reformation Members
who serve as part of the worship team!

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Chancel Choir, Souls, Children's Choir, Liturgists,
Readers, Acolytes & Crucifers, Ushers, Communion
Assistants, Sound Board Operators, Altar Guild, Flower
Delivery, Prayer Partners

WORSHIP AND MUSIC

Kris Hughey, Chair

Worship Assistant Training

Organ and Piano

Rozek (Valerie)

Souls (and Erik Flaten)

Healing Service

Interns (Casey and Jimmy Morris)

Poinsettias and Lilies (thank you, Altar Guild)

and

Media Performing Arts

Ushers and Greeters

Sound System (New)

Installations (Art)

Choirs (Family, Children's, Chancel)



Bishop Patricia Davenport preaching at our 2019 Easter Vigil Worship.

EDUCATION MINISTRY

Sue Bianco, Chair

Sunday School

Our Sunday School classes, for children from birth to grade 6 meets every Sunday during the school year during the education hour. Our dedicated team of teachers create meaningful lessons for our students that connect to the scripture from worship on the same day.

Confirmation

The Confirmation program, for students in grades 7 and 8, meets during the education hour each Sunday. Special classes with Confirmation Mentors and Parents continue to be an important part of the program.

The Breakfast Club

Our Sunday morning class for high school students continues to learn and serve during the education hour. They make meals for the Life Center, create meal packing kits for Caring for Friends, and learn about topics decided on by the students.

Faith Builders

Faith Builders for Adults offered on Sunday mornings during the education hour included:

- **Women's Connection** – A devotion and check in time for women in the Women's Connection room.
- **Bible Study** – Various studies lead by Nancy Clark in the Choir Room.
- **Faith-Life Connections** – Multiple short-term series led by various leaders in Creighton Hall.

Scholar in Residence

The Rev. Dr. Kristin Johnston Largen served as our 2019 Scholar in Residence. Dr. Largen was at Reformation March 9 and 10 and presented *21st Century Insights for God-Talk, Scripture Interpretation, and Following Jesus*.

Vacation Bible School

Our 2019 VBS: ROAR- Life is Wild, God is Good! was held July 7-11. This year, in addition to Bible lessons, games, snacks, crafts, and music, our students served to support Cradles to Crayons and Caring for Friends.

Connection Groups

Our newest learning opportunities – Connection Groups – began in Lent and were held again in the fall, each time for 7 week sessions. Different topics, leaders, times, and locations make these small group opportunities a unique part of our life together and will be continued twice each year.

BUILD A Living Faith

LEARNING, GROWING, CONNECTING

73

SUNDAY SCHOOL

Students that participate in our education programs for children and youth on Sunday mornings



FAITH BUILDERS

3



Faith Builder programs for Adults offered on Sunday mornings: Bible Study, Women's Connection, Faith-Life Connections

124

CONNECTION GROUPS

Participants in 13 different Connection Groups during the year



VACATION BIBLE SCHOOL

66



Children participated in our 2019 VBS: ROAR - Life is Wild, God is Good!

THANK YOU!

To all the teachers, leaders, facilitators, and program coordinators that help us all to build a living faith!



SERVE

OUR NEIGHBORS

644

CANS OF SOUP FOR
SOUPER BOWL SUNDAY



135

HOLIDAY FOOD
BAGS



60

CASSEROLES FOR
THE LIFE CENTER

ENDOWMENT MINISTRY

John Pritchard, Chair

This report is for the fiscal year 2019. During the year, September 30, 2018, to October 1, 2019, a total disbursement of \$37,137 was made from the various sub-accounts of the Endowment Fund. The following are the disbursements: \$2,500 Summer Intern, \$3537 Vibrant Faith Summit, \$1500 Leadership for Faithful Innovation, \$1,500 Interfaith Center, \$2,800 Chester Children Chorus, \$5,000 Pangani Scholarship, \$1,800 Chester Community Coalition, \$1,000 ARTolerance, \$1,000 SEPA Stewardship Generosity, \$1,500 Media Fellowship 75th anniversary, \$15000 Sanctuary Sound System.

Since 2000, the Endowment Fund has disbursed a grand total of \$412,294. We should be excited about the active role the Endowment Fund has played in support of our mission.

The total market value of the Endowment Fund as of September 30, 2019, is \$653,282, an increase vs. 2018 of \$46,459. The following balances as of September 30, 2019, are established for the Endowment Fund Accounts:

Program Account	\$37,411
Capital Improvement Account	\$16,028
Outreach Ministry Account	\$66,454
Investment Account	\$533,389

This allocation makes available a total of \$119,893 in support of the ministry of Reformation.

Trustees of the Endowment Fund for 2019 were: John Pritchard, *Chairperson* (term expires 1/21), Andrew Marcus, *Vice-Chairperson* (term expires 1/20), Pat Burke, *Treasurer* (term expires 1/22), Gary Kamin, *Secretary* (second term expires 1/24), and Christina Selby, *Trustee* (term expires 1/23). Amy Dorfmeister served until mid-year, resigning for business reasons, and was replaced by Christina Selby.

