



ANNUAL MEETING MATERIALS

January 29, 2023

Annual Congregational Meeting

January 29, 2023 – 12:00 pm

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Agenda

Call to Order
Opening Prayer
Approval of Minutes of January 30, 2022, Annual Congregational Meeting
Approval of Minutes of August 21, 2022, Special Congregational Meeting
Approval of Minutes of November 28, 2022, Special Congregational Meeting
Ministry Review
Election of Council Members
Election of Nominating Committee Members
Approval of Amendments to the Reinhard Scholarship Bylaws
Report of the Treasurer
Adoption of 2023 Budget
Closing Prayer and Adjournment

In addition to this *Annual Meeting Materials* booklet please see the companion booklet, *2022 Annual Report*, which provides photos and stories highlighting the ministries at Reformation over the past year.

2022 - 2023 Officers of the Congregation

President John Grantland
Vice President Debbie Conley
Secretary..... Laura Reiter
Treasurer..... Tom Conroy

2022 - 2023 Congregation Council

Member Term expires at the end of May of

Rachel Bingeman †..... 2023
Kristen Chorney 2023
John Grantland 2023
Tyler Troutman † 2023

Jamie Anderson 2024
Eric Hathaway 2024
Mike Polito* 2024

Marian Filtz Baldini.....2025
Debbie Conley*2025
Laura Reiter.....2025

Pastor Alina S. Gayeuski.....*ex officio*
Pastor Eileen A. Ruppel-Doan.....*ex officio*

* = currently serving second full three-year term

† = currently serving first 1-year term (youth)

Minutes
Annual Congregational Meeting
January 30, 2022

- The Meeting was called to order at 12:06 p.m. by President Debbie Conley. She declared a quorum with 45 members present.
- The Annual Report Booklet and the full report of the Treasurer was distributed to members of the church. The report was also available on Reformation's website and for pick up at the church. President Conley announced that the agenda for the meeting is printed on page 2 of the Annual Report. There were no objections to the agenda and it was accepted.
- Pastor Alina opened the meeting with a prayer.

Approval of Minutes:

- President Conley requested approval of the minutes on page 4 of the Annual Congregational Meeting held on January 31, 2021. No corrections were raised. A motion was made, seconded, and approved to accept the minutes.
- President Conley requested approval of the Special Congregational Meeting held on March 28, 2001. No corrections were raised. A motion was made, seconded, and approved to accept the minutes.

Ministry Review:

- Pastor Alina commented that Reformation had a wonderful year even with all the challenges and shared a brief video of the many highlights that occurred during 2021.
- Pastor Wayne thanked the congregation, leadership, council and ministry team for their collaboration in fulfilling a part of the Mission Statement - *Renew in Christ*. He expressed his gratitude to the congregation and God.
- President Conley read the names of all staff and thanked them and the entire congregation for their support of Reformation's ministry.

Election of Council Members:

- The report of the Nominating Committee on page 10 showed the following people were nominated for Congregation Council for three-year terms beginning June 1, 2022, and ending May 31, 2025: Debbie Conley (2nd 3-year term), Marian Filtz and Laura Long Reiter and a one-year term as Youth Representatives

beginning June 1, 2022 and ending May 31, 2023: Rachel Bingeman and Tyler Troutman. There were no further nominations, a motion was made, seconded and approved. The slate was elected.

Election of Nominating Committee Members:

- The following people were nominated for election to the Nominating Committee for 2022: Terri Alexander, Joe Mirachi, Connie Richardson, Paul Stearns, Kristin Snyder, and Dave Helms. A motion was made and seconded to close nominations. There were no further nominations, a motion was made, seconded and approved. The slate was elected.
- President Conley thanked all who served on the Nominating Committee and all who serve on Council.

Treasurer Report:

- The 2021 Report of the Treasurer is printed on pages 11-17 of the Annual Report. An opportunity was presented the previous Sunday for members to hear the detailed full report and to ask questions of Treasurer Tom Conroy. Treasurer Conroy provided a brief overview of the 2021 finances.

Highlights included:

- Total Revenue was \$646,000 which was \$54,000 under budget and expenses for the year of \$662,000 which was \$38,000 under budget. As a result, \$16,000 from the 2020 Cares Act PPP forgiven loan was transferred to balance operations. The transfer was only a portion of the \$31,000 initially budgeted.
- Regular congregational donations represented in Envelope Giving were \$551,000 which included all Faith Engagement Donations. Envelope giving was sporadic with positive performance in four months which offset eight lean months.
- Expenses of \$662,000 were under budget by \$38,000 due to under budget spending in Administration & Compensation and total ministries.

Reformation members responded to increased disasters with increased responses to both individual causes and both community and global needs to the highest levels ever in the amount of \$151,378

A motion was made and seconded to accept the 2021 Report of the Treasurer. The motion was adopted.

Adoption of 2022 Budget:

- The Proposed Budget for 2022 is printed on pages 18-22 of the Annual Report. It comes to us as a recommendation of the Council and as such does not need to be moved and seconded at this meeting. An opportunity was given last Sunday for the congregation to ask questions. Treasurer Conroy noted that 2021 was very much like 2020 with reduced expectations generated in the Stewardship Campaign. 2022 looks to be more of the same as last year. The challenge for 2022 envelope giving is proposed at \$520,00 opposed to \$550,000 from the prior year. This reduction will be more comfortable moving forward. Tom offered concern for congregational consideration that this budget is the second one in as many years that depends on reserve fund transfers to balance program spending. Reserve funds are limited and without increased giving, reduced spending and/or a combination of both there will not be enough reserved funds to carry us into the next year. The floor was open for comments and questions.
- There were no comments or questions.
- The 2021 Budget was approved.
- President Conley asked for any other questions. There were none. She thanked all who attended this annual meeting and all members and friends of Reformation who have given their time, talents and treasure in support of Reformation.

Closing Prayer and Adjournment:

- A motion was made, approved, and seconded to adjourn the meeting. The motion carried. Lastly, Pastor Wayne led us in prayer.

Respectfully submitted,

Secretary

**Minutes
Special Congregational Meeting
August 21, 2022**

Minutes from the First Session: 9:20am (Notes by John Grantland, President)

- Council President John Grantland called the meeting to order @ 9:20 am
- The meeting was turned over to Pastor Leslie Richard who led the congregation in prayer.
- Questions asked by Pastor Richard:
 - Do we have a quorum for this Congregational Meeting?
 - President Grantland responded that he thought so however was confident that by the end of the second session there would be quorum.
 - What is the purpose of the meeting?
 - President Grantland responded that the purpose of this meeting is to extend a full-time call to Pastor Alina Gayeuski as Lead Pastor.
 - Is this the only business for this meeting?
 - President Grantland responded that this is the only purpose of the meeting.
- Does anyone within the congregation have any remaining questions about today?
 - The Congregation had no questions.
- Ushers passed out the ballots.
- President Grantland then described what constitutes being a voting member and who is eligible to vote. Council President Grantland read the following section from the Constitution.
 - From the Constitution - C8.02: Voting members are confirmed members. Such confirmed members, during the current or preceding calendar year, shall have communion in this congregation and shall have made a contribution of record to this congregation. Members of this congregation who have satisfied these basic standards shall have the privilege of voice and vote at every regular and special meeting of the congregation.

- Pastor Richard explained to voting members about the process of the three ballot responses: Yes, No or Abstain.
- The ballots were collected and the votes were counted by the tally staff.
- Pastor Richards then dismissed the Congregation after all the votes were counted.

Minutes from the Second Session: 11:00am (Notes by Laura Reiter, Secretary)

- Council President John Grantland called the meeting to order @ 11:00 am
- The meeting was turned over to Pastor Leslie Richard who led the congregation in prayer.
- Questions asked by Pastor Richard:
 - What is the purpose of the meeting?
 - President Grantland responded that the purpose of this meeting is to extend a full-time call to Pastor Alina Gayeuski as Lead Pastor.
 - Is this the only business for this meeting?
 - President Grantland responded that this is the only purpose of the meeting.
 - Does anyone within the congregation have any remaining questions about today?
 - One question from a congregation member: What was the term of the call?
 - President Grantland responded that there was no term limit in the contract for this call.
- President Grantland then described what constitutes being a voting member and who is eligible to vote. Council President Grantland read the following section from the Constitution.
 - From the Constitution - C8.02: Voting members are confirmed members. Such confirmed members, during the current or preceding calendar year, shall have communed in this congregation and shall have made a contribution of record to this congregation. Members of this congregation who have satisfied these basic standards shall have the privilege

of voice and vote at every regular and special meeting of the congregation.

- Pastor Richards asked: Do we have a quorum for this Congregational Meeting? ▪ President Grantland responded that the combined attendees of the two sessions constituted a quorum.
- Ushers passed out the ballots.
- Pastor Richard explained to voting members about the process of the three ballot responses: Yes, No or Abstain. Any other response will be considered an invalid ballot.
- The ballots were collected and the votes were counted by the Head Teller and Tally Staff.
- Pastor Richards received the tally count from the Head Teller. Pastor Richards reminded the voting members that 2/3 of the ballots must be yes votes to extend the call. She then announced the results of the tally of the combined sessions as follows:
 - Yes: 98
 - No: 0
 - Abstain: 0
 - Invalid ballot: 1

TOTAL BALLOTS COLLECTED: 99

- Pastor Richards announced to the congregation that the voting results resulted in a call for Pastor Alina Gayeuski as Lead Pastor and that Pastor Alina has 30 days to decide to accept the call in writing. She thanked the Call Committee, Council President, Vice President, and Council members for their support of the call process.
- Pastor Alina was informed of the results of the vote by Pastor Richards.
- Pastor Alina addressed the voting members with her verbal intent to accept the call.
- Pastor Richards dismissed the congregational meeting.

