



# **ANNUAL MEETING MATERIALS**

**January 29, 2023**

# Annual Congregational Meeting

January 29, 2023 – 12:00 pm

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## Agenda

Call to Order  
Opening Prayer  
Approval of Minutes of January 30, 2022, Annual Congregational Meeting  
Approval of Minutes of August 21, 2022, Special Congregational Meeting  
Approval of Minutes of November 28, 2022, Special Congregational Meeting  
Ministry Review  
Election of Council Members  
Election of Nominating Committee Members  
Approval of Amendments to the Reinhard Scholarship Bylaws  
Report of the Treasurer  
Adoption of 2023 Budget  
Closing Prayer and Adjournment

In addition to this *Annual Meeting Materials* booklet please see the companion booklet, *2022 Annual Report*, which provides photos and stories highlighting the ministries at Reformation over the past year.

## 2022 - 2023 Officers of the Congregation

President .....	John Grantland
Vice President .....	Debbie Conley
Secretary.....	Laura Reiter
Treasurer.....	Tom Conroy

## 2022 - 2023 Congregation Council

Member .....Term expires at the end of May of

Rachel Bingeman †.....	2023
Kristen Chorney .....	2023
John Grantland .....	2023
Tyler Troutman † .....	2023

Jamie Anderson .....	2024
Eric Hathaway .....	2024
Mike Polito* .....	2024

Marian Filtz Baldini.....	2025
Debbie Conley*.....	2025
Laura Reiter.....	2025

Pastor Alina S. Gayeuski.....	<i>ex officio</i>
Pastor Eileen A. Ruppel-Doan.....	<i>ex officio</i>

\* = currently serving second full three-year term

† = currently serving first 1-year term (youth)

**Minutes**  
**Annual Congregational Meeting**  
**January 30, 2022**

- The Meeting was called to order at 12:06 p.m. by President Debbie Conley. She declared a quorum with 45 members present.
- The Annual Report Booklet and the full report of the Treasurer was distributed to members of the church. The report was also available on Reformation's website and for pick up at the church. President Conley announced that the agenda for the meeting is printed on page 2 of the Annual Report. There were no objections to the agenda and it was accepted.
- Pastor Alina opened the meeting with a prayer.

**Approval of Minutes:**

- President Conley requested approval of the minutes on page 4 of the Annual Congregational Meeting held on January 31, 2021. No corrections were raised. A motion was made, seconded, and approved to accept the minutes.
- President Conley requested approval of the Special Congregational Meeting held on March 28, 2001. No corrections were raised. A motion was made, seconded, and approved to accept the minutes.

**Ministry Review:**

- Pastor Alina commented that Reformation had a wonderful year even with all the challenges and shared a brief video of the many highlights that occurred during 2021.
- Pastor Wayne thanked the congregation, leadership, council and ministry team for their collaboration in fulfilling a part of the Mission Statement - *Renew in Christ*. He expressed his gratitude to the congregation and God.
- President Conley read the names of all staff and thanked them and the entire congregation for their support of Reformation's ministry.

**Election of Council Members:**

- The report of the Nominating Committee on page 10 showed the following people were nominated for Congregation Council for three-year terms beginning June 1, 2022, and ending May 31, 2025: Debbie Conley (2<sup>nd</sup> 3-year term), Marian Filtz and Laura Long Reiter and a one-year term as Youth Representatives

beginning June 1, 2022 and ending May 31, 2023: Rachel Bingeman and Tyler Troutman. There were no further nominations, a motion was made, seconded and approved. The slate was elected.

**Election of Nominating Committee Members:**

- The following people were nominated for election to the Nominating Committee for 2022: Terri Alexander, Joe Mirachi, Connie Richardson, Paul Stearns, Kristin Snyder, and Dave Helms. A motion was made and seconded to close nominations. There were no further nominations, a motion was made, seconded and approved. The slate was elected.
- President Conley thanked all who served on the Nominating Committee and all who serve on Council.

**Treasurer Report:**

- The 2021 Report of the Treasurer is printed on pages 11-17 of the Annual Report. An opportunity was presented the previous Sunday for members to hear the detailed full report and to ask questions of Treasurer Tom Conroy. Treasurer Conroy provided a brief overview of the 2021 finances.

Highlights included:

- Total Revenue was \$646,000 which was \$54,000 under budget and expenses for the year of \$662,000 which was \$38,000 under budget. As a result, \$16,000 from the 2020 Cares Act PPP forgiven loan was transferred to balance operations. The transfer was only a portion of the \$31,000 initially budgeted.
- Regular congregational donations represented in Envelope Giving were \$551,000 which included all Faith Engagement Donations. Envelope giving was sporadic with positive performance in four months which offset eight lean months.
- Expenses of \$662,000 were under budget by \$38,000 due to under budget spending in Administration & Compensation and total ministries.

Reformation members responded to increased disasters with increased responses to both individual causes and both community and global needs to the highest levels ever in the amount of \$151,378

A motion was made and seconded to accept the 2021 Report of the Treasurer. The motion was adopted.