Notably, this same committee also administers the Reinhard (\$41,115), Moser (\$116,380), and Leibig (\$36,437) funds.

PROPERTY MINISTRY

Emily Black, Council Liaison

The following is a synopsis of the property committee's actions throughout 2019. Thank you to all volunteers who help with the upkeep of our beautiful facility!

- Procured ice melt for walkways and placed at doors for general use.
- Monitored walkways and parking areas all though the winter for icing and refreezing. Salted parking lots as needed after initial plowing services.
- Dave Black and John Hess on call throughout the year for maintenance issues, alarm calls, etc.
- Provided email address and cell phone number to Nursery School and Stay and Play for any issues or concerns in or around the building.
- Reviewed and responded to Reformation Schools Summer Maintenance list.
- Responded to numerous and varied maintenance calls from Reformation Schools.
- Coordinated and participated in spring, summer, and fall cleanups on church grounds.
- Procured and facilitated sub-contractors to do various repair jobs including plumbing, electrical, and groundskeeping work.
- Worked with Allmark company to install new doors in community room.
- Replaced curb that was damaged in accident and other concrete work around church done at cost by concrete company referred by Dave Black.
- Diagnosed a problem with a leak in Alyce Thompson stair tower.
- Cleaned up parking lot and replaced a sign damaged in accident.

GARDENING ANGELS

Toini Scherer, Chair

The Gardening Angels are nature lovers and gardening enthusiasts who continue to work throughout the year maintaining and beautifying the church grounds from the entryway of the church to the butterfly garden in the west parking lot. This volunteer work continues year-round with planting, weeding, watering, and pruning the flowers and shrubs.

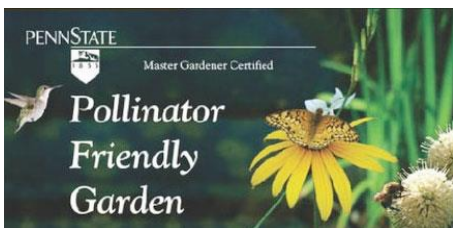


This past spring, an arborist and landscape service were hired to assess and prune overgrown shrubs which provided assistance to the gardening angels. In May, the Pentecost red vincas were planted in the front garden which provided color through the fall. Summer months in the garden required weeding and watering of the flowers where fall required both raking and pruning. All the hard work, however, has proven rewarding by the ongoing positive comments from congregants or visitors.



It should be noted that the Eco ministry team and Gardening Angels have recently received some exciting and celebratory news! Our butterfly garden was approved and officially certified by the Penn State Master Gardeners as a butterfly "pollinator" garden. This garden was started through the Eco ministry team and with the hard work and leadership of Deb Felton. Knowing the importance of pollinators such as butterflies and bees in our food supply, plants were and continue to be thoughtfully selected to protect those pollinators. Recently several new

flowering plants were purchased and planted thanks to contributions for the butterfly garden in memory of Deb Felton.



The Gardening Angels continue to assess the overall needs and health of the church garden and will seek to bring new volunteers to assist with the maintenance.

Participating volunteers for 2019: Ron Brzowski, Sandy Coll, Ron Bingeman, Suzanne Clain, Toini Scherer, Peter Scherer, and JeannieRobertson

BOY SCOUT TROOP 430

Boy Scouts of America, Troop 430 currently has over 30 registered Scouts. Dr. Scott Rothman is the Scoutmaster and is helped by Assistant Scoutmasters and other adult leaders. All of the leaders have completed Scoutmaster Essential Training and Youth Protection Training.

The Troop meets every Monday night from September through June and schedules several Troop and Eagle Courts of Honor throughout the year. In addition, the troop tries to schedule an outdoor activity every month that incorporates hiking, cooking, camping, and other Scout Skills. The Troop participates in many volunteer, service and fundraising projects throughout the year.

Summary of 2019 Activities: Camp out and hike at Hawk Mountain, Finished Auto Maintenance Merit Badge, Annual Ski Trip to Elk Mountain., TJ Feely awarded Delaware County Association Junior Firefighter of the Year Award, Camp out and Zip Lining at Lums Pond, Started First Aid Merit Badge with Rachel Rose from the Red Cross, Campout and activities at West Point with over 40 Boy Scout Troops, Started Citizenship in the Community Merit Badge, Alex Chung and Jacob Chung become Eagle Scouts, Eagle Court of Honor for Robert Patane, Brian Szipszky and Erick Wade, TJ Feely becomes Eagle Scout, 100 Scout Celebration inviting back all Troop 430 Eagle Scouts, Over 100 scouts and families celebrated at the Rose Tree Fire Co., 14 scouts go to summer camp at Resica Falls. Earned over 40 merit badges, 2 scouts on staff at NYLT at Resica Falls, Anthony Randazzo started Eagle Project at Glenwood Elementary. Building outdoor classroom, Leighton Combs started Eagle Project at Ridley Creek State Park, Scouts volunteered at Middletown Fire Company for the housing of their new truck, Campout at Delmont to work on Pioneering Merit Badge, Started Communications Merit Badge, Annual Scout Food Drive, Annual Wreath Sale Fund Raiser, Eagle Court of Honor for Alex Chung And Jacob Chung, Campout at Gettysburg, Started Chess and Music Merit Badges.