**Minutes
Special Congregational Meeting
November 27, 2022**

Minutes from the First Session: 9:30 am (Notes by John Grantland, President)

- Council President John Grantland called the meeting to order @ 9:30 am

- The meeting was turned over to Synod Deputy, Pastor Steven Godsall-Myers who led the congregation in prayer.
- Questions asked by Pastor Godsall-Myers:
 - What is the purpose of the meeting?
 - President Grantland responded that the purpose of this meeting is to extend a full-time call to Vicar Eileen Ruppel-Doan as Pastor. A motion was made and seconded.
 - Do we have a quorum for this Congregational Meeting?
 - Pastor Alina counted and stated that the minimum quorum of 35 members was exceeded.
 - Pastor Godsall-Myers noted that the vote was the only business for the meeting.
- Pastor Godsall-Myers asked voting members to raise their hands and ushers passed out the ballots.
- Pastor Godsall-Myers then described the requirements for voting:

Voting members are confirmed members. Such confirmed members, during the current or preceding calendar year, shall have communed in this congregation and shall have made a contribution of record to this congregation. Members of this congregation who have satisfied these basic standards shall have the privilege of voice and vote at every regular and special meeting of the congregation.
- Pastor Godsall-Myers explained the three ballot responses: Yes, No or Abstain.
- The ballots were collected and the votes were counted by the tally staff.
- Pastor Godsall-Myers suspended the first special meeting to be started again after the second service. He then dismissed the Congregation.

Minutes from the Second Session: 12:00am (Notes by Laura Reiter, Secretary)

- Council President John Grantland called the meeting to order @ 12:00pm
- The meeting was turned over to Pastor Godsall-Myers who led the congregation in prayer.
- Questions asked by Pastor Godsall-Myers:

- What is the purpose of the meeting?
 - President Grantland responded that the purpose of this meeting is to extend a full-time call to Vicar Eileen Ruppel-Doan as Pastor. A motion was made and seconded.
- Is this the only business for this meeting?
 - President Grantland responded that this is the only purpose of the meeting.
- Does anyone within the congregation have any remaining questions about today?
 - The Congregation had no questions.
- Pastor Godsall-Myers then described the requirements for voting:

Voting members are confirmed members. Such confirmed members, during the current or preceding calendar year, shall have communed in this congregation and shall have made a contribution of record to this congregation. Members of this congregation who have satisfied these basic standards shall have the privilege of voice and vote at every regular and special meeting of the congregation.
- Pastor Godsall-Myers explained the three ballot responses: Yes, No or Abstain.
- Ushers passed out the ballots.
- The ballots were collected and the votes were counted by the Head Teller and Tally Staff.
- Pastor Godsall-Myers received the tally count from the Head Teller. He announced the results of the tally of the combined sessions as follows:

TOTAL BALLOTS COLLECTED: 94

- Yes: 90
- No: 3
- Abstain: 1
- Invalid ballot: 0
- Pastor Godsall-Myers announced to the congregation that the voting results resulted in a call for Vicar Eileen Ruppel-Doan as Pastor and that Vicar Eileen has 30 days to decide to accept the call in writing.
- Vicar Eileen was informed of the results of the vote.
- Vicar Eileen addressed the voting members with her verbal intent to accept the call.
- Pastor Godsall-Myers dismissed the congregational meeting.

Congregational Statistics & Pastoral Acts

	2022	2021	2020	2019
Baptized	622	619	617	599
Confirmed	537	531	533	516
Avg. Sun. Worship Attendance*	198	219	219	213
Members Received				
Baptism	3	12	4	4
Transfer/ELCA	5	6	17	3
Transfer/Other	1	0	2	0
Affirmation of Faith	8	8	7	18
Members Removed				
Death	12	4	12	6
Transfer	8	20	0	2

*Average Sunday Worship Attendance was calculated (on the basis of advice from the ELCA Office of the Secretary) by multiplying the average number of Sunday morning log-ins for online worship by a factor of two, adding to that number the average worship attendance for in-person worship, and then taking the average of those two numbers

Baptisms

4/24/22 Capri Ann Caruso
 5/8/22 Noah James Young
 7/17/22 Parker Kevin Kralik

First Communions

1/16/22 Colin Merino
 4/3/22 Eli Hazlett
 10/2/22 Del Lighton
 10/2/22 Lindsay Lighton
 11/27/22 Izzy Merkins
 12/11/22 Bryson Lesser
 12/11/22 Keaton Lesser

Bible Presentations

4/3/22
 Clark Bocian
 Alexander Burke
 Lillian Fontes
 Ethan Kalule
 Peter Kratowic
 Josie Lavery
 Keaton Lesser
 Izzy Merkins
 Drew Skarbek
 Jack Wilford

Confirmations

10/23/22
 Alexandra Ryan Benzing
 Luke Thomas Merino
 Riley Nicole Owens
 Robert Michael Schaub
 Katelyn Grace Snyder
 Kaylee Lillian Troutman

Funerals

2/2/22 Betty Sultzer
 5/7/22 Paul Frieburg*
 5/7/22 Karin Kress
 6/4/22 Mary Smith
 6/21/22 Regina Evans
 8/8/22 Cathy Koch
 8/20/22 Jess Allsman
 9/30/22 Ernest Bogert
 11/12/22 Leslie Brubaker
 11/18/22 Joanne Scott
 12/23/22 Benny Strain
 12/27/22 Helen Olson*

New Members

5/22/22 Lauren and Mike Swanson
 6/12/22 Jane Bridge
 Sage Kralik
 Chase and Megan Perry; children Kian and Brynn
 10/1/22 Hilbert Felton
 11/13/22 Cindy and Russ Lighton; children Hailey, Del, and Lindsay

Weddings

5/22/22 Vasile Williams and Olivia Force
 6/4/22 Anthony Concepcion and Saisai Chen*
 10/1/22 John Grantland and Patricia Donnelly
 10/22/22 Lindsay Mirarchi and Alexander Carne-Clark
 11/18/22 Jay Mitchell and Charles Warrick*

*non-member

Report of Property Ministry

Inside tasks

- We had an exhaust fan installed above the stove in the kitchen in the community room. We also cleaned down the exhaust fan housing.
- We re-attached the paper towel dispenser in the boy's room on the first floor that fell off the wall.
- We replaced the thermostat cover in the community room that was broken.
- We touched up paint in various rooms and hallways.
- We repaired the new air hockey table in the community room.
- We added more boards and hooks in the hallway for the Stay and Play coats and backpacks.
- We had several repairs to the toilets performed by plumbers and we repaired one stall door in the boys and girls rooms.
- We fixed several cabinet door locks in the classrooms and installed new cabinet door locks on the new cabinets in the downstairs boys and girls rooms.
- We had some electrical work done on the switches in the main office by an electrician.
- We fixed the door to the women's room by the sanctuary so that it closes and doesn't bind on the rug.
- We fixed the issue that the door lock to the kitchen in Creighton Hall is locking itself each time the door is opened all the way.
- We had our cleaning crew clean all the air vents and re-wax all tile floors and stairways. They also painted a few rooms in the Stay and Play and Nursery classrooms and the downstairs hallway.

Outside tasks

- We had the stained glass windows re-sealed in the Sanctuary above the alter and resealed the gaps in the outside tongue and groove boards by the stained glass windows.
- We repaired hoses, replaced nozzles and installed hose holders for the outside garden hoses.
- We trimmed the holly bushes and cleared the low growing plants in the garden on the West side of the church.
- The picnic tables were sanded and re-stained and the sandbox tops were repaired.

- We had the 4 windows in the community room replaced with energy efficient windows.
- We had the boards on the front entrance sprayed for wood boring bees. We also installed new boards around the playground border to help retain the wood mulch from spilling out of the play area.
- The trees around the property have been trimmed and some of them removed.
- We sprayed several bees nests outside Creighton Hall around the windows.
- We sprayed for poison ivy along the fence behind the church by the bike shed.
- We power-washed the playground equipment.
- Replace the sinks in the boys and girls rooms in the basement with 6 and 7 foot vanities and sinks.
- Install new shut-off valve with a bleeder valve above the washer in bathroom in Creighton Hall.
- Install new shut-off valve with a bleeder valve and a new outside faucet in the front of the building under the office windows.
- Parking lot on the East side of the church to be squared off to provide more parking spots.
- Paint the Alice Thompson and the rock rooms and replace their rugs.
- We performed the Fall clean-up around the church, clearing out leaves from the gardens and air handler area.

Upcoming tasks

- Replace the florescent bulbs and fixtures on the side isles with new LED lights and replace both emergency lights in the Sanctuary.
- Look into getting a whole church backup generator.
- Sand and re-stain the boards by front entrance.
- Seal and re-line the parking lots next year. (estimate procured)

Long Range items

- Replace most of the church's roofs in the next 4 years.

Submitted by Paul Stearns

Report of Endowment Ministry

This is the Endowment Committee report for the fiscal year 2022. During the year (October 1, 2021 to September 30, 2022) a total disbursement of **\$150,933** was made from the various sub-accounts of the Endowment Fund.

Since the revision of the Endowment Fund By-Laws on January 30, 2000, the Endowment Fund has disbursed a grand total of **\$625,508**.

The total market value of the Endowment Fund as of September 30, 2022 is **\$629,721**, a decrease vs. 2021 of **\$334,180** (note that this figure includes both disbursements of \$150,933 and a market decline of \$183,247). In addition, the Total Return generated from interest, dividends, and realized capital gains and losses for the period of October 1, 2021 to September 30, 2022 was allocated to the various sub-accounts of the Endowment Fund. As a result of the allocation of the Total Return and the distribution of funds from the Accounts, the following balances as of **September 30, 2022** are available for the Endowment Fund Accounts:

Program Account	\$44,055
Capital Improvement Account	\$41,858
Outreach Ministry Account	\$22,849
Investment Account	\$520,959

These reserves add to a total of **\$108,762** in support of the ministry of Reformation.

In addition to the Endowment, this same committee also administers the Reinhard Seminary Scholar Fund (**\$45,569**), Moser Education Fund (**\$127,491**), and Leibig Music Scholar fund (**\$40,034**).

Trustees of the Endowment Fund for 2022 were:

Christina Selby, *Secretary* (1st term, expires 1/23; elected by Council to a second term)

Brett Conley, *Treasurer* (1st term, expires 1/24)

Andrew Marcus, *Chairperson* (2nd term, expires 1/25)

Adam Fernandez, *Trustee* (1st term, expires 1/26)

Nadine Gruhn, *Trustee* (1st term, expires 1/27)

Andrew Marcus, *Chair*

Report of Reformation Nursery School

The Nursery School has continued at full capacity this year. Amy Bevan and Erin Steffan are in their 5th year as co-directors. We have 74 students enrolled in our Nursery School program and 21 students in our After-K program. The Lunch Bunch program this year has been very successful; we have seen an increase in numbers on Tuesdays and Thursday's attendance. The Nursery school/After-K program continues to thrive! We have lots of interest in registration for the upcoming year.