#### **Adoption of 2022 Budget:**

- The Proposed Budget for 2022 is printed on pages 18-22 of the Annual Report. It comes to us as a recommendation of the Council and as such does not need to be moved and seconded at this meeting. An opportunity was given last Sunday for the congregation to ask questions. Treasurer Conroy noted that 2021 was very much like 2020 with reduced expectations generated in the Stewardship Campaign. 2022 looks to be more of the same as last year. The challenge for 2022 envelope giving is proposed at \$520,00 opposed to \$550,000 from the prior year. This reduction will be more comfortable moving forward. Tom offered concern for congregational consideration that this budget is the second one in as many years that depends on reserve fund transfers to balance program spending. Reserve funds are limited and without increased giving, reduced spending and/or a combination of both there will not be enough reserved funds to carry us into the next year. The floor was open for comments and questions.
- There were no comments or questions.
- The 2021 Budget was approved.
- President Conley asked for any other questions. There were none. She thanked all who attended this annual meeting and all members and friends of Reformation who have given their time, talents and treasure in support of Reformation.

#### **Closing Prayer and Adjournment:**

- A motion was made, approved, and seconded to adjourn the meeting. The motion carried. Lastly, Pastor Wayne led us in prayer.

Respectfully submitted,

*Secretary*

## **Special Congregational Meeting August 21, 2022**

### **Minutes from the First Session: 9:20am (Notes by John Grantland, President)**

- Council President John Grantland called the meeting to order @ 9:20 am
- The meeting was turned over to Pastor Leslie Richard who led the congregation in prayer.
- Questions asked by Pastor Richard:
  - Do we have a quorum for this Congregational Meeting?
    - President Grantland responded that he thought so however was confident that by the end of the second session there would be quorum.
  - What is the purpose of the meeting?
    - President Grantland responded that the purpose of this meeting is to extend a full-time call to Pastor Alina Gayeuski as Lead Pastor.
  - Is this the only business for this meeting?
    - President Grantland responded that this is the only purpose of the meeting.
- Does anyone within the congregation have any remaining questions about today?
  - The Congregation had no questions.
- Ushers passed out the ballots.
- President Grantland then described what constitutes being a voting member and who is eligible to vote. Council President Grantland read the following section from the Constitution.
  - From the Constitution - C8.02: Voting members are confirmed members. Such confirmed members, during the current or preceding calendar year, shall have communion in this congregation and shall have made a contribution of record to this congregation. Members of this congregation who have satisfied these basic standards shall have the privilege of voice and vote at every regular and special meeting of the congregation.

**Minutes**

- Pastor Richard explained to voting members about the process of the three ballot responses: Yes, No or Abstain.
- The ballots were collected and the votes were counted by the tally staff.
- Pastor Richards then dismissed the Congregation after all the votes were counted.

**Minutes from the Second Session: 11:00am (Notes by Laura Reiter, Secretary)**

- Council President John Grantland called the meeting to order @ 11:00 am
- The meeting was turned over to Pastor Leslie Richard who led the congregation in prayer.
- Questions asked by Pastor Richard:
  - What is the purpose of the meeting?
    - President Grantland responded that the purpose of this meeting is to extend a full-time call to Pastor Alina Gayeuski as Lead Pastor.
  - Is this the only business for this meeting?
    - President Grantland responded that this is the only purpose of the meeting.
  - Does anyone within the congregation have any remaining questions about today?
    - One question from a congregation member: What was the term of the call?
      - President Grantland responded that there was no term limit in the contract for this call.
- President Grantland then described what constitutes being a voting member and who is eligible to vote. Council President Grantland read the following section from the Constitution.
  - From the Constitution - C8.02: Voting members are confirmed members. Such confirmed members, during the current or preceding calendar year, shall have communed in this congregation and shall have made a contribution of record to this congregation. Members of this congregation who have satisfied these basic standards shall have the privilege

of voice and vote at every regular and special meeting of the congregation.

- Pastor Richards asked: Do we have a quorum for this Congregational Meeting? ▪ President Grantland responded that the combined attendees of the two sessions constituted a quorum.
- Ushers passed out the ballots.
- Pastor Richard explained to voting members about the process of the three ballot responses: Yes, No or Abstain. Any other response will be considered an invalid ballot.
- The ballots were collected and the votes were counted by the Head Teller and Tally Staff.
- Pastor Richards received the tally count from the Head Teller. Pastor Richards reminded the voting members that 2/3 of the ballots must be yes votes to extend the call. She then announced the results of the tally of the combined sessions as follows:
  - Yes: 98
  - No: 0
  - Abstain: 0
  - Invalid ballot: 1

**TOTAL BALLOTS COLLECTED: 99**

- Pastor Richards announced to the congregation that the voting results resulted in a call for Pastor Alina Gayeuski as Lead Pastor and that Pastor Alina has 30 days to decide to accept the call in writing. She thanked the Call Committee, Council President, Vice President, and Council members for their support of the call process.
- Pastor Alina was informed of the results of the vote by Pastor Richards.
- Pastor Alina addressed the voting members with her verbal intent to accept the call.
- Pastor Richards dismissed the congregational meeting.