REFORMATION NURSERY SCHOOL

Amy Bevan and Erin Steffan, Directors

The Nursery School enrollment and programs have grown over the last several years. Most of our classes are full. Amy Bevan and Erin Steffan had a successful first year as co-directors. The Nursery school/After-K program continues to increase their revenue even more than it had done in previous years.

Special events and activities:

- Parent Coffee meet and greet
- Fire Prevention Safety Visit from the Rose Tree Fire Co.
- Halloween Parade
- Thanksgiving Food Show & Tell - all the food collected is used to help fill Thanksgiving bags being prepared by church volunteers
- Thanksgiving Feast in Creighton Hall
- Christmas pageant /program in the Church followed by cookies with Santa
- Christmas Sing-along and party
- Quiver Farms – a traveling farm was the special end of year program
- Graduation Program in the church for our Pre-K students
- Holiday parties throughout the year

Financial:

- Nursery School contributed \$24,034 in rent payments to the church.
- Our fundraising account increased to a total of \$10,982, this money will be used to buy toys, bikes, educational materials and save for a future playground.
- Nursery School ended the year with a profit of \$39,859.59 to fund our Reserve accounts for school improvements.

Staff Members:

Amy Bevan, Teacher - 6 years, Director- 2 year
Erin Steffan, Teacher - 6 years-, Director- 2 years
Jean Clarke, Teacher - 29 years
Cindy Creamer, Teacher Assistant - 2 years
Kate Kelley, Teacher - 5 years
Michelle McQuade, Teacher - 4 years
Marge Schaefer, Teacher- 18 years
Amy Taimanglo, Teacher - 4 years

STAY AND PLAY

BEFORE & AFTER SCHOOL PROGRAM

Diane P. Bullen, Director

Stay and Play is celebrating 30 years of operation and I celebrated my 26th year as Director. Our enrollment is currently 95 students. We are rated a STAR 3 site for the 7th year with the State of PA.

Special events and activities:

- Family Breakfast
- Art and Talent Show
- Peacemaker Program
- Zumba & Yoga Fitness Classes
- Quiver Farms Chick Hatch Program
- Egg Hunt
- Halloween Carnival and Christmas Party
- Spooky Story Club

Service Learning:

- Wrote letters to veterans and sent out 4 care packages overseas and 3 to local VA nursing home
- Wrapped 200 gifts for Pathways Shelter
- Made meals for Aid for Friends and Blessing Bags
- Older students organized Halloween Carnival in fall and Holiday party in December for K-2nd graders

Financial:

- Stay and Play contributed \$35,326.76 in rent payments to the church.
- Received grant for \$4,455.00 for 3 degreed staff through STARS Education and Retention Bonus
- Current rates are \$8.50/hour. Rates will increase September 2020 to \$8.75/hour.

Staff Members:

Diane Bullen, Director -27 years
Marion Boas, Asst. Director- 11 years
Laura Belove-1 year
Adrienne Busker-1 year
Nancy Converse - 3 years
Svitlana Duffy, Teacher - 7 years
Nicole Glover-1 year
Lisa Goodman-22 years
Sherry Voorhees, Teacher-8 years

NOMINATING COMMITTEE

The Nominating Committee, comprised of Andrew Marcus, Emily Black, Steve Niss, Beth Benzing, Mike DeFronzo, and Sarah Bocian, presents the following nominees for the 2020 Nominating Committee: **Penny Hermann, Gary Kamin, Rhonda Mirarchi, Linda Bucher, Deb Conley and Dick Hughey.**

The committee presents the following persons for election to the Congregation Council for terms beginning June 2020:



Megan Gress – Youth Representative | *Nominated for a second one-year term ending May 2021*

Megan is a junior at Penncrest. She plays volleyball and lacrosse at Penncrest and Philly Blast. Megan was baptized and confirmed at Reformation. She regularly serves as an acolyte, crucifer, and communion assistant. Megan attended the ASP service trip, the ELCA Youth Gathering in Houston, the Harvey Cedars youth retreat, and Bear Creek Camp. She is also a member of the *Walking the Walk* group. She enjoys listening to music and hanging out with her friends. She plans to study elementary education in college.



Matteo Machado – Youth Representative | *Nominated for a first one-year term ending May 2021*

Matteo is an 11th grader at Strath Haven High School. He is involved in many activities in and out of school throughout the year. Some of these activities include singing for the Keystone State Boychoir and Strath Haven Silvertones, being the head of finance for Mini-Thon, a nonprofit organization at Strath Haven, and he is also the Captain of the Strath Haven Drumline. Matteo hopes to be able to connect with more people at Reformation Lutheran Church and bring some great ideas moving forward.