Special events and activities:

- Outdoor Halloween parade
- Thanksgiving Feast for 3 and 5 Day Classes
- Christmas Sing-along done by individual classes
- Visit by Santa
- Thanksgiving can good drive donated to the Media Food Bank
- Christmas fundraiser- Gratitude for Grandparents gift donations
- Holiday parties throughout the year

Financial:

- Nursery School contributed \$26,514 in rent payments to the church.
- Nursery School ended the year (June 30) with a surplus of \$44,852. Money was distributed to our Reserve accounts to fund school improvements, director benefits and retention funds.

Staff Members:

- Amy Bevan, Teacher- 8 years; Director- 5 years
- Erin Steffan, Teacher - 8 years; Director- 5 year
- Maureen Buckson, Teacher- 1 years
- Jean Clarke, Teacher - 32 years
- Michelle McQuade, Teacher - 7 years
- Marge Schaefer, Teacher- 21 years
- Cindy Creamer, Teacher Assistant 5 years
- Erin Hayes, Lunch Bunch Teacher- 2 year

Amy Bevan and Erin Steffan, *Directors*

Report of Stay and Play Before and After School Program

Stay and Play is celebrating 33 years of operation. Our enrollment is currently 88 students We are rated a STAR 3 site for the 10th year.

Directors Retirement:

- Peacemaker Program
- Zumba Fitness Classes
- Halloween and Christmas Party
- Spooky Story Club, 5th Power Club
- Art and Variety Show (May 2022) – this was the first time in 2 years we had families in our building for this event).
- Family Breakfast (October 2022)
- Bingo Night Fundraiser (November 2022) – this was the first time in 2 years we had families in our building for this event. We used the funds raised to schedule the following special visitors: Musicopia and Safari Parties.

Service Learning:

- Wrote letters to veterans and collected needed items for VA Medical Center, in Delaware Valley.
- Wrapped 150 + pajamas and gifts for Gratitude for Grandparents Nonprofit
- Breakfast Bags for Caring for Friends (March 2022)

Capital Improvements:

Over the summer of 2022 we made the following improvements to the building.

- Hallway, Room 142 and both bathrooms were painted.
- Picnic tables were repainted.

Diane Bullen, Director -30 years
Marion Boas, Director Designee- 14 years
Nancy Converse, Teacher – 6 years
Nicole Glover, Teacher- 4 years
Lisa Goodman, Teacher-25 years

Respectfully submitted,

Diane P. Bullen, *Director*
Marion Boas, *Director Designee*

Diane Bullen is serving her 30th year as Director of Stay and Play, she will be retiring in June 2023. Marion Boas (formerly Assistant Director) has been appointed the Director Designee. Kathleen Kelley (formerly After-K teacher with nursery school) has been appointed the Assistant Director.

Special events and activities:

- New bathroom cabinets and sinks were installed in both lower-level bathroom.
- Installed more wood mulch in the playground area.
- Additional coat hooks were installed in the hallways in the lower level.

Church Maintenance Team: -Paul Stearns and his team of volunteers (Ron Bingeman, Dave Chorney, Bill Grauer, Ron Fender, Dave Smith and Joanna Sterns; continuously attend to the items on our maintenance list to keep our school looking top notch. He has been in constant communication with Diane and Marion to let us know when he would be here and any questions he may have with the list.

Financial:

- Stay and Play contributed **\$39,554.52** in rent payments to the church in 2022.
- In June, we received \$5,000 from a Technology Grant. The monies were used to purchase new Chrome books, new printers, new walkie talkies and various ink cartridges and software. In September, we received monies from the Workforce Support Grant. Each staff member working at least 15 hours per week were awarded \$2,000.
- Current rates are \$9.00/hour. Rates will increase September 2023 to \$9.50/hour.

Staff Members

Ximena Honorato, Aide – 1st year
Kathleen Kelley, Asst. Director, 1st year
Danielle Novino, Teacher-2 years
Sherry Voorhees, Teacher-11 years

Report of the Nominating Committee

The Nominating Committee, comprised of Terri Alexander, Joe Mirarchi, Connie Richardson, Paul Stearns, and Dave Helms, presents the following nominees for the 2022 Nominating Committee: **Karen Chorney, Linda Bucher, David Fontes, Mike Polito, Carol Mueller, and Katie LeGrand.**

The committee presents the following persons for election to Congregation Council for terms beginning June 2023:



Kristen Chorney | *Nominated for a second three-year term*

I am a lifelong member of Reformation. I was baptized and confirmed at the church. I sing with Souls and I am involved with the Eco Ministry. I am also the coordinator for the Well (a women's shelter in Philadelphia) and help organize donation distribution. I went to Wilkes University where I majored in Environmental Engineering. Today, I work at Catania Engineering and I'm involved with stormwater management projects across Delaware County. I focus on cleaning up and restoring our local waterways.



Gabby Gaskill | *Nominated for a first three-year term*

My name is Gabrielle Gaskill and I started attending church services at Reformation in 2019. I found Reformation at a time in my life where I was feeling pretty low. I was working full time and taking classes full time and the stress of trying to "be perfect" was starting to build up. Attending Reformation has provided me with a sense of peace and calmness and it has taught me that I can just be myself because God loves me. After I graduated college I spent two years working as a Human Resources Generalist, but I recently decided to quit my job to start a dog walking/pet sitting business. In my free time I enjoy cooking and trying new recipes, reading, traveling and spending time with my family (including my two crazy cats Max and Shrimp). I'm getting married in April and I'm looking forward to growing my little family and seeing where life takes us!



John Grantland | *Nominated for a second three-year term*

John has been serving as president of church council since June 2022. He is in good company at Reformation among many other Susquehanna University grads and works in the insurance industry. He has been married to Patricia Donnelly since October 2022, and in his free time roots for the Eagles, Penn State, and the Phillies. He looks forward to continuing to serve on council for a second term.



Madison Benzing | *Nominated for a first one-year term*

My name is Madison Benzing and I am a sophomore at Strath Haven High School where I participate in school soccer, basketball, track, and danceline, symphonic band, and wind ensemble. I am also involved in school clubs consisting of ski club, best buddies, class cabinet and a leader in haven helps. I value giving back to the community and participating in my clubs, sports, music and church council allows me to do that. Thank you so much for this opportunity.



Kaylee Troutman | *Nominated for a first one-year term*

Kaylee Troutman was baptized and confirmed at Reformation and has been involved in Sunday School (since Small Stars), youth group, Tuscarora, and acolyting, as well as several outreach projects through the church. She helped lead the Holy Hikers Connection Group with her mom in the fall. She is a 9th grade student at Rustin High School in WCASD. Kaylee plays violin in orchestra, participates in book club and library advisory committee and treasures her time riding horses each week. She is an avid artist, especially of animals, and her room is filled with hundreds of books she has read and reread.

Reinhard Scholarship Bylaws

Current Bylaws

(Amended in 2011 and 2013)

The Reinhard Fund was established in loving memory of Chester N. and C. Marie Reinhard by Helen Beck. It shall be an endowed fund with available income to be used according to the purposes and principles set forth below.

Purpose: To provide a scholarship for (married) seminary students studying for the ordained ministry at an ELCA Seminary. Preference will be given based on the following criteria:

- Financial need
- A member of Reformation Lutheran Church, Media, PA
- A student at the Lutheran Theological Seminary at Philadelphia

Available Income shall be the amount generated from interest, dividends and realized capital gains or losses as fixed on September 30th of the current year and accumulated during the previous twelve months less any expenses by the Fund.

Up to 80% of the available income may be used for scholarships, with 20% retained in the fund for future growth. The amount available for scholarships, if not used in any given year, will be retained for future scholarship awards.

Scholarships will be awarded annually according to the following process:

1. Philadelphia Seminary (will) may be asked to recommend a student or students to receive the award.
2. A committee of three (3) voting members of Reformation Lutheran Church shall be appointed by the Senior Pastor and Congregation President and will decide on the recipient of the scholarship(s).
3. The Senior Pastor shall be an ex officio member of the committee.
4. When possible, the presentation of the check shall be made at Reformation Church during a regular worship service.

The check shall be made payable to the seminary and designated for the student's account. It may be used for tuition, room and board, books, fees, including CPE costs, and personal expenses at the discretion of the student.

The Principal of the fund will be managed by the Endowment Committee or its assigned agent.

Amendments. Amendments may be recommended by the Senior Pastor or the Reinhard selection committee and shall be approved by a 2/3 vote of the Congregation Council at a legally called meeting. Following the vote of the council, the amendments shall be ratified by the congregation at the next annual meeting or at a specially called congregational meeting by a 2/3 vote.

Proposed Revisions

(Approved by Council April 2022)

The Reinhard Scholarship Fund was established in 2001, in loving memory of Chester N. and C. Marie Reinhard, by their daughter, Helen Beck. It is an endowed fund whose income is to be used according to the guidelines set forth below.

Purpose: To provide scholarships for seminary students studying to serve as Ministers of Word and Sacrament or Ministers of Word and Service in the Evangelical Lutheran Church in America (ELCA). Preference will be given to members of Reformation Lutheran Church, Media, PA. If no qualified member of Reformation applies, preference will be given to a Southeastern Pennsylvania (SEPA) Synod candidate enrolled in an ELCA Seminary.

Funds: Funds available for scholarship shall be from the net income generated in a 12-month period, including interest, dividends and realized capital gains as fixed on September 30 of each year. Up to 80% of the available income may be used for scholarship(s) and any unused balance shall be retained for future scholarships. The principal of the Reinhard Fund will be managed by Reformation's Endowment Committee or its assigned agent.

Committee: The Reinhard Scholarship Committee will consist of three (3) voting members of Reformation Lutheran Church to determine which applicant(s) should receive the scholarship(s) and to determine the amount of the scholarship(s) based on available funds. Committee members shall be appointed by the Congregation Council and shall serve for renewable three-year terms or until Council names a replacement. The rostered staff of Reformation shall serve as ex officio members of the committee.

Awards: Scholarships will be awarded annually according to the following process:

- The SEPA Synod Candidacy Committee will be asked to identify seminary students eligible to receive the Reinhard Scholarship and applications will be emailed to them by synod representatives.
- Scholarship checks shall be presented to recipient(s) at Reformation during a regular worship service in which the scholarship recipient(s) participate. The checks shall be made payable to the seminarians and must be used in connection with the student's seminary life.