**Minutes  
Special Congregational Meeting  
November 27, 2022**

**Minutes from the First Session: 9:30 am (Notes by John Grantland, President)**

- Council President John Grantland called the meeting to order @ 9:30 am

- The meeting was turned over to Synod Deputy, Pastor Steven Godsall-Myers who led the congregation in prayer.
- Questions asked by Pastor Godsall-Myers:
  - What is the purpose of the meeting?
    - President Grantland responded that the purpose of this meeting is to extend a full-time call to Vicar Eileen Ruppel-Doan as Pastor. A motion was made and seconded.
  - Do we have a quorum for this Congregational Meeting?
    - Pastor Alina counted and stated that the minimum quorum of 35 members was exceeded.
    - Pastor Godsall-Myers noted that the vote was the only business for the meeting.
- Pastor Godsall-Myers asked voting members to raise their hands and ushers passed out the ballots.
- Pastor Godsall-Myers then described the requirements for voting:
 

Voting members are confirmed members. Such confirmed members, during the current or preceding calendar year, shall have communed in this congregation and shall have made a contribution of record to this congregation. Members of this congregation who have satisfied these basic standards shall have the privilege of voice and vote at every regular and special meeting of the congregation.
- Pastor Godsall-Myers explained the three ballot responses: Yes, No or Abstain.
- The ballots were collected and the votes were counted by the tally staff.
- Pastor Godsall-Myers suspended the first special meeting to be started again after the second service. He then dismissed the Congregation.
- President Grantland responded that the purpose of this meeting is to extend a full-time call to Vicar Eileen Ruppel-Doan as Pastor. A motion was made and seconded.
- Is this the only business for this meeting?
  - President Grantland responded that this is the only purpose of the meeting.
- Does anyone within the congregation have any remaining questions about today?
  - The Congregation had no questions.
- Pastor Godsall-Myers then described the requirements for voting:
 

Voting members are confirmed members. Such confirmed members, during the current or preceding calendar year, shall have communed in this congregation and shall have made a contribution of record to this congregation. Members of this congregation who have satisfied these basic standards shall have the privilege of voice and vote at every regular and special meeting of the congregation.
- Pastor Godsall-Myers explained the three ballot responses: Yes, No or Abstain.
- Ushers passed out the ballots.
- The ballots were collected and the votes were counted by the Head Teller and Tally Staff.
- Pastor Godsall-Myers received the tally count from the Head Teller. He announced the results of the tally of the combined sessions as follows:

**TOTAL BALLOTS COLLECTED: 94**

- Yes: 90
- No: 3
- Abstain: 1
- Invalid ballot: 0
- Pastor Godsall-Myers announced to the congregation that the voting results resulted in a call for Vicar Eileen Ruppel-Doan as Pastor and that Vicar Eileen has 30 days to decide to accept the call in writing.
- Vicar Eileen was informed of the results of the vote.
- Vicar Eileen addressed the voting members with her verbal intent to accept the call.
- Pastor Godsall-Myers dismissed the congregational meeting.

**Minutes from the Second Session: 12:00am (Notes by Laura Reiter, Secretary)**

- Council President John Grantland called the meeting to order @ 12:00pm
- The meeting was turned over to Pastor Godsall-Myers who led the congregation in prayer.
- Questions asked by Pastor Godsall-Myers:
  - What is the purpose of the meeting?

## Congregational Statistics & Pastoral Acts

	2022	2021	2020	2019
Baptized	622	619	617	599
Confirmed	537	531	533	516
Avg. Sun. Worship Attendance*	198	219	219	213
Members Received				
Baptism	3	12	4	4
Transfer/ELCA	5	6	17	3
Transfer/Other	1	0	2	0
Affirmation of Faith	8	8	7	18
Members Removed				
Death	12	4	12	6
Transfer	8	20	0	2

\*Average Sunday Worship Attendance was calculated (on the basis of advice from the ELCA Office of the Secretary) by multiplying the average number of Sunday morning log-ins for online worship by a factor of two, adding to that number the average worship attendance for in-person worship, and then taking the average of those two numbers

### Baptisms

4/24/22 Capri Ann Caruso  
 5/8/22 Noah James Young  
 7/17/22 Parker Kevin Kralik

### First Communions

1/16/22 Colin Merino  
 4/3/22 Eli Hazlett  
 10/2/22 Del Lighton  
 10/2/22 Lindsay Lighton  
 11/27/22 Izzy Merkins  
 12/11/22 Bryson Lesser  
 12/11/22 Keaton Lesser

### Bible Presentations

4/3/22  
 Clark Bocian  
 Alexander Burke  
 Lillian Fontes  
 Ethan Kalule  
 Peter Kratowic  
 Josie Lavery  
 Keaton Lesser  
 Izzy Merkins  
 Drew Skarbek  
 Jack Wilford