Patrick Burke | *Nominated for a first three-year term ending May 2023*

Pat and Kathi Burke live in Springfield and have been members of Reformation for nine years. They have three adult children, Jennifer, Allyson and Ryan. Jennifer, Ryan and his wife Dannielle and their two children Jack and Alex are also members of Reformation. Pat volunteers as an usher and is Treasurer for the Endowment Committee. Pat graduated from the University of Maryland with a BS degree in Business and Public Administration. Pat was employed for 39 years at the University of Pennsylvania. His last 14 years were as the Vice Dean for Finance and Administration in the School of Nursing.



Kristen Chorney | *Nominated for a first three-year term ending May 2023*

Kristen is a lifelong member of Reformation Lutheran Church. She graduated from Wilkes University in 2014 with a Bachelor of Science degree in Environmental Engineering. She currently works at Catania Engineering Associates, Inc., as an Engineering Associate. There, she manages different municipalities' stormwater permits, writes pollution reduction plans to help the municipalities meet sediment reduction goals, help design storm sewer systems, and review sanitary flows from new developments and subdivisions. She is involved with the Eco Ministry and sings with Souls. She recently became the Coordinator for the women's shelter in Philadelphia known as The Well.



John C. Grantland | *Nominated for a first three-year term ending May 2023*

John grew up as a member of St. Mark's Lutheran Church in Ridley Park. He is a graduate of Ridley High School, Susquehanna University and received his MBA in finance from Widener University. John has enjoyed a 41-year career in the insurance industry and received his CPCU designation in 1990. John is engaged to Patricia Ann Donnelly and they look forward to their marriage at Reformation on July 3, 2020. John enjoys time with friends, trips to Florida to visit his sister, Eagles, Penn State and the Phillies. He especially enjoys adventures with Patty and creating unique Connection's Group activities. (Do you remember the hunt for the best hoagie group?) John currently serves as a mentor, liturgist and greeter.

2020 - 2021 CONGREGATION COUNCIL

Class of 2020: Emily Black*, Megan Gress†, Skip Hoffman, Talitha D'Italia, *Vice President*; Andrew Marcus*, Layla Phillips††

Class of 2021: Marilyn Gilroy, *Secretary*; Richard Hughey, *President*; Mike Polito

Class of 2019: Debbie Conley, Uli Neubert*, Beverly Norton,

Other Members: Pastor Wayne Matthias-Long (*ex officio*), Pastor Alina Gayeuski (*ex officio*), Tom Conroy, *Treasurer* (non-voting)

* = currently serving second full three-year term

† = currently serving first 1-year term (youth)

†† = currently serving second 1-year term (youth)

HIGHLIGHTS FROM THE TREASURER'S REPORT

Tom Conroy, Treasurer

The full Financial Report of the Treasurer including Budget analysis is published and available as a separate document.

2019 Summary

Regular member contributions were consistent throughout the year with several strong months of over budget performance. Total Envelope Giving performance for 2019 of \$554K was \$14.8K or 3% over budget and exceeded 2018 performance by \$40.3K. Total Revenue before year-end balancing adjustments was \$708K, which was 2% or \$15K over budget. Expenses for the year of \$663K were significantly under budget by 4% or \$30K before year-end balancing adjustments, largely due to savings in Other Personnel, partially offset by significant unbudgeted expenses in facility maintenance. As a result, a \$45K Operating Surplus was generated. Adjustments to balance operations with the Surplus included increasing SEPA Synod benevolence by formula because of higher than budgeted Income totaling \$1.6K, repaying the **Always in Mission** Fund \$34.5K of the \$53.9K transferred to support the Staff positions of Deacon and Custodian, fund the Surplus/Deficit Reserve Account \$3.7K to bring it to an even \$10K and lastly, fund a discretionary pool of \$5,000 for potential 2019 Staff Bonuses for Council consideration.

2020 Planning

The following chart details results from the very successful 2020 **You Belong** Stewardship campaign rooted in transferring funding for the congregation's Director of Faith Formation Staff position, held on an expiring term call by Deacon Beth Barkhau, from the previous, **Always in Mission** Capital Campaign to a budgeted position covered by ongoing current operating fund Income. Member were asked and responded to an appeal to increase their Envelope Giving to cover the expenses for the Director of Faith Formation Staff position and enable a new, open ended, permanent call. Campaign results were highly successful and support an Envelope Giving projection of \$584,000, which is significantly above 2019 commitments and 2019 Actual contributions. This response is the represents the largest ever in the congregation's history surpassing the previous high achieved only last year in the **Walk by Faith** campaign. This response is indicative of both the congregation's support of, and ongoing commitment to, the enhanced Ministry provided by Deacon Barkhau. Even more so, the response is a testimony of the spiritual growth that Deacon Beth has provided our community in Christ.