Amendments: Amendments to these scholarship procedures may be proposed by the rostered staff or the Reinhard Scholarship Committee to the Congregation Council and must be approved by a two-thirds vote of the Council members present and voting at a legally called meeting.

Report of the Treasurer

2022 Summary

Regular member contributions exceeded Budget by \$16,677 offering once again, evidence of this Congregation's resiliency in a year of significant and unplanned changes in leadership and the membership rolls. Total Envelope Giving performance for 2022 of \$537K was \$16.7K or 3% over budget, but \$14.1K less than 2021 performance. Total Revenue from all sources before year-end balancing adjustments was \$635.8K, which was 10% or \$71.2K under budget. Expenses for the year of \$626.8K were significantly under budget by 11% or \$80.2K mostly due to savings in Personnel regarding the Lead Pastor's retirement and the total effect of all Pastoral Transition activities that were executed in the Budget year as well as several hires budgeted but not made in the calendar year. As a result, a \$9K Operating Surplus was generated. An adjustment to balance operations with the Surplus was made by transferring \$1K to the Restricted Surplus / Deficit rainy day account and \$6K transferred to fund a discretionary pool for potential 2022 Staff Bonuses for Council consideration. Due to the over Budget Envelope Giving performance, the Congregation's Southeast PA Synod of the ELCA Benevolence contribution was increased by \$2K to maintain its ongoing commitment to tithe SEPA Synod support.

2022 Detailed Overview

Revenue – Regular congregational donations represented in Envelope Giving were \$536,677 including all Faith Formation donations, which was \$16,677 over budget, but \$14,128 less than 2021. The \$536,677 exceeded budgeted giving performance expectations and given the ongoing combination of in church and live-streamed Worship in another year of pandemic management, a significant change in Rostered Staff Leadership, and changing membership rolls due to deaths and membership transfers, this level of giving was quite extraordinary. It should be noted that the simultaneous offering of in-Sanctuary Worship and Live Streaming of Worship have led to changes in Giving patterns of members from prior times of in-Sanctuary only. 2022 represented the second year in row where Christmas offerings were good, but not at the extraordinary levels the congregation used to receive, and frankly count upon, to close annual financial operations as positively as possible. In essence, Giving is definitely steadier over the year with any under budget donations totals in a month quickly reversed in the next. This is greatly appreciated by those engaged day to day operations of the Congregation.

Cash offerings in Loose Plate collections of \$3,338 were \$338 over budget and \$1,169 more than 2021 performance. Elwyn Income, derived from contractual services provided, was on budget at \$24,480 and Reformation Schools (Nursery School and Stay and Play) produced Income as budgeted totaling \$66,467. Revenue from all sources of \$635,825 was \$71,162 under budget and due entirely to transfers not made during the year but budgeted all totaling \$88,740 offset by positive performance in Envelope Giving of 16,677 and another group of positive to budget Revenue generating accounts totaling \$901.

Expenses – Total 2022 operating Expenses of \$626,767 were under budget by 11% or \$80,220 and \$35,005 less than 2021 due entirely to under budget spending in Administration & Compensation of \$90,415 offset by overspending in Total Ministries of \$10,194 of which, \$9,472 was Property underpinned by inflationary pressures. All the saving is due to the net effect of the unplanned Lead Pastor's retirement and the net total of the entire Rostered Leadership Transition process that finally resulted in two approved Calls, all of which was funded in the Plan year through normal day to day financial operations against the originally planned budget. Synod Benevolence expense paid was on budget. These savings are further detailed as follows:

- (\$51.0K) Rostered Staff (retirement & transition)
- (\$0.9K) Music Staff
- (\$15.5K) Other Staff Expenses & Reimbursable Staff Expenses
- (\$23.3K) Other Personnel
 - Custodian budgeted but not hired (\$11.3K)
 - Parish Nurse budgeted but not hired (\$8.6K)
 - Summer Seminary Intern (\$6K)
 - Administrative Assistant Communication (\$2.6K) – Mid-Year Hire

- All associated FICA (\$0.9K)
- Livestream Director (\$0.3K)
- Other miscellaneous (\$0.8K)
- Offset for overages in Administrative Assistant Finance – Transition & unplanned Audit +\$4.6K
- Offset for unbudgeted Sunday morning Hospitality Assistant +\$2.6K
- +\$0.6K Administrative
- +\$10.2K All Ministries (Property over budget by (\$9.5K)

Total Personnel was 18% or \$89,787 under budget with elements of savings detailed in the above analysis. All Ministries 2022 total expenses of \$166,769, of which \$123,472 was Property, were 7% or \$10,194 over budget. Total Property overage was 8% over budget due mostly to inflationary effects in all accounts incrementally exacerbated by over budget spending in snow removal last winter and other building and grounds overages typical for a physical plant of the age of our building. Administration or Office Operations was marginally over budget by only \$628 with office Staff managing expenses quite well under inflationary pressures.

The congregation’s Synod Benevolence intent for 2022 was met and done so on budget based on meeting or exceeding planned Envelope Giving and Income from Reformation Schools. Benevolence is calculated at 10% of Revenue before any adjustments, less certain contractual expenses associated with provision of Pastoral services to the Elwyn Institute totaling \$59,865.

Surplus/Deficit – Pastoral Transition, Other Personnel and Other Staff Expenses generated significant expense savings to budget to a level that planned transfers from other sources, used to balance the 2022 budget, were not required and significant enough to produce an operating surplus of \$9,058.45. Balancing treatment transactions for this operating surplus are detailed as follows and have been incorporated into the final closed Income Statement presented herein.

Surplus Treatment		
Total Surplus	\$9,058.49	Transfer Notes
Staff Bonuses	(\$6,000.00)	29137-000
Surplus / Deficit	(\$807.49)	29198-000
Synod Adjustment	(\$2,251.00)	Additional Expense in 49455-042
Total	\$0.00	

The savings generated in the Pastoral Transition process was the main driver in generating this surplus, but it should be noted that that savings enabled operations to proceed well-funded without the need for \$88,740 of budgeted Income transfers from other sources and all positively enhanced by \$16,677 of over budget Envelope Giving.

Previous Building Fund Legacy Account

In 2002 all certain previous Building Fund accounts from previous capital campaigns that were no longer needed to make Mortgage Principal payments were transferred to the Endowment Fund for Trustees’ management for investment and growth under the Fund’s existing investment guidelines. This closed out all Building Fund Restricted accounts except for one transfer account created to fund seeding some needed Staff positions. These funds were budgeted in 2022 to seed a Custodian and Parish Nurse position but were not used as these positions proved difficult to fill. So, these Funds remain available for similar purposes going forward into 2023. This chart shows the final Building Fund accounts closed status except for the retained Capital Campaigns funds available for seeding Staff positions.

Capital Campaigns Fund Reserve for Staff Positions - December 2022

Accounts	Beginning Balance from November	December Debits	December Credits	Ending Balance December 2022
29131-000 - Reserve for Building Fund	\$0.00			\$0.00
29143-096 - Principal Expenses				
29144-096 - Interest Expenses				
Sub Total	\$0.00			\$0.00
29184-066 Contributions-Other	\$0.00			\$0.00
29185-066 Always in Mission - Benevolence	\$0.00			\$0.00
29183-066 Always in Mission Contributions				
29187-066 Transfers for Campaign Funded Staff	\$29,988.35			\$29,988.35
YTD 2021 Ending Balance	\$29,988.35			\$29,988.35
	Prior Month Comparison Δ			\$0.00
Available Building Fund Balance after Transfer to Endowment Management (Budgeted Staff)				\$29,988.35

2022 Planning

The following chart details results from 2023 Stewardship campaign. Like 2022, pledges were received for both regular giving and ongoing support for the congregation's Faith Engagement initiatives. This response to this campaign generated an increase in pledged support over the prior year campaign which produced a year over year reduced commitment level from the 2021 campaign results. It is significant that this campaign produced an increase in total dollars committed on a **REDUCED** number of giving units pledging. This all points to a highly successful campaign and provides congregational leaders a great new baseline to generate increased membership and the resultant increase in Reformation's Ministry and Mission as the Congregation moves forward under a new Pastoral Leadership team.

2022 Stewardship Campaign Results for 2023

	2023	2022	Δ	% +/-
Total Pledged Commitments	93	100	(7)	-7.0%
Total Pledged \$ for Current Fund	\$373,253	\$357,702	\$15,551	4.3%
Total Pledged Commitments to Faith Engagement	48	51	(3)	-5.9%
Total Pledged \$ to Faith Formation	\$48,731	\$42,979	\$5,752	13.4%
Total Pledged \$	\$421,984	\$400,681	\$21,303	5.3%
No 2023 Current Fund or Faith Engagement Pledge-Contributed in 2022	98	96	2	2.1%
No 2023 Current Fund or Faith Engagement Pledge-2022 Contributions	\$122,420	\$118,608	\$3,812	3.2%
Total Expected Giving Units	191	196	(5)	-2.6%
Total Projected Envelope Giving for Operations	\$544,404	\$519,289	\$25,115	4.8%

2023

Of the 93 Pledges:
 65 Increased
 6 Decreased
 12 Stayed the same
 10 New

2022

Of the 100 Pledges:
 25 Increased
 20 Decreased
 43 Stayed the same
 12 New

Other Notes:

7 Previous Giving Units removed due to death/moving/leaving Reformation in mid-2022 had 2022 contributions of \$19,595
 Of the \$122,420 contributions in 2022 from 2023 non-pledgers, \$3,717 are Faith Engagement donations

Available Cash

Reformation has available undesignated cash from many sources that is accounted for in certain, restricted Reserve Accounts. Many of these funds have been used for various projects and enhancements to building and landscape as well as equipment to enhance worship with better sound and video presentations. Here is a presentation of the current status of these accounts:

AVAILABLE UNDESIGNATED CASH - December - 2022				
Account	Prior Balance	December Debits	December Credits	Current Balance
29151-000 Messiah Legacy Ministry	\$8,449.74	\$0.00	\$0.00	\$8,449.74
29167-000 Landscape Projects	\$1,336.00	\$0.00	\$0.00	\$1,336.00
29172-000 Forgiven PPP Cares Act Funds	\$48,407.12	\$0.00	\$0.00	\$48,407.12
36195-000 Gifts From Members - Undesignated	\$13,456.63	(\$1,765.00)	\$18.00	\$11,709.63
29198-000 Reserve for Surplus/Deficit	\$15,456.61	\$0.00	\$0.00	\$15,456.61
			Total	\$85,359.10