### Confirmations

10/23/22  
 Alexandra Ryan Benzing  
 Luke Thomas Merino  
 Riley Nicole Owens  
 Robert Michael Schaub  
 Katelyn Grace Snyder  
 Kaylee Lillian Troutman

### Funerals

2/2/22 Betty Sultzer  
 5/7/22 Paul Frieburg\*  
 5/7/22 Karin Kress  
 6/4/22 Mary Smith  
 6/21/22 Regina Evans  
 8/8/22 Cathy Koch  
 8/20/22 Jess Allsman  
 9/30/22 Ernest Bogert  
 11/12/22 Leslie Brubaker  
 11/18/22 Joanne Scott  
 12/23/22 Benny Strain  
 12/27/22 Helen Olson\*

### New Members

5/22/22 Lauren and Mike Swanson  
 6/12/22 Jane Bridge Sage Kralik Chase and Megan Perry; children Kian and Brynn  
 10/1/22 Hilbert Felton  
 11/13/22 Cindy and Russ Lighton; children Hailey, Del, and Lindsay

### Weddings

5/22/22 Vasile Williams and Olivia Force  
 6/4/22 Anthony Concepcion and Saisai Chen\*  
 10/1/22 John Grantland and Patricia Donnelly  
 10/22/22 Lindsay Mirarchi and Alexander Carne-Clark  
 11/18/22 Jay Mitchell and Charles Warrick\*

\*non-member



## Report of Property Ministry

### Inside tasks

- We had an exhaust fan installed above the stove in the kitchen in the community room. We also cleaned down the exhaust fan housing.
- We re-attached the paper towel dispenser in the boy's room on the first floor that fell off the wall.
- We replaced the thermostat cover in the community room that was broken.
- We touched up paint in various rooms and hallways.
- We repaired the new air hockey table in the community room.
- We added more boards and hooks in the hallway for the Stay and Play coats and backpacks.
- We had several repairs to the toilets performed by plumbers and we repaired one stall door in the boys and girls rooms.
- We fixed several cabinet door locks in the classrooms and installed new cabinet door locks on the new cabinets in the downstairs boys and girls rooms.
- We had some electrical work done on the switches in the main office by an electrician.
- We fixed the door to the women's room by the sanctuary so that it closes and doesn't bind on the rug.
- We fixed the issue that the door lock to the kitchen in Creighton Hall is locking itself each time the door is opened all the way.
- We had our cleaning crew clean all the air vents and re-wax all tile floors and stairways. They also painted a few rooms in the Stay and Play and Nursery classrooms and the downstairs hallway.

### Outside tasks

- We had the stained glass windows re-sealed in the Sanctuary above the alter and resealed the gaps in the outside tongue and groove boards by the stained glass windows.
- We repaired hoses, replaced nozzles and installed hose holders for the outside garden hoses.
- We trimmed the holly bushes and cleared the low growing plants in the garden on the West side of the church.
- The picnic tables were sanded and re-stained and the sandbox tops were repaired.

- We had the 4 windows in the community room replaced with energy efficient windows.
- We had the boards on the front entrance sprayed for wood boring bees. We also installed new boards around the playground border to help retain the wood mulch from spilling out of the play area.
- The trees around the property have been trimmed and some of them removed.
- We sprayed several bees nests outside Creighton Hall around the windows.
- We sprayed for poison ivy along the fence behind the church by the bike shed.
- We power-washed the playground equipment.
- Replace the sinks in the boys and girls rooms in the basement with 6 and 7 foot vanities and sinks.
- Install new shut-off valve with a bleeder valve above the washer in bathroom in Creighton Hall.
- Install new shut-off valve with a bleeder valve and a new outside faucet in the front of the building under the office windows.
- Parking lot on the East side of the church to be squared off to provide more parking spots.
- Paint the Alice Thompson and the rock rooms and replace their rugs.
- We performed the Fall clean-up around the church, clearing out leaves from the gardens and air handler area.

### Upcoming tasks

- Replace the florescent bulbs and fixtures on the side isles with new LED lights and replace both emergency lights in the Sanctuary.
- Look into getting a whole church backup generator.
- Sand and re-stain the boards by front entrance.
- Seal and re-line the parking lots next year. (estimate procured)

### Long Range items

- Replace most of the church's roofs in the next 4 years.

Submitted by Paul Stearns

## Report of Endowment Ministry

This is the Endowment Committee report for the fiscal year 2022. During the year (October 1, 2021 to September 30, 2022) a total disbursement of **\$150,933** was made from the various sub-accounts of the Endowment Fund.

Since the revision of the Endowment Fund By-Laws on January 30, 2000, the Endowment Fund has disbursed a grand total of **\$625,508**.

The total market value of the Endowment Fund as of September 30, 2022 is **\$629,721**, a decrease vs. 2021 of **\$334,180** (note that this figure includes both disbursements of \$150,933 and a market decline of \$183,247). In addition, the Total Return generated from interest, dividends, and realized capital gains and losses for the period of October 1, 2021 to September 30, 2022 was allocated to the various sub-accounts of the Endowment Fund. As a result of the allocation of the Total Return and the distribution of funds from the Accounts, the following balances as of **September 30, 2022** are available for the Endowment Fund Accounts:

Program Account	<b>\$44,055</b>
Capital Improvement Account	<b>\$41,858</b>
Outreach Ministry Account	<b>\$22,849</b>
Investment Account	<b>\$520,959</b>

These reserves add to a total of **\$108,762** in support of the ministry of Reformation.