2019 Stewardship Campaign Results for 2020				
	2020	2019	Δ	% +/-
Total Pledged Commitments	128	122	6	5%
Total Pledged \$ for Current Fund	\$434,688	\$432,736	\$1,952	0%
Total Pledged Commitments to Faith Formation	95			
Total Pledged \$ to Faith Formation	\$59,384			
Total Pledged \$	\$494,072	\$432,736	\$61,336	14%
No 2020 Current Fund Pledge-Contributed in 2019	93	97	(4)	-4%
No 2020 Current Fund Pledge-2019 Contributions	\$90,117	\$108,364	(\$18,247)	-17%
Total Expected Giving Units	221	219	2	1%
Total Projected Envelope Giving for Operations	\$584,189	\$541,100	\$43,089	8%

2020

Of the 128 Pledges:

- 31 Increased
- 28 Decreased (22 decreased giving to contribute to Faith Formation)
- 55 Stayed the same
- 14 New

2019

Of the 122 Pledges:

- 59 Increased
- 19 Decreased
- 34 Stayed the same
- 10 New

Building Fund

2019 Contributions to and Distributions from the Building Fund are detailed as follows:

Building Fund year ending 2019 - Mortgage Satisfied 11/2019	
2019 Beginning Balance (adjusted for effect of bequest transfers)	\$167,683.42
2019 Always in Mission Donations	\$3,502.00
Total P & I Payments	(\$15,712.48)
Actual November 2019 MIF Mortgage Payoff	(\$53,923.76)
Committed Enhanced Ministry	(\$53,892.12)
Recovery from 2019 Surplus	\$34,479.36
Lighting Consultancy (BEAM)	(\$3,109.45)
Committed Moser Benevolence carried from prior year	\$71,634.57
2019 adjustment associated with Synod Donation	(\$9,571.11)
2019 Committed Moser Benevolence	\$62,063.46
2020 Beginning Fund Balance	\$141,090.43
Moser Benevolent Set-Aside	(\$62,063.46)
2020 Building Fund Available Balance	\$79,026.97

The Mortgage Loan Balance with Mission Investment Fund was satisfied in November with payment from the Building Fund of \$53,923.76. This was made possible by a \$50,000 mortgage principal paydown made with undesignated bequests from the estates of Debra Felton, Genevieve Savio, and Elizabeth Robinson, and previous Council action requiring undesignated bequests be used for Mortgage Principal paydown.

As a result of the generosity of these members, the Mosers, one anonymous donor and the committed contributions of individual members through three capital campaigns, Reformation has not only satisfied a Mortgage that originally carried past 2030, but also has enhanced Ministry and set up a future equipped for Mission and Service to other without encumbrance. This accomplishment cannot be celebrated enough!

Benevolence

Total all Benevolent Distributions from all Reformation sources in the following three tables: **\$56,929**

2019 Endowment Outreach Fund Donations	
Recipient	Amount
Media Fellowship House 75th Anniversary Dinner	\$1,500
Chester Children's Chorus Summer Learning Program	\$2,800
Funds for Interfaith Center of Phila	\$1,500
Pangani Partnership for Scholarships	\$5,000
SEPA Stewardship Generosity Team Extravaganza	\$1,000
Total	\$11,800

Regular and Special Appeals	
Recipient	Amount
ELCA World Hunger	\$7,284
Lutheran Disaster Relief *	
-California Wildfires	
-Midwest Floods	\$1,922
-Southwest Tornadoes	
Lutheran Disaster Relief - Hurricane Dorian*	\$8,390
*Holiday Offering Fund Match Eligible	\$17,596

2019 Year End Holiday Offering Balance totaled \$12,666.
Fund Donations for 2019 are detailed as follows:

2019 Holiday Offering Benevolent Distribution	
\$250	Media Fire Company EMS
\$250	Rose Tree Fire Company
\$250	Upper Providence Police Department
\$1,138	Bear Creek Camp – Campership (match)
\$100	Delaware Conference - SEPA Synod (dues)
\$1,000	Ken Crest (Masters Sponsorship)
\$1,000	Center Foundation (Sponsorship)
\$500	Upper Darby Community Outreach (DayCamp)
\$250	Upper Darby Community Outreach (Program)
\$500	Delaware Conference Backpacks Project
\$250	Domestic Abuse Project
\$8,390	Lutheran Disaster Response (ELCA) (match)
\$1,922	Lutheran Disaster Response (ELCA) (match)
\$1,000	Chester Eastside Ministry (match)
\$1,000	Chester Eastside Ministry Gala
\$250	Young Clergy Women International
\$533	Cradles to Crayons (match VBS offering)
\$250	Team MAC (After School Mentoring)
\$250	Media Rotary Foundation (Fall Fundraiser)
\$500	Media Rotary Foundation (Spring Fling)
\$500	Community Action Agency of Delaware County
\$600	Feeding Thousands Event
\$2,000	SEPA Synod All the Saints Campaign
\$1,000	SEPA Synod Stewardship Event Sponsorship
\$250	Lutheran Social Services - Camp Noah
\$250	Georgetown Lutheran Grate Patrol
\$250	Delco Suicide Prevention and Awareness T.F.
\$750	Lutheran Settlement House (Women of Courage)
\$100	St. Mark Lutheran, Clifton Heights (Kid's Closet)
\$1,000	Local Family Support (Rt. 1 Accident)
\$250	Interfaith Council of Southern Delaware County
\$250	Caring for Friends (Freezer)
\$250	Reconciling Works
\$250	Interfaith Center of Greater Philadelphia (Walking the Walk – Hub of Hope)
\$250	ArTolerance Program
\$27,533	Total 2019 Holiday Offering Fund Donations