2022 Budget

Revenue - Stewardship results for 2023 of \$544,404 in total Envelope Giving are 4.8% or \$25,115 above 2022 campaign results and slightly above 2022 Actual contributions of \$536,677 by 1.3% or \$7,727. Based on these results and above budget 2022 donations, 2023 Envelope Giving including Faith Engagement has been budgeted at \$544,000. This estimate is \$7,323 above 2022 actual. With a desire for programming and Staff to remain at current levels under the new Pastoral Team, the spending requirements to do so will require transfers to present a balanced budget, just as was done for 2021 and 2022. Because of the success of the Stewardship campaign and the above budget response of the Congregation in 2022, these transfers are significantly lower than those budgeted in 2022 by \$77,042. This is a significant positive development in funding Ministry and Mission of this Congregation into 2023. These transfers from other sources total \$11,648 with \$6,000 from the Endowment Fund New Program Account to cover Summer Seminary Interns and \$5,648 from the remaining amount of the 2021 forgiven PPP Cares Act Loan to essentially close a budget gap in that amount. This action although significantly reduced in scope from 2022 is justified the budget shortfall remains pandemic related but in a much more “recovered” position as experienced in 2022. Any amount of donations received over \$544,000 along with any spending savings will combine to limit transfer requirements as happened in in 2022. Staff will continue to monitor controllable spending in keeping with month-to-month Income levels and cash availability. Rental, Contractual and Other Income budget total is \$97,117 and includes increases for Reformation Schools (5% with ½ year affect), no increase in Elwyn Income and only \$4,000 in loose plate cash income. Total Income is budgeted at \$658,015 including the aforementioned transfers.

Expenses - The Congregation’s most significant budgeted expense category is in Staff compensation, benefits and associated personnel expenses and budgeted at \$385,929 or 58.7% of all budgeted expenses. This amount is \$26,077 or 7% more than 2022 actual expenses in total Personnel. Of that total, \$5,896 is in Ordained Staff, \$3,146 in Music Staff, \$16,173 in Other Staff Compensation with \$6,000 to be offset by Transfer Income for Interns and the rest with wage increases and the full year effect on all positions and associated FICA. The Parish Nurse and Custodian have not been budgeted for 2023. Aggregate increase in Health & Pension Benefit (Portico) expenses are budgeted at 7.7% or \$2,998 higher than 2022 where one Pastor received these benefits for six months and then retired. To illustrate the effect of Pastoral Transition, total 2021 spend in this category with full year of two Pastors was \$50,789 or \$11,687 more than 2022 and \$8,689 more than 2023 budget. Office Staff increases of 5% were incorporated into the overall Other Staff Wages category increase of 20.4% which includes the budgeting new positions in Hospitality and all associated FICA increases. Music Staff increases of 4% are incorporated into an overall category increase of 4.7%. Office Administrative Expenses are budgeted for a \$972 or 2.7% increase over actual expenditures in 2022. All Ministries are budgeted at 25.2% or \$165,875 of all Expenses of which, Property is 74% or \$121,900. Property alone is 18.5% of spend at Reformation. Ministries budget total is \$894 less than actual 2022 spend but \$10194 more than 2022 Budget. Much of this is attributable to inflation’s effect on operations, especially in Property. Synod Benevolence has been normally calculated with the standard formula net of Elwyn

Expenses, Staff subsidies from restricted transfer accounts and other budget transfers from sources other than normal giving. SEPA Synod Benevolence is budgeted at \$62,560, which is 1.1% or \$696 higher than 2021 Actual which was enhanced by \$2,251 due to above budget income performance. Compared to 2022 budget, 2023 Synod Benevolence is \$2,946 or 4.9% higher.

Benevolence

2022 Total Benevolence Outreach and Congregational support for numerous local community outreach needs, church service organizations, community service organizations and special appeals for disaster relief was outstanding with all special appeals incentivized with matches at significant levels from Reformation benevolent funds. All contributions are detailed as follows:

HOLIDAY OFFERING FUND DISBURSEMENTS 2022			
<u>Recipient</u>	<u>Amount</u>	<u>Recipient</u>	<u>Amount</u>
KenCrest - Masters Event	\$1,000.00	SEPA Synod -In God's Image Sponsor	\$500.00
KenCrest - Community Champions Sponsorship	\$250.00	Pennsylvania Interfaith Power & Light	\$250.00
Children First	\$1,000.00	SEPA Delaware Conference Dues	\$100.00
Young Clergy Women Int.	\$250.00	Phoenix Recovery Project - Scholarship	\$500.00
SEPA Synod	\$250.00	Lutheran Immigration and Refugee Service	\$75.00
UNWLA Philadelphia Regional Council	\$100.00	The Drasher Family - CADES Family Financial Support	\$1,000.00
Bear Creek Campership - Match	\$1,000.00	Lutheran Immigration & Refugee Svc. - Hope for the Holidays	\$75.00
Bear Creek Camperships - Grantland Wedding Deignated Gift	\$1,525.00	Lutheran Immigration & Refugee Svc.	\$750.00
Grace Lutheran, Broomall - Back to School backpacks	\$500.00	Upper Providence Toenship Police Elves	\$250.00
Grace Lutheran , Broomall - Community Outreach - Match	\$3,414.50	Community Action Agency of Delaware County	\$750.00
Bethlehem Lutheran, Fairfax, VA - Carol Steinhart Memorial	\$250.00	Media Fellowship House	\$750.00
Reconciling Works	\$250.00	Lutheran Congregational Services	\$750.00
CityTeam - Baby Strollers	\$499.58	The Well	\$750.00
CityTeam - Bluegrass & BBQ Table Sponsor	\$1,200.00	The Welcome Church	\$750.00
DELCO Suicide Prevention & Awareness	\$250.00	Caring For Friends	\$750.00
Lutheran World Relief - VBS Match	\$426.00	Chester Eastside, Inc.	\$750.00
Sanctuary Village	\$300.00	Cradles to Crayons	\$750.00
Domestic Abuse Project	\$500.00	Media Food Bank	\$750.00
Heeding God's Call	\$300.00	Making A Change Group	\$750.00
Upper Providence Township	\$250.00	Rose Tree Fire Company	\$250.00
Lutheran Disaster Response - Kentucky Flooding - Match	\$2,742.00	Upper Providence Police Fund	\$250.00
Lutheran Disaster Response - Hurricane - Match	\$3,285.00	Media Fire Company EMS	\$250.00
			\$31,292

CONGREGATION RESPONSE TO SPECIAL APPEALS FOR MATCHING	
Bear Creek Camp Campership - HOF 1:1 Match	\$1,000
Lutheran World Relief - VBS HOF 1:1 Match	\$426
Grace Lutheran , Broomall - Community Outreach - PPP CARES Match	\$6,586
Lutheran Disaster Response - Kentucky Flooding - HOF 1:1 Match	\$2,742
Lutheran Disaster Response - Hurricanes - HOF 1:1 Match	\$3,285
Lutheran Disaster Response - Kentucky Tornadoes	\$4,100
Endowment Outreach 2:1 Match	
Lutheran World Relief - Ukraine - Endowment Outreach 2:1 Match	\$14,282
Outside Source Donation - Ukraine - Endowment Outreach 1:1 Match	\$12,000

Total Contributions for Reformation Matching \$44,421

OTHER DISBURSEMENTS 2022	
Recipient	
Pastors' Discretionary	\$100.00
Pastors' Discretionary	\$3,000.00
ELCA Good Gifts - Water Filters from member gifts through ECO Ministry	\$120.00
ELCA Good Gifts - Seminary Course 1 week tuition	\$150.00
Gift in honor of David Anderson	
OTHER TOTAL	\$3,370

ENDOWMENT FUND OUTREACH DISBURSEMENTS 2022		
Recipient		
LUTHERAN PARISH, NED-ELCT- PANGANI Scholarships 2021 & 2022	\$10,000	
Lutheran Disaster Response - Kentucky Tornadoes 2:1 Match	\$8,200	
Lutheran World Relief - Ukraine Crisis Relief 2:1 / 1:1 Match	\$40,564	
United Lutheran Seminary - Annual Commitment	\$1,000	
Lutheran Settlement House	\$1,000	
First Place Swarthmore	\$2,000	
Chester Eastside, Inc.	\$2,000	
Interfaith Philadelphia	\$2,000	
Reinhard Scholarships	\$2,000	

Total Endowment Outreach Benevolence \$68,764

ELCA WORLD HUNGER 2022	\$7,584
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SEPA SYNOD MISSION SUPPORT 2022	\$61,865
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Total 2022 Benevolent Distributions from all Reformation Benevolent Resources

\$217,296

The Congregational response the Holiday Offering Fund contribution holidays was also quite impressive in replenishing the fund for matching of appeals generated in 2022. Please note the Holiday Offering Fund current state after at year end:

Holiday Offering Fund - December 2022				
Accounts	Beginning Balance from November	December Debits	December Credits	Ending Balance December 2022
Prior Month Balance	\$5,374.56			\$5,374.56
36690-000 Lenton/Easter		\$0.00	\$0.00	\$0.00
36691-000 Pentecost		\$0.00	\$0.00	\$0.00
36692-000 Reformation Sunday		\$0.00	\$0.00	\$0.00
36693-000 Thanksgiving		\$0.00	\$525.00	\$525.00
36694-000 Advent/Christmas		\$0.00	\$9,261.00	\$9,261.00
36695-000 Other Holiday Offering Fund Donations		(\$75.00)	\$210.00	\$135.00
49499-000 Holiday Offering Fund Distributions		(\$10,750.00)	\$0.00	(\$10,750.00)
YTD 2022 Ending Balance	\$5,374.56	(\$10,825.00)	\$9,996.00	\$4,545.56
		Prior Month Comparison	Decrease	(\$829.00)

As presented above, \$32,192 flowed in and out of this fund in 2022. Opportunities to replenish the fund begin in Lent. Please use your Lent, Easter, Pentecost, Reformation Sunday, Thanksgiving and Christmas Envelopes for Holiday Offering Fund donations. Of course, members are welcome to designate any additional donations to this fund at any time during the year. Reformation will only use these funds for benevolent purposes and never to support operations.