In addition to the Endowment, this same committee also administers the Reinhard Seminary Scholar Fund (**\$45,569**), Moser Education Fund (**\$127,491**), and Leibig Music Scholar fund (**\$40,034**).

Trustees of the Endowment Fund for 2022 were:

Christina Selby, *Secretary* (1<sup>st</sup> term, expires 1/23; elected by Council to a second term)

Brett Conley, *Treasurer* (1<sup>st</sup> term, expires 1/24)

Andrew Marcus, *Chairperson* (2<sup>nd</sup> term, expires 1/25)

Adam Fernandez, *Trustee* (1<sup>st</sup> term, expires 1/26)

Nadine Gruhn, *Trustee* (1<sup>st</sup> term, expires 1/27)

Andrew Marcus, *Chair*

## Report of Reformation Nursery School

The Nursery School has continued at full capacity this year. Amy Bevan and Erin Steffan are in their 5<sup>th</sup> year as co-directors. We have 74 students enrolled in our Nursery School program and 21 students in our After-K program. The Lunch Bunch program this year has been very successful; we have seen an increase in numbers on Tuesdays and Thursday's attendance. The Nursery school/After-K program continues to thrive! We have lots of interest in registration for the upcoming year.

### Special events and activities:

- Outdoor Halloween parade
- Thanksgiving Feast for 3 and 5 Day Classes
- Christmas Sing-along done by individual classes
- Visit by Santa
- Thanksgiving can good drive donated to the Media Food Bank
- Christmas fundraiser- Gratitude for Grandparents gift donations
- Holiday parties throughout the year

### Financial:

- Nursery School contributed \$26,514 in rent payments to the church.
- Nursery School ended the year (June 30) with a surplus of \$44,852. Money was distributed to our Reserve accounts to fund school improvements, director benefits and retention funds.

### Staff Members:

- Amy Bevan, Teacher- 8 years; Director- 5 years
- Erin Steffan, Teacher - 8 years; Director- 5 year
- Maureen Buckson, Teacher- 1 years
- Jean Clarke, Teacher - 32 years
- Michelle McQuade, Teacher - 7 years
- Marge Schaefer, Teacher- 21 years
- Cindy Creamer, Teacher Assistant 5 years
- Erin Hayes, Lunch Bunch Teacher- 2 year

Amy Bevan and Erin Steffan, Directors

## **Report of Stay and Play Before and After School Program**

Stay and Play is celebrating 33 years of operation. Our enrollment is currently 88 students We are rated a STAR 3 site for the 10<sup>th</sup> year.

### **Directors Retirement:**

- Peacemaker Program
- Zumba Fitness Classes
- Halloween and Christmas Party
- Spooky Story Club, 5<sup>th</sup> Power Club
- Art and Variety Show (May 2022) – this was the first time in 2 years we had families in our building for this event).
- Family Breakfast (October 2022)
- Bingo Night Fundraiser (November 2022) – this was the first time in 2 years we had families in our building for this event. We used the funds raised to schedule the following special visitors: Musicopia and Safari Parties.

### **Service Learning:**

- Wrote letters to veterans and collected needed items for VA Medical Center, in Delaware Valley.
- Wrapped 150 + pajamas and gifts for Gratitude for Grandparents Nonprofit
- Breakfast Bags for Caring for Friends (March 2022)

### **Capital Improvements:**

Over the summer of 2022 we made the following improvements to the building.

- Hallway, Room 142 and both bathrooms were painted.
- Picnic tables were repainted.

Diane Bullen, Director -30 years  
Marion Boas, Director Designee- 14 years  
Nancy Converse, Teacher – 6 years  
Nicole Glover, Teacher- 4 years  
Lisa Goodman, Teacher-25 years

### **Respectfully submitted,**

Diane P. Bullen, Director  
Marion Boas, Director Designee

Diane Bullen is serving her 30<sup>th</sup> year as Director of Stay and Play, she will be retiring in June 2023. Marion Boas (formerly Assistant Director) has been appointed the Director Designee. Kathleen Kelley (formerly After-K teacher with nursery school) has been appointed the Assistant Director.

### **Special events and activities:**

- New bathroom cabinets and sinks were installed in both lower-level bathroom.
- Installed more wood mulch in the playground area.
- Additional coat hooks were installed in the hallways in the lower level.

**Church Maintenance Team:** -Paul Stearns and his team of volunteers (Ron Bingeman, Dave Chorney, Bill Grauer, Ron Fender, Dave Smith and Joanna Sterns; continuously attend to the items on our maintenance list to keep our school looking top notch. He has been in constant communication with Diane and Marion to let us know when he would be here and any questions he may have with the list.