Summary Comments

Financially, 2019 bettered an exceptional 2018 with member contributions to operations exceeding budget by 3%, with a Stewardship campaign that resulted in commitments exceeding those of 2019 by 14% or \$61K. Envelope Giving performance significantly over budget has occurred in five successive years. With such obvious ongoing congregational support of operations and programs, leadership is positively influenced in their work. Timely contributions consistent with pledged commitments have a very positive effect on cash flow and are greatly appreciated.

Above budget Income performance and good expense management and control exhibited by Staff in 2019 produced an operating Surplus that enabled the current fund to absorb 64% of the enhanced Ministry provided by the Deacon, increase Benevolence, fund a discretionary Staff Bonus Pool and build the positive Surplus / Deficit Reserve to \$10K. Numerous unplanned building and grounds maintenance projects were funded as well computer upgrades for office Staff. From an operations management perspective, 2019 was a year of dealing with these unplanned building infrastructure issues, while increasing ministry opportunities for our members through increased participation in community, synod and inter-faith activities.

The Holiday Offering Fund saw steady Income over 2019 and many requests were funded. It was a significant year of matching congregational donations to disaster relief ranging from wildfires, floods, tornadoes and hurricanes. With a > \$10K Christmas collection, the Fund has a healthy \$12K balance going into 2020. Please always plan ongoing Holiday Offering Fund donations to supplement your personal giving plan for Lent, Easter, Pentecost, Reformation, Thanksgiving and Christmas in 2020.

Bookkeeping in 2019 was exceptional through the work Christine Corson our Administrative Assistant for Finance. Normalizing financial processes under the new Realm chart of accounts for both congregational and Reformation Schools operations has been a major accomplishment in 2019. Christine is an engaged and highly competent administrator and invaluable to Reformation's daily operations and financial controls.

Reformation Evangelical Lutheran Church - 2019 Actual & 2020 Budget w/ Comparison

FOR CONGREGATIONAL APPROVAL

	2019 Budget	2019 Actual	Δ 2019 Actual to 2019 Budget \$	Δ 2019 Budget to 2019 Actual %	2020 Proposed Budget	Δ 2020 Budget to 2019 Actual \$	Δ 2020 Budget to 2019 Actual %	% of Current Fund Budget
Revenues								
Current Fund Income								
30100-000 - Envelope Giving	\$540,000	\$554,765	\$14,765	2.7%	\$584,000	\$29,235	5.3%	82.40%
30901-000 - Plate Collections	\$7,500	\$8,209	\$709	9.5%	\$7,500	(\$709)	-8.6%	1.06%
31100-000 - Sunday Church School	\$100	\$0	(\$100)	-100.0%	\$100	\$100		0.01%
35100-000 - Interest Income	\$600	\$761	\$161	26.8%	\$700	(\$61)	-8.0%	0.10%
38900-000 - Miscellaneous	\$300	\$139	(\$161)	-53.8%	\$300	\$161	116.5%	0.04%
39893-000 - Transfer from Bldg Fund-AIM Staffing	\$54,000	\$53,892	(\$108)	-0.2%	\$19,875	(\$34,017)	-63.1%	2.80%
Transfer from Endowment					\$5,000			
Transfer to Building Fund - AIM Restricted		(\$34,479)	Year End Income			\$34,479	-100.0%	
Transfer to Staff Bonus Restricted		(\$5,000)	Surplus Transfer			\$5,000	-100.0%	
Transfer to Surplus / Deficit Restricted		(\$3,657)	Adjustments			\$3,657	-100.0%	
Rental/Contractual Income								
35500-000 - Rental Income	\$5,000	\$4,825	(\$175)	-3.5%	\$5,000	\$175	3.6%	0.71%
35700-000 - Elwyn Income	\$24,480	\$24,480	\$0	0.0%	\$24,480	\$0	0.0%	3.45%
39861-000 - Rental Income-Nursery School	\$24,636	\$24,636	\$0	0.0%	\$25,000	\$365	1.5%	3.53%
39862-000 - Rental Income-Stay and Play	\$36,210	\$36,210	\$0	0.0%	\$36,753	\$543	1.5%	5.19%
Total Rental/Contractual Income	\$90,326	\$90,151	(\$175)	-0.2%	\$91,233	\$1,083	1.2%	12.87%
Total Current Fund Income	\$692,826	\$664,780	(\$28,046)	-4.0%	\$708,708	\$43,928	6.6%	99.29%
Expenses								
Current Fund Expenses								
Total Ordained Staff (Pastors & Deacon)	\$283,981	\$279,008	(\$4,973)	-1.8%	\$286,623	\$6,234	2.7%	40.44%
Total Music Staff	\$62,908	\$59,220	(\$3,688)	-5.9%	\$64,337	\$5,117	8.6%	9.08%
Total Ordained & Music Staff	\$346,889	\$338,228	(\$8,661)	-2.5%	\$350,959	\$12,731	3.8%	49.52%
Other Staff								
Elwyn Chaplaincy								
42819-016 - General Elwyn Expenses	\$300	\$118	(\$182)	-60.8%	\$300	\$182	154.8%	
Total Elwyn Chaplaincy	\$300	\$118	(\$182)	-60.8%	\$300	\$182	154.8%	0.04%
Other Personnel								
Total Other Staff Wages	\$90,744	\$60,125	(\$30,618)	-33.7%	\$91,269	\$31,144	51.8%	12.88%
Other Staff Expenses								
40805-015 - Other Staff - Staff Expenses	\$400	\$345	(\$55)	-13.7%	\$400	\$55	15.9%	
40814-015 - Other Staff - Work. Comp. Insurance	\$2,500	\$2,103	(\$397)	-15.9%	\$2,500	\$397	18.9%	
40912-007 - Supply/Guest Preachers	\$400	\$175	(\$225)	-56.3%	\$450	\$275		
40913-007 - Supply Organists	\$900	\$1,500	\$600	66.7%	\$1,500	\$0	0.0%	
Total Other Staff Expenses	\$4,200	\$4,123	(\$77)	-1.8%	\$4,850	\$727	17.6%	
Total Other Personnel	\$94,944	\$64,248	(\$30,696)	-32.3%	\$96,119	\$31,871	49.6%	13.56%
Total Personnel	\$442,132	\$402,594	(\$39,539)	-8.9%	\$447,378	\$44,785	11.1%	63.13%