The response to the relief appeal from Lutheran World Relief was extraordinary with member contributions exceeding \$14,000. The appeal and matching commitment also inspired contributions from outside Reformation as others appalled by the events in Ukraine made their donations for relief through Reformations appeal and response. This brought in another \$12,000 and the combination of all that generosity stretched the Congregation's Benevolent resources to a limit never before seen. Here are the final numbers underpinning this appeal:

Lutheran World Relief - CRISIS IN UKRAINE - March 2022		
Total Reformation Contributions		\$14,282
Total Contributions Other		\$12,000
	Total Contributions Received	\$26,282
Endowment Outreach Match 2:1 on Reformation Contributions	\$28,564	
Endowment Outreach Match 1:1 on Other Contributions	\$12,000	
	Total Match from Endowment Outreach	\$40,564
	Total for Distribution to Lutheran World Relief	\$66,846

It should also be noted that all donations made to Lutheran World Relief in the March appeal were matched 1:1. Therefore, Reformation's impact from members' \$14,282 in donations seeded matching efforts that ultimately generated \$133,692. Reformation's gifts generated more than a nine fold increase on every dollar donated by Reformation's members, 100% of which went directly to Ukrainian Relief efforts by Lutheran World Relief that provided Ukrainians fleeing the country with emergency medical supplies, food, shelter, quilts, care kits and funds. What a wonderful return on your investments! When I see a response like this, I cannot help but think of the members of this congregation, now no longer with us, who had an Endowment Fund vision and made it happen. That vision was enhanced by this Congregation's leadership over the years to commit two thirds of annual earnings of the fund to Outreach Mission endeavors. This effort is a tribute to all those Reformation visionaries who left this Congregation a legacy of Outreach Mission.

Summary Comments

Financially, 2022 was dominated by the news of Pastor Wayne's retirement, the Pastoral Transition process that ensued through the summer and fall and finally ending with a two Pastor Leadership team heading into 2023. The transition began in July and generated significant savings in Total Personnel for the remainder of the year. Throughout the year Congregational Envelope Giving remained consistent and ended the year above budget. The combination of Transition generated savings and above budget giving enabled ongoing operations without the need to transfer Income from other sources budgeted and still generate a modest Surplus. It is remarkable that Reformation was able to exceed planned Giving totals after two years under all the COVID changes of declining pledges. It is likely that the COVID era investments in livestreaming equipment and expertise have at least maintained member total Worship numbers with simultaneous in-church and livestreamed Worship and this is reflected in the above budget support of the Congregation. Mission and outreach continue as a cornerstone of Ministry for Reformation and appeals for Flood, Hurricanes, Tornados and Ukraine relief were met with great responses and matching from Reformation's benevolent funds. These funds also provide donations to numerous local community charities. **Reformation's commitment to outreach may be best highlighted by the fact that the \$217,296 donated to all the causes and charities detailed in this report represents almost 35% of the Congregation's 2022 balanced operations at 629,018.** All I can offer is that this Congregation is **AMAZING** in its generosity and focus on Mission outside of our walls.

Pastoral Transition reduced Staff during the second half of the year. The Congregation was blessed to have Pastor David Anderson provide Visitation Pastor services and, by the way, not submit one request for payment even though the funds were budgeted. Thank you, Pastor! Bookkeeping in 2022 under the Pastoral Transition presented unplanned challenges with a Synod required audit to support the Call process. This demand occurred in the middle of a change in banks from Santander to PNC. Administrative Assistant for Finance, Christine Corson did a fantastic job managing both projects amidst all her normal work for Reformation and Reformation Schools. Bills get paid on time, savings against budget are found and all monthly financial close work and reporting is done timely and with accuracy. Special thanks also to Dick Hughey for leading the contractual aspects of the bank change and keeping us all on track with the process.

2023 is now set with a great foundation built over the last six months in Pastoral Transition. New initiatives with focus on a Capital Campaign are being planned for a much-needed new roof and enhancements and upgrades in landscaping and other grounds enhancements. Like last year, I offer some concern for Congregational consideration that this budget is the third in a as many years that depends on reserve funds transfers to balance program spending, albeit much less than was required last year. Due to Pastoral Transition and over budget Envelope giving, there were no 2022 transfers, but 2023 presents with a tight budget and consistent giving to budget will be critical. Please keep this in mind as you make your own personal Stewardship decisions regarding this exceptional Ministry and Mission at Reformation.

Respectfully submitted,

Tom Conroy, *Treasurer*

Reformation Evangelical Lutheran Church Balance Sheet Year Ending 2021

Assets

Current Assets

Cash

10102 Cash - Regular Checking	\$52,982.71
10700 Cash - Savings Account	\$317,002.27
10701 Cash - Savings *New	\$36,832.41
Total Cash	\$406,817.39

Due From Other Funds

13183 Due From Leibig Fund	\$3,981.15
Total Due From Other Funds	\$3,981.15

Total Current Assets \$410,798.54

Other Investments

12800 Cert. of Dep.;8mos.-Memorial Fund	\$14,312.89
12801 Certificates of Deposit	(\$4,194.97)

Total Other Investments \$10,117.92

Fixed Assets

16100 Land and Land Improvements	\$284,357.89
16200 Buildings and Building Improvements	\$4,414,969.87
16300 Furniture & Fixtures	\$251,965.83
16500 Office Equip't	\$2,955.00
16800 Machinery and Equipment	\$245.00

Total Fixed Assets \$4,954,493.59

Total Assets \$5,375,410.05

Liabilities & Net Assets

Liabilities

Current Liabilities

20101 Vouchers Payable	\$500.00
Withheld Taxes	
21600 LSTM Tax Withheld	\$43.40
Total Withheld Taxes	\$43.40

Accrued Liabilities

22300 Accrued Caf. Plan P/R Deductions	(\$18.94)
Total Accrued Liabilities	(\$18.94)

Total Current Liabilities \$524.46

Due To Other Funds

23183 Due To David L. Leibig Fund	\$3,200.00
Total Due To Other Funds	\$3,200.00

Total Liabilities \$3,724.46

Net Assets

Without Donor Restrictions	\$4,987,896.63
With Donor Restrictions	\$383,788.96

Total Net Assets \$5,371,685.59

Total Liabilities & Net Assets \$5,375,410.05

Reformation Evangelical Lutheran Church - 2021 Actual & 2022 Budget w/ Comparison

11-Jan-22

FOR CONGREGATIONAL APPROVAL

	2021 Budget	2021 Actual	Δ 2021 YTD Actual to 2020 Budget \$	Δ 2021 Actual YTD to 2020 Budget %	2022 Proposed Budget	Δ 2022 Budget to 2021 Actual \$	Δ 2022 Budget to 2021 Actual %	% of Current Fund Budget
Revenues								
Current Fund Income								
30100-000 - Envelope Giving	\$550,000.00	\$550,803.03	\$803	0.1%	\$520,000	(\$30,803)	-5.6%	73.55%
30105-000 - Credit Card Fees Offset Donations	\$700.00	\$906.27	\$206	29.5%	\$1,000	\$94	10.3%	0.14%
30901-000 - Plate Collections	\$3,000.00	\$2,169.00	(\$831)	-27.7%	\$3,000	\$831	38.3%	0.42%
31100-000 - Sunday Church School	\$0.00	\$0.00	\$0		\$0	\$0		
35100-000 - Interest Income	\$1,750.00	\$745.50	(\$1,005)	-57.4%	\$1,000	\$255	34.1%	0.14%
38900-000 - Miscellaneous	\$300.00	\$193.82	(\$106)	-35.4%	\$300	\$106	54.8%	0.04%
39890-000 - Transfer from Surplus / Deficit Restricted	\$14,460.00	\$0.00	(\$14,460)	-100.0%	\$14,000	\$14,000		1.98%
39893-000 - Transfer from Bldg Fund-AIM Staffing	\$19,875.00	\$0.00	(\$19,875)	-100.0%	\$20,000	\$20,000		2.83%
39895-000 - Transfer from Endowment New Program	\$5,000.00	\$0.00	(\$5,000.00)	-100.0%	\$6,000	\$6,000		0.85%
39896-000 - Transfer from PPP Cares Act Loan	\$30,540.00	\$15,862.38	(\$14,677.62)	-48.1%	\$48,740	\$32,878	207.3%	6.89%
Rental/Contractual Income								
35500-000 - Rental Income	\$2,500.00	\$1,770.00	(\$730)	-29.2%	\$2,000	\$230	13.0%	0.28%
35700-000 - Elwyn Income	\$24,480.00	\$24,480.00	\$0	0.0%	\$24,480	\$0	0.0%	3.46%
39861-000 - Rental Income-Nursery School	\$19,000.00	\$26,253.84	\$7,254	38.2%	\$26,912	\$658	2.5%	3.81%
39862-000 - Rental Income-Stay and Play	\$27,932.00	\$38,587.98	\$10,656	38.1%	\$39,555	\$967	2.5%	5.59%
Total Rental/Contractual Income	\$73,912.00	\$91,091.82	\$17,180	23.2%	\$92,947	\$1,855	2.0%	13.15%
Total Current Fund Income	\$699,537.00	\$661,771.82	(\$37,765.18)	-5.4%	\$706,987	\$45,215	6.8%	100.00%
Expenses								
Current Fund Expenses								
Personnel								
Pastors, Deacon & Music Staff								
40100-015 - Pastor 1 Salary	\$75,992.86	\$75,473.06	(\$520)	-0.7%	\$78,533	\$3,060	4.1%	
40101-015 - Pastor 1 Housing Allowance	\$26,000.00	\$26,520.00	\$520	2.0%	\$26,520	\$0	0.0%	
40102-015 - Pastor 1 FICA Allowance	\$7,802.45	\$7,802.08	(\$0)	0.0%	\$8,037	\$234	3.0%	
Total Defined Comp Pastor #1	\$109,795.31	\$109,795.14	(\$0)	0.0%	\$113,090	\$3,294	3.0%	
40103-015 - Pastor 1 Pension and Health	\$31,000.00	\$30,692.88	(\$307)	-1.0%	\$32,000	\$1,307	4.3%	
Total Package Pastor #1	\$140,795.31	\$140,488.02	(\$307)	-0.2%	\$145,090	\$4,602	3.3%	20.52%
Pastor #2								
40190-000 - Pastor 2 Salary	\$72,729.26	\$72,729.02	(\$0)	0.0%	\$75,450	\$2,721	3.7%	
40191-015 - Pastor 2 Housing Allowance	\$5,000.00	\$5,000.06	\$0	0.0%	\$5,000	(\$0)	0.0%	
40192-000 - Pastor 2 FICA Allowance	\$5,946.29	\$5,946.20	(\$0)	0.0%	\$6,154	\$208	3.5%	
Total Defined Comp Pastor #2	\$83,675.55	\$83,675.28	(\$0)	0.0%	\$86,604	\$2,929	3.5%	
40193-000 - Pastor 2 Pension and Health	\$20,000.00	\$20,095.80	\$96	0.5%	\$20,950	\$854	4.3%	
Total Package Pastor #2	\$103,675.55	\$103,771.08	\$96	0.1%	\$107,554	\$3,783	3.6%	15.21%
Deacon								
Total Package Deacon								
Visitation Pastor								
Total Ordained Staff (Pastors & Deacon)	\$295,232.74	\$288,245.01	(\$6,988)	-2.4%	\$273,644	(\$14,601)	-5.1%	38.71%
Music Staff								
40408-000 - Music Staff FICA	\$3,921.49	\$4,246.48	\$325	8.3%	\$4,850	\$604	14.2%	
40412-015 - Contemporary Worship Musicians	\$10,147.50	\$10,350.00	\$203	2.0%	\$10,350	\$0	0.0%	
Total Music Staff	\$65,329.95	\$65,857.82	\$528	0.8%	\$68,255	\$2,398	3.6%	9.65%
Total Ordained & Music Staff	\$360,562.69	\$354,102.83	(\$6,460)	-1.8%	\$341,899	(\$12,203)	-3.4%	48.36%