### **Financial:**

- Stay and Play contributed **\$39,554.52** in rent payments to the church in 2022.
- In June, we received \$5,000 from a Technology Grant. The monies were used to purchase new Chrome books, new printers, new walkie talkies and various ink cartridges and software. In September, we received monies from the Workforce Support Grant. Each staff member working at least 15 hours per week were awarded \$2,000.
- Current rates are \$9.00/hour. Rates will increase September 2023 to \$9.50/hour.

### **Staff Members**

Ximena Honorato, Aide – 1st year  
Kathleen Kelley, Asst. Director, 1st year  
Danielle Novino, Teacher-2 years  
Sherry Voorhees, Teacher-11 years

## Report of the Nominating Committee

The Nominating Committee, comprised of Terri Alexander, Joe Mirarchi, Connie Richardson, Paul Stearns, and Dave Helms, presents the following nominees for the 2022 Nominating Committee: **Karen Chorney, Linda Bucher, David Fontes, Mike Polito, Carol Mueller, and Katie LeGrand.**

The committee presents the following persons for election to Congregation Council for terms beginning June 2023:



**Kristen Chorney | *Nominated for a second three-year term***

I am a lifelong member of Reformation. I was baptized and confirmed at the church. I sing with Souls and I am involved with the Eco Ministry. I am also the coordinator for the Well (a women's shelter in Philadelphia) and help organize donation distribution. I went to Wilkes University where I majored in Environmental Engineering. Today, I work at Catania Engineering and I'm involved with stormwater management projects across Delaware County. I focus on cleaning up and restoring our local waterways.



**Gabby Gaskill | *Nominated for a first three-year term***

My name is Gabrielle Gaskill and I started attending church services at Reformation in 2019. I found Reformation at a time in my life where I was feeling pretty low. I was working full time and taking classes full time and the stress of trying to "be perfect" was starting to build up. Attending Reformation has provided me with a sense of peace and calmness and it has taught me that I can just be myself because God loves me. After I graduated college I spent two years working as a Human Resources Generalist, but I recently decided to quit my job to start a dog walking/pet sitting business. In my free time I enjoy cooking and trying new recipes, reading, traveling and spending time with my family (including my two crazy cats Max and Shrimp). I'm getting married in April and I'm looking forward to growing my little family and seeing where life takes us!



**John Grantland | *Nominated for a second three-year term***

John has been serving as president of church council since June 2022. He is in good company at Reformation among many other Susquehanna University grads and works in the insurance industry. He has been married to Patricia Donnelly since October 2022, and in his free time roots for the Eagles, Penn State, and the Phillies. He looks forward to continuing to serve on council for a second term.



**Madison Benzing | *Nominated for a first one-year term***

My name is Madison Benzing and I am a sophomore at Strath Haven High School where I participate in school soccer, basketball, track, and danceline, symphonic band, and wind ensemble. I am also involved in school clubs consisting of ski club, best buddies, class cabinet and a leader in haven helps. I value giving back to the community and participating in my clubs, sports, music and church council allows me to do that. Thank you so much for this opportunity.



**Kaylee Troutman | *Nominated for a first one-year term***

Kaylee Troutman was baptized and confirmed at Reformation and has been involved in Sunday School (since Small Stars), youth group, Tuscarora, and acolyting, as well as several outreach projects through the church. She helped lead the Holy Hikers Connection Group with her mom in the fall. She is a 9th grade student at Rustin High School in WCASD. Kaylee plays violin in orchestra, participates in book club and library advisory committee and treasures her time riding horses each week. She is an avid artist, especially of animals, and her room is filled with hundreds of books she has read and reread.

# Reinhard Scholarship Bylaws

## Current Bylaws

(Amended in 2011 and 2013)

The Reinhard Fund was established in loving memory of Chester N. and C. Marie Reinhard by Helen Beck. It shall be an endowed fund with available income to be used according to the purposes and principles set forth below.

Purpose: To provide a scholarship for (married) seminary students studying for the ordained ministry at an ELCA Seminary. Preference will be given based on the following criteria:

- Financial need
- A member of Reformation Lutheran Church, Media, PA
- A student at the Lutheran Theological Seminary at Philadelphia

Available Income shall be the amount generated from interest, dividends and realized capital gains or losses as fixed on September 30th of the current year and accumulated during the previous twelve months less any expenses by the Fund.

Up to 80% of the available income may be used for scholarships, with 20% retained in the fund for future growth. The amount available for scholarships, if not used in any given year, will be retained for future scholarship awards.

Scholarships will be awarded annually according to the following process:

1. Philadelphia Seminary (will) may be asked to recommend a student or students to receive the award.
2. A committee of three (3) voting members of Reformation Lutheran Church shall be appointed by the Senior Pastor and Congregation President and will decide on the recipient of the scholarship(s).
3. The Senior Pastor shall be an ex officio member of the committee.
4. When possible, the presentation of the check shall be made at Reformation Church during a regular worship service.

The check shall be made payable to the seminary and designated for the student's account. It may be used for tuition, room and board, books, fees, including CPE costs, and personal expenses at the discretion of the student.