	2019 Budget	2019 Actual	Δ 2019 Actual to 2019 Budget \$	Δ 2019 Budget to 2019 Actual %	2020 Proposed Budget	Δ 2020 Budget to 2019 Actual \$	Δ 2020 Budget to 2019 Actual %	% of Current Fund Budget
Total of Reimburse. of Staff Expenses	\$11,800	\$8,119	(\$3,681)	-31.2%	\$12,400	\$4,281	52.7%	1.75%
Administrative Expenses								
41111-021 - Office and Computer Supplies	\$12,500	\$16,953	\$4,453	35.6%	\$10,000	(\$6,953)	-41.0%	
41500-021 - Postage	\$3,000	\$2,472	(\$529)	-17.6%	\$3,000	\$529	21.4%	
41602-021 - Internet Service Provider	\$750	\$375	(\$375)	-50.0%	\$0	(\$375)	-100.0%	
42923-021 - Equipment, Leases & Maintenance	\$21,000	\$19,881	(\$1,119)	-5.3%	\$21,500	\$1,619	8.1%	
42924-021 - Synod Assembly	\$925	\$1,005	\$80	8.6%	\$1,050	\$45	4.5%	
42925-021 - Volunteer Recognition	\$300	\$110	(\$190)	-63.3%	\$300	\$190	172.1%	
42927-021 - Volunteer Ministry	\$250	\$0	(\$250)	-100.0%	\$250	\$250	100.0%	
42930-021 - Mutual Ministry	\$100	\$0	(\$100)	-100.0%	\$100	\$100	100.0%	
42999-021 - Other General Expense	\$1,200	\$2,257	\$1,057	88.1%	\$2,200	(\$57)	-2.5%	
Total Administrative Expenses	\$40,025	\$43,052	\$3,027	7.6%	\$38,400	(\$4,652)	-10.8%	5.42%
Total Eco Ministry	\$500	\$456	(\$44)	-8.8%	\$500	\$44	9.7%	0.07%
Total Education Ministry	\$6,750	\$6,761	\$11	0.2%	\$7,350	\$589	8.7%	1.04%
Total Marketing and Growth Ministry	\$6,600	\$6,408	(\$192)	-2.9%	\$7,100	\$692	10.8%	1.00%
Total Global Mission Ministry	\$280	\$0	(\$280)	-100.0%	\$280	\$280		0.04%
Total Hospitality/Fellowship Ministry	\$4,000	\$2,197	(\$1,803)	-45.1%	\$4,000	\$1,803	82.1%	0.56%
Property Ministry								
40714-051 - Sexton/Cleaning Services	\$19,500	\$24,525	\$5,025	25.8%	\$19,900	(\$4,625)	-18.9%	
41201-051 - Maintenance Material and Supplies	\$4,500	\$4,596	\$96	2.1%	\$4,500	(\$96)	-2.1%	
41600-051 - Water	\$1,800	\$1,838	\$38	2.1%	\$1,900	\$62	3.4%	
41800-051 - Electricity	\$14,500	\$13,648	(\$852)	-5.9%	\$14,000	\$352	2.6%	
41801-000 - Sewer	\$1,000	\$1,008	\$8	0.8%	\$1,000	(\$8)	-0.7%	
41802-000 - Gas	\$5,500	\$7,374	\$1,874	34.1%	\$6,500	(\$874)	-11.9%	
42501-051 - Trash Removal	\$3,500	\$3,246	(\$254)	-7.2%	\$3,500	\$254	7.8%	
43100-051 - Telephone	\$2,500	\$3,248	(\$748)	29.8%	\$3,500	\$252	7.8%	
44100-051 - Maint. and Rep - Grds-Snow Plowing	\$3,500	\$5,538	\$2,038	58.2%	\$6,000	\$463	8.4%	
44101-000 - Maint. & Rep - Grds-Lawn Care	\$7,500	\$8,177	\$677	9.0%	\$8,500	\$323	3.9%	
44102-000 - Maint. & Rep - Grds-Other	\$2,250	\$8,742	\$6,492	288.5%	\$2,500	(\$6,242)	-71.4%	
44200-051 - Maint. and Repairs - Buildings	\$9,000	\$16,261	\$7,261	80.7%	\$10,000	(\$6,261)	-38.5%	
44300-051 - Maint. and Repairs - Mach. & Equip.	\$2,000	\$1,824	(\$176)	-8.8%	\$2,000	\$176	9.7%	
44400-000 - Fire/Security	\$400	\$327	(\$73)	-18.3%	\$400	\$73	22.3%	
44500-051 - Facilities Improvements	\$2,500	\$0	(\$2,500)	-100.0%	\$2,000	\$2,000		
49200-051 - Insurance - Fire & Extended Cover.	\$16,000	\$12,074	(\$3,926)	-24.5%	\$13,000	\$926	7.7%	
Total Property Ministry	\$95,950	\$112,424	\$16,474	17.2%	\$99,200	(\$13,224)	-11.8%	14.00%
Community Action								
New Initiative - The Well					\$250			
Total Community Action	\$1,700	\$1,115	(\$585)	-34.4%	\$2,250	\$1,135	50.5%	0.32%
Total Stewardship	\$1,850	\$1,065	(\$785)	-42.4%	\$1,350	\$285	26.7%	0.19%
Total Wellness Ministry	\$550	\$523	(\$27)	-4.9%	\$550	\$27	5.2%	0.08%
Total Worship and Music	\$14,650	\$13,505	(\$1,145)	-7.8%	\$17,200	\$3,695	27.4%	2.43%
Total Youth Ministry	\$2,000	\$716	(\$1,284)	-64.2%	\$2,250	\$1,534	214.5%	0.32%
Total Ministries	\$136,980	\$147,547	\$10,567	7.7%	\$144,180	(\$3,367)	-2.3%	20.34%
Total Church-Wide Support	\$61,888	\$63,468	\$1,580	2.6%	\$66,350	\$2,882	4.5%	9.36%
Total Current Fund Expenses	\$692,826	\$664,780	(\$28,046)	-4.0%	\$708,708	\$43,928	6.6%	100.00%
Current Fund Balance	\$0	\$0			\$0			