	2021 Budget	2021 Actual	Δ 2021 YTD Actual to 2020 Budget \$	Δ 2021 Actual YTD to 2020 Budget %	2022 Proposed Budget	Δ 2022 Budget to 2021 Actual \$	Δ 2022 Budget to 2021 Actual %	% of Current Fund Budget
Other Staff								
Elwyn Chaplaincy								
42819-016 - General Elwyn Expenses	\$300	\$0.00	(\$300)	-100.0%	\$300	\$300		
Total Elwyn Chaplaincy	\$300	\$0.00	(\$300)	-100.0%	\$300	\$300		0.04%
Other Personnel								
Other Staff Wages								
40505-000 - Parish Nurse	\$8,625.00	\$0.00	(\$8,625)	-100.0%	\$8,625	\$8,625	100.0%	
40506-000 - Custodian	\$11,250.00	\$0.00	(\$11,250)	-100.0%	\$11,250	\$11,250	100.0%	
40518-015 - Summer Intern	\$5,000.00	\$5,500.00	\$500	10.0%	\$6,000	\$500	9.1%	
40519-015 - Livestreaming Director	\$0.00	\$4,757.23	\$4,757.23		\$7,800	\$3,043	64.0%	
40812-015 - Other Staff - FICA Taxes	\$6,499.03	\$3,420.80	(\$3,078)	-47.4%	\$7,302	\$3,881	113.4%	
Total Other Staff Wages	\$91,456.00	\$64,895.12	(\$26,561)	-29.0%	\$102,749	\$37,854	58.3%	14.53%
Other Staff Expenses								
40805-015 - Other Staff - Staff Expenses	\$400.00	\$384.69	(\$15)	-3.8%	\$400.00	\$15	4.0%	
40814-015 - Other Staff - Work. Comp. Insurance	\$1,750.00	\$2,292.37	\$542	31.0%	\$2,300.00	\$8	0.3%	
40912-007 - Supply/Guest Preachers	\$300.00	\$0.00	(\$300)	-100.0%	\$300.00	\$300		
40913-007 - Supply Organists	\$750.00	\$0.00	(\$750)	-100.0%	\$750.00	\$750		
Total Other Staff Expenses	\$3,200.00	\$2,677.06	(\$523)	-16.3%	\$3,750	\$1,073	40.1%	
Total Other Personnel	\$94,656.00	\$67,572.18	(\$27,084)	-28.6%	\$106,499	\$38,927	57.6%	15.06%
Total Personnel	\$455,518.69	\$421,675.01	(\$33,844)	-7.4%	\$448,698	\$27,023	6.4%	63.47%
Reimbursable Staff Expenses								
42817-016 - Pastor 1 Prof. Expense Reimbursement	\$200.00	\$96.30	(\$104)	-51.9%	\$200.00	\$104	107.7%	
42826-016 - Pastor 1 Automobile Reimbursement	\$500.00	\$157.95	(\$342)	-68.4%	\$500.00	\$342	216.6%	
42828-016 - Pastor 1 Conference and Official Mtgs.	\$500.00	\$300.00	(\$200)	-40.0%	\$500.00	\$200	66.7%	
42829-016 - Pastor 1 Continuing Ed & Books	\$1,000.00	\$1,000.00	\$0	0.0%	\$1,000.00	\$0	0.0%	
42831-000 - Pastor 2 Cont. Ed & Books	\$1,500.00	\$1,500.00	\$0	0.0%	\$1,500.00	\$0	0.0%	
42832-000 - Pastor 2 Cont & Mtg	\$300.00	\$0.00	(\$300)	-100.0%	\$300.00	\$300		
42833-000 - Pastor 2 Prof. Expense Reimbursement	\$150.00	\$50.00	(\$100)	-66.7%	\$150.00	\$100	200.0%	
42834-000 - Deacon Continuing Education	\$350.00	\$1,157.54	\$808	230.7%	\$0.00	(\$1,158)	-100.0%	
42835-000 - Parish Nurse Auto Allowance & Cont. Ed.	\$250.00	\$0.00	(\$250)	-100.0%	\$250.00	\$250	100.0%	
42836-000 - Deacon Prof. Expense Reimbursement	\$200.00	\$135.00	(\$65)	-32.5%	\$0.00	(\$135)		
42837-000 - Deacon Conference & Meetings	\$200.00	\$40.00	(\$160)	-80.0%	\$0.00	(\$40)		
42840-000 - Pastor 2 Auto Allowance	\$1,200.00	\$898.53	(\$301)	-25.1%	\$1,200.00	\$301		
42845-000 - Deacon Auto Allowance	\$500.00	\$351.12	(\$149)	-29.8%	\$300.00	(\$51)	-17.0%	
42849-016 - Director of Music - Continuing Education	\$300.00	\$0.00	(\$300)	-100.0%	\$300.00	\$300	100.0%	
Total of Reimburse. of Staff Expenses	\$7,150.00	\$5,686.44	(\$1,464)	-20.5%	\$6,200	\$514	9.0%	0.88%
Administrative Expenses								
41111-021 - Office and Computer Supplies	\$7,500.00	\$4,978.57	(\$2,521)	-33.6%	\$7,500	\$2,521	50.6%	
41500-021 - Postage	\$3,750.00	\$3,396.90	(\$353)	-9.4%	\$3,750	\$353	10.4%	
42923-021 - Equipment, Leases & Maintenance	\$20,000.00	\$20,113.94	\$114	0.6%	\$20,000	(\$114)	-0.6%	
42924-021 - Synod Assembly	\$1,000.00	\$550.00	(\$450)	-45.0%	\$1,000	\$450	45.0%	
42925-021 - Volunteer Recognition	\$300.00	\$0.00	(\$300)	-100.0%	\$300	\$300	100.0%	
42927-021 - Volunteer Ministry	\$250.00	\$0.00	(\$250)	-100.0%	\$250	\$250	100.0%	
42930-021 - Mutual Ministry	\$100.00	\$0.00	(\$100)	-100.0%	\$100	\$100	100.0%	
42998-021 - Credit Card Donation Service Fees	\$1,477.00	\$2,774.68	\$1,298	87.9%	\$1,500	(\$1,275)	-85.0%	
42999-021 - Other General Expense	\$1,534.00	\$2,032.91	\$499	32.5%	\$1,500	(\$533)	-26.2%	
Total Administrative Expenses	\$35,911.00	\$33,847.00	(\$2,064)	-5.7%	\$35,900	\$2,053	6.1%	5.08%

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Eco Ministry								
52131-020 - Program & Supplies	\$500	\$134.12	(\$366)	-73.2%	\$500	\$366	73.2%	
Total Eco Ministry	\$500	\$134.12	(\$366)	-73.2%	\$500	\$366	73.2%	0.07%
Education Ministry								
42131-022 - Sunday School	\$2,500.00	\$813.52	(\$1,686)	-67.5%	\$2,000	\$1,186	145.8%	
42132-022 - Vacation Bible School	\$700.00	\$477.77	(\$222)	-31.7%	\$500	\$22	4.7%	
42133-022 - Confirmation	\$700.00	\$286.35	(\$414)	-59.1%	\$450	\$164	57.2%	
42134-022 - Adult Education	\$700.00	\$11.98	(\$688)	-98.3%	\$250	\$238	1986.8%	
42135-022 - Scholar in Residence	\$500.00	\$0.00	(\$500)	-100.0%	\$500	\$500		
42138-022 - Stepping Stones Program	\$500.00	\$925.51	\$426	85.1%	\$1,000	\$74	8.0%	
42139-022 - Equipment & Supplies	\$100.00	\$0.00	(\$100)	-100.0%	\$100	\$100		
42140-022 - Library	\$750.00	\$413.59	(\$336)	-44.9%	\$500	\$86	20.9%	
42142-022 - Special Events	\$200.00	\$100.00	(\$100)	-50.0%	\$200	\$100	100.0%	
42144-022 - Cradle Roll Program	\$200.00	\$0.00	(\$200)	-100.0%	\$100	\$100		
42145-022 - Connection Groups	\$500.00	\$50.22	(\$450)	-90.0%	\$150	\$100	198.7%	
Total Education Ministry	\$7,350.00	\$3,078.94	(\$4,271)	-58.1%	\$5,750	\$2,671	86.8%	0.81%
Marketing and Growth Ministry								
41141-023 - Program & Supplies	\$500.00	\$110.85	(\$389)	-77.8%	\$400.00	\$289	260.8%	
42201-023 - Advertising	\$800.00	\$300.00	(\$500)	-62.5%	\$500.00	\$200	66.7%	
42939-023 - New Member Dinner	\$600.00	\$481.04	(\$119)	-19.8%	\$600.00	\$119	24.7%	
42944-000 - Web Site Content Manager	\$3,500.00	\$2,515.50	(\$985)	-28.1%	\$3,000.00	\$485	16.2%	
42945-000 - Alternative Communications	\$3,000.00	\$2,446.56	(\$553)	-18.4%	\$2,000.00	(\$447)	-22.3%	
42948-023 - Outreach Emphasis	\$500.00	\$346.00	(\$154)	-30.8%	\$500.00	\$154	30.8%	
42949-023 - Training Events	\$100.00	\$0.00	(\$100)	-100.0%	\$100.00	\$100	100.0%	
Total Marketing and Growth Ministry	\$9,000.00	\$6,199.95	(\$2,800)	-31.1%	\$7,100	\$900	14.5%	1.00%
Finance Ministry								
42643-024 - Audit Expense			\$0			\$0		
42644-024 - Payroll Expense	\$2,000.00	\$2,190.74	\$191	9.5%	\$2,200	\$9	0.4%	
42645-024 - Supplies	\$150.00	\$257.28	\$107	71.5%	\$250	(\$7)	-2.8%	
Total Finance Ministry	\$2,150.00	\$2,448.02	\$298	13.9%	\$2,450	\$2	0.1%	0.35%
Global Mission Ministry								
42101-025 - Mission Festival	\$130.00	\$0.00	(\$130)	-100.0%	\$50.00	\$50	100.0%	
42900-025 - Other Global Mission Expense	\$150.00	\$0.00	(\$150)	-100.0%	\$150.00	\$150	100.0%	
Total Global Mission Ministry	\$280.00	\$0.00	(\$280)	-100.0%	\$200	\$200	100.0%	0.03%
Hospitality/Fellowship Ministry								
41102-026 - Special Events	\$1,000.00	\$3,967.28	\$2,967	296.7%	\$1,500	(\$2,467)	-62.2%	
41601-026 - Coffee and Receptions	\$900.00	\$50.38	(\$850)	-94.4%	\$200	\$150	297.0%	
41945-026 - Kitchen Equipment/Supplies	\$300.00	\$40.25	(\$260)	-86.6%	\$200	\$160	396.9%	
42946-026 - Fellowship Events	\$300.00	\$206.50	(\$94)	-31.2%	\$200	(\$7)	-3.1%	
Total Hospitality/Fellowship Ministry	\$2,500.00	\$4,264.41	\$1,764	70.6%	\$2,100	(\$2,164)	-50.8%	0.30%