The Principal of the fund will be managed by the Endowment Committee or its assigned agent.

Amendments. Amendments may be recommended by the Senior Pastor or the Reinhard selection committee and shall be approved by a 2/3 vote of the Congregation Council at a legally called meeting. Following the vote of the council, the amendments shall be ratified by the congregation at the next annual meeting or at a specially called congregational meeting by a 2/3 vote.

## Proposed Revisions

(Approved by Council April 2022)

The Reinhard Scholarship Fund was established in 2001, in loving memory of Chester N. and C. Marie Reinhard, by their daughter, Helen Beck. It is an endowed fund whose income is to be used according to the guidelines set forth below.

Purpose: To provide scholarships for seminary students studying to serve as Ministers of Word and Sacrament or Ministers of Word and Service in the Evangelical Lutheran Church in America (ELCA). Preference will be given to members of Reformation Lutheran Church, Media, PA. If no qualified member of Reformation applies, preference will be given to a Southeastern Pennsylvania (SEPA) Synod candidate enrolled in an ELCA Seminary.

Funds: Funds available for scholarship shall be from the net income generated in a 12-month period, including interest, dividends and realized capital gains as fixed on September 30 of each year. Up to 80% of the available income may be used for scholarship(s) and any unused balance shall be retained for future scholarships. The principal of the Reinhard Fund will be managed by Reformation's Endowment Committee or its assigned agent.

Committee: The Reinhard Scholarship Committee will consist of three (3) voting members of Reformation Lutheran Church to determine which applicant(s) should receive the scholarship(s) and to determine the amount of the scholarship(s) based on available funds. Committee members shall be appointed by the Congregation Council and shall serve for renewable three-year terms or until Council names a replacement. The rostered staff of Reformation shall serve as ex officio members of the committee.

Awards: Scholarships will be awarded annually according to the following process:

- The SEPA Synod Candidacy Committee will be asked to identify seminary students eligible to receive the Reinhard Scholarship and applications will be emailed to them by synod representatives.
- Scholarship checks shall be presented to recipient(s) at Reformation during a regular worship service in which the scholarship recipient(s) participate. The checks shall be made payable to the seminarians and must be used in connection with the student's seminary life.

Amendments: Amendments to these scholarship procedures may be proposed by the rostered staff or the Reinhard Scholarship Committee to the Congregation Council and must be approved by a two-thirds vote of the Council members present and voting at a legally called meeting.

## **Report of the Treasurer**

**Coming Soon**

<b>Reformation Lutheran Church</b> <b>Balance Sheet</b> <b>Year Ending 2022</b>
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**Assets**

Current Assets

Cash

10102 Cash - Reg Checking Santander	\$93,768.02
10703 Cash - PNC Checking	\$378,874.73
10704 Cash - PNC Savings	\$1,000.02

Total Cash	\$473,642.77
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Due From Other Funds

13183 Leibig Comm Concerts/Musical Events	\$781.15
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Total Due From Other Funds	\$781.15
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Total Current Assets	\$474,423.92
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Fixed Assets

16100 Land and Land Improvements	\$284,357.89
16200 Buildings and Building Improvements	\$4,414,969.87
16300 Furniture & Fixtures	\$251,965.83
16500 Office Equipment	\$2,955.00
16800 Machinery and Equipment	\$245.00

Total Fixed Assets	\$4,954,493.59
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<b>Total Assets</b>	<b>\$5,428,917.51</b>
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**Liabilities & Net Assets**

**Liabilities**

Current Liabilities

Accrued Liabilities

22300 Accrued Caf. Plan P/R Deductions	(\$24.61)
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Total Accrued Liabilities	(\$24.61)
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Total Current Liabilities	(\$24.61)
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<b>Total Liabilities</b>	<b>(\$24.61)</b>
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Net Assets

Without Donor Restrictions	\$5,021,637.77
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With Donor Restrictions	\$407,304.35
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<b>Total Net Assets</b>	<b>\$5,428,942.12</b>
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<b>Total Liabilities &amp; Net Assets</b>	<b>\$5,428,917.51</b>
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**Reformation Evangelical Lutheran Church - 2022 Actual & 2023 Budget w/ Comparison**