A message from ELCA Presiding Bishop Elizabeth Eaton

Dear friends in Christ,

Stepping out in faith can be difficult. Martin Luther did it in 1517. The Evangelical Lutheran Church in America did it at the 2019 Churchwide Assembly. This church can be bold and daring because of our scriptural and Lutheran confessional understandings. Is it easy?

No. Do we always get it right? Probably not. Where we are in error, may God correct us.

The cross is our center. Faith, grace and Scripture alone are our guides. We are church. We are compelled by the gospel and our understanding that in Christ we have been set free to love and serve the neighbor. This loving and serving of our neighbor alongside courageous and faithful leaders is what offers hope to congregations.

Over the past 18 months we have made significant strides in our work on congregational vitality. This church has multiplied its efforts and leveraged its resources to enhance vitality in congregations. Our vision continues to evolve around strengthening our relationships with God, each other and the neighbors we serve. In this way we are addressing both local and global issues by being present in our own community and proactive with issues in the broader church.

This presence is made possible in significant ways through your giving of time, talents and financial resources to our work together. The success of our recent campaign, *Always Being Made New: The Campaign for the ELCA*, reflects the increasing

support for existing and new ministries that serve our communities here at home and others around the globe. Through regular, special and legacy gifts, \$250 million was given to support God's work. Through the spiritual practice of giving, we both acknowledge receiving God's gifts and share in God's generosity by passing on a portion to others. Together we are doing God's work in ways that we could not do otherwise.

As your congregation plans work for the coming year, I hope you will be both bold and daring, remembering God provides and desires abundant life for all. May you continue supporting God's work together with a spirit of solidarity, collaboration and generosity. We are all partners in the gospel, believing in Jesus Christ crucified and risen for the life of the world.

Stepping out in faith together,

A handwritten signature in black ink that reads "Elizabeth A. Eaton". The script is fluid and cursive.

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

"So if anyone is in Christ, there is a new creation: everything old has passed away; see, everything has become new!" —2 Corinthians 5:17