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Property Ministry								
40714-051 - Sexton/Cleaning Services	\$20,000.00	\$23,671.00	\$3,671	18.4%	\$25,000	\$1,329	5.6%	
41201-051 - Maintenance Material and Supplies	\$4,500.00	\$3,328.72	(\$1,171)	-26.0%	\$4,500	\$1,171	35.2%	
41600-051 - Water	\$1,900.00	\$1,948.59	\$49	2.6%	\$2,100	\$151	7.8%	
41800-051 - Electricity	\$13,000.00	\$13,980.38	\$980	7.5%	\$15,000	\$1,020	7.3%	
41801-000 - Sewer	\$1,100.00	\$1,040.00	(\$60)	-5.5%	\$1,100	\$60	5.8%	
41802-000 - Gas	\$6,000.00	\$5,746.93	(\$253)	-4.2%	\$6,000	\$253	4.4%	
42501-051 - Trash Removal	\$3,000.00	\$3,270.60	\$271	9.0%	\$3,700	\$429	13.1%	
43100-051 - Telephone/Internet	\$3,500.00	\$2,942.33	(\$558)	-15.9%	\$3,600	\$658	22.4%	
44100-051 - Maint. and Rep - Grds-Snow Plowing	\$6,000.00	\$14,265.00	\$8,265	137.8%	\$6,000	(\$8,265)	-57.9%	
44101-000 - Maint. & Rep - Grds-Lawn Care	\$10,254.00	\$9,752.00	(\$502)	-4.9%	\$13,000	\$3,248	33.3%	
44102-000 - Maint. & Rep - Grds-Other	\$1,200.00	\$2,564.18	\$1,364	113.7%	\$4,000	\$1,436	56.0%	
44200-051 - Maint. and Repairs - Buildings	\$10,000.00	\$11,077.86	\$1,078	10.8%	\$10,000	(\$1,078)	-9.7%	
44300-051 - Maint. and Repairs - Mach. & Equip.	\$2,000.00	\$2,519.00	\$519	26.0%	\$2,000	(\$519)	-20.6%	
44400-000 - Fire/Security	\$2,000.00	\$1,026.32	(\$974)	-48.7%	\$1,000	(\$26)	-2.6%	
44500-051 - Facilities Improvements	\$1,300.00	\$255.96	(\$1,044)	-80.3%	\$2,000	\$1,744	68.1%	
49200-051 - Insurance - Fire & Extended Cover.	\$13,040.00	\$13,529.00	\$489	3.8%	\$15,000	\$1,471	10.9%	
Total Property Ministry	\$98,794.00	\$110,917.87	\$12,124	12.3%	\$114,000	\$3,082	2.8%	16.12%
Community Action								
42102-066 - Committee Expenses	\$100.00	\$0.00	(\$100)	-100.0%	\$100	\$100	100.0%	
49445-066 - Feeding the Homeless	\$750.00	\$139.09	(\$611)	-81.5%	\$350	\$211	60.3%	
49446-066 - Supplies	\$200.00	\$694.99	\$495	247.5%	\$700	\$5	0.7%	
49447-066 - Food Baskets	\$500.00	\$350.93	(\$149)	-29.8%	\$400	\$49	12.3%	
49448-066 - Aid for Friends	\$150.00	\$0.00	(\$150)	-100.0%	\$75	\$75	100.0%	
49451-066 - Community Needs	\$300.00	\$28.62	(\$271)	-90.5%	\$250	\$221	88.6%	
49456-066 - The Well	\$250.00	\$64.20	(\$186)	-74.3%	\$300	\$236	78.6%	
xxxxx-x - Dress A Girl					\$1,500			
Total Community Action	\$2,250.00	\$1,277.83	(\$972)	-43.2%	\$3,675	\$2,397	65.2%	0.52%
Stewardship Ministry								
41117-062 - Education and Supplies	\$100.00	\$0.00	(\$100)	-100.0%	\$100	\$100	100.0%	
41153-062 - Offering Envelopes	\$1,100.00	\$1,059.14	(\$41)	-3.7%	\$1,100	\$41	3.9%	
Total Stewardship	\$1,200.00	\$1,059.14	(\$141)	-11.7%	\$1,200	\$141	13.3%	0.17%
Wellness Ministry								
49454-065 - Parish Nurse	\$50.00	\$0.00	(\$50)	-100.0%	\$50	\$50	100.0%	
51117-065 - Program and Supplies	\$400.00	\$796.16	\$396	99.0%	\$800	\$4	0.5%	
Total Wellness Ministry	\$450.00	\$796.16	\$346	76.9%	\$850	\$54	6.8%	0.12%

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Worship and Music								
41154-063 - Bulletins and Supplies	\$4,000.00	\$2,518.06	(\$1,482)	-37.0%	\$4,000	\$1,482	58.9%	
41156-063 - Choral Scholars Expense	\$4,000.00	\$0.00	(\$4,000)	-100.0%	\$4,000	\$4,000		
41158-063 - Chancel Choir Music	\$600.00	\$321.62	(\$278)	-46.4%	\$600	\$278	86.6%	
41159-063 - Children's Choir Music	\$100.00	\$0.00	(\$100)	-100.0%	\$100	\$100	100.0%	
41929-063 - Contemporary Music	\$100.00	\$0.00	(\$100)	-100.0%	\$100	\$100	100.0%	
41930-000 - Music Licenses	\$1,800.00	\$5,194.00	\$3,394	188.6%	\$5,000	(\$194)	-3.7%	
41961-063 - Altar Flowers	\$750.00	\$177.50	(\$573)	-76.3%	\$750	\$573	322.5%	
41962-063 - Festival Flowers/Decorations	\$100.00	\$0.00	(\$100)	-100.0%	\$100	\$100		
41964-063 - Choir Recognition and Supplies	\$100.00	\$0.00	(\$100)	-100.0%	\$100	\$100	100.0%	
42660-063 - Vocal and Instrumental Soloists	\$500.00	\$0.00	(\$500)	-100.0%	\$500	\$500	100.0%	
42907-063 - Nursery Expenses	\$100.00	\$82.37	(\$18)	-17.6%	\$100	\$18	17.6%	
44305-063 - Music Equipment Maintenance	\$1,000.00	\$540.00	(\$460)	-46.0%	\$1,000	\$460	46.0%	
44306-063 - Equipment Purchase	\$250.00	\$0.00	(\$250)	-100.0%	\$250	\$250	100.0%	
Total Worship and Music	\$13,400.00	\$8,833.55	(\$4,566)	-34.1%	\$16,600	\$7,766	87.9%	2.35%
Youth Ministry								
42167-064 Youth Group	\$300.00	\$431.43	\$131	43.8%	\$450	\$19	4.3%	
42168-064 Supplies	\$400.00	\$247.55	(\$152)	-38.1%	\$300	\$52	21.2%	
42170-064 Background Checks	\$200.00	\$0.00	(\$200)	-100.0%	\$200	\$200	100.0%	
42941-064 Leadership Training	\$1,000.00	\$0.00	(\$1,000)	-100.0%	\$500	\$500		
42942-064 Service Projects	\$250.00	\$0.00	(\$250)	-100.0%	\$500	\$500	100.0%	
42969-064 Retreats	\$100.00	\$41.64	(\$58)	-58.4%	\$200	\$158	79.2%	
Total Youth Ministry	\$2,250.00	\$720.62	(\$1,529)	-68.0%	\$2,150	\$1,429	198.4%	0.30%
Total Ministries	\$140,124.00	\$139,730.61	(\$393)	-0.3%	\$156,575	\$16,844	12.1%	22.15%
Church-Wide Benevolence								
49455-042 - Synod Support	\$60,833.00	\$60,832.76	(\$0)	0.0%	\$59,614	(\$1,219)	-2.0%	
Total Church-Wide Support	\$60,833.00	\$60,832.76	(\$0)	0.0%	\$59,614	(\$1,219)	-2.0%	8.43%
Total Current Fund Expenses	\$699,536.69	\$661,771.82	(\$37,765)	-5.4%	\$706,987	\$45,215	6.8%	100.00%
Current Fund Balance	\$0	\$0.00			\$0			