**FOR CONGREGATIONAL APPROVAL**

18-Jan-23

	2022 Budget	2022 Actual	Δ 2022 YTD Actual to 2022 Budget \$	Δ 2022 Actual YTD to 2022 Budget %	2023 Proposed Budget	Δ 2023 Budget to 2022 Actual \$	Δ 2023 Budget to 2022 Actual %	% of Current Fund Budget
<b>Revenues</b>								
<b>Current Fund Income</b>								
30100-000 - Envelope Giving	\$520,000.00	\$536,677.48	\$16,677	3.2%	\$544,000.00	\$7,323	1.4%	82.67%
30105-000 - Credit Card Fees Offset Donations	\$1,000.00	\$463.26	(\$537)	-53.7%	\$500.00	\$37	7.9%	0.08%
30901-000 - Plate Collections	\$3,000.00	\$3,337.66	\$338	11.3%	\$4,000.00	\$662	19.8%	0.61%
31100-000 - Sunday Church School	\$0.00	\$0.00	\$0		\$0.00	\$0		
35100-000 - Interest Income	\$1,000.00	\$215.03	(\$785)	-78.5%	\$450.00	\$235	109.3%	0.07%
38900-000 - Miscellaneous	\$300.00	\$254.74	(\$45)	-15.1%	\$300.00	\$45	17.8%	0.05%
39890-000 - Transfer from Surplus/Deficit Restricted	\$14,000.00	\$0.00	(\$14,000)	-100.0%	\$0.00	\$0		0.00%
39893-000 - Transfer from Bldg Fund-AIM Staffing	\$20,000.00	\$0.00	(\$20,000)	-100.0%	\$0.00	\$0		0.00%
39895-000 - Transfer from Endowment New Program	\$6,000.00	\$0.00	(\$6,000.00)	-100.0%	\$6,000.00	\$6,000		0.91%
39896-000 - Transfer from PPP Cares Act Loan	\$48,740.00	\$0.00	(\$48,740.00)	-100.0%	\$5,648.00	\$5,648		0.86%
<b>39890-000 Transfer to Surplus/Deficit 29198-000</b>		(\$807.49)						
<b>39890-000 Transfer to Staff Bonuses 29137-000</b>		(\$6,000.00)						
<b>Rental/Contractual Income</b>								
35500-000 - Rental Income	\$2,000.00	\$3,930.00	\$1,930	96.5%	\$3,500.00	(\$430)	-10.9%	0.53%
35700-000 - Elwyn Income	\$24,480.00	\$24,480.00	\$0	0.0%	\$24,480.00	\$0	0.0%	3.72%
39861-000 - Rental Income-Nursery School	\$26,912.00	\$26,911.98	\$0	0.0%	\$27,995.00	\$1,083	4.0%	4.25%
39862-000 - Rental Income-Stay and Play	\$39,555.00	\$39,555.00	\$0	0.0%	\$41,142.00	\$1,587	4.0%	6.25%
<b>Total Rental/Contractual Income</b>	\$92,947.00	\$94,876.98	\$1,930	2.1%	\$97,117.00	\$2,240	2.4%	14.76%
<b>Total Current Fund Income</b>	<b>\$706,987.00</b>	<b>\$629,017.66</b>	<b>(\$71,161.85)</b>	<b>-11.0%</b>	<b>\$658,015.00</b>	<b>\$22,190</b>	<b>4.6%</b>	<b>100.00%</b>
<b>Expenses</b>								
<b>Current Fund Expenses</b>								
<b>Personnel</b>								
<b>Pastors, Deacon &amp; Music Staff</b>								
<b>Total Ordained Staff</b>	<b>\$261,643.98</b>	<b>\$210,597.01</b>	<b>(\$51,047)</b>	<b>-19.5%</b>	<b>\$216,493.00</b>	<b>\$5,896</b>	<b>2.8%</b>	<b>32.90%</b>
<b>Music Staff</b>								
<b>Total Music Staff</b>	<b>\$68,255.48</b>	<b>\$67,397.09</b>	<b>(\$858)</b>	<b>-1.3%</b>	<b>\$70,543</b>	<b>\$3,146</b>	<b>4.7%</b>	<b>10.72%</b>
<b>Total Ordained &amp; Music Staff</b>	<b>\$329,899.46</b>	<b>\$277,994.10</b>	<b>(\$51,905)</b>	<b>-15.7%</b>	<b>\$287,036</b>	<b>\$9,042</b>	<b>3.3%</b>	<b>43.62%</b>
<b>Other Staff</b>								
<b>Elwyn Chaplaincy</b>								
42819-016 - General Elwyn Expenses	\$300.00	\$0.00	(\$300)	-100.0%	\$300	\$300		
<b>Total Elwyn Chaplaincy</b>	<b>\$300.00</b>	<b>\$0.00</b>	<b>(\$300)</b>	<b>-100.0%</b>	<b>\$300</b>	<b>\$300</b>		<b>0.05%</b>



	2022 Budget	2022 Actual	Δ 2022 YTD Actual to 2022 Budget \$	Δ 2022 Actual YTD to 2022 Budget %	2023 Proposed Budget	Δ 2023 Budget to 2022 Actual \$	Δ 2023 Budget to 2022 Actual %	% of Current Fund Budget
<b>Other Personnel</b>								
<b>Other Staff Wages</b>								
40505-000 - Parish Nurse	\$8,625.00	\$0.00	(\$8,625)	-100.0%		\$0		
40506-000 - Custodian	\$11,250.00	\$0.00	(\$11,250)	-100.0%		\$0		
40507-015 - Nursery Attendant	\$4,500.00	\$3,681.25	(\$819)	-18.2%	\$4,500	\$819	22.2%	
40512-015 - Admin Asst Finance Salary	\$31,272.00	\$35,880.29	\$4,608	14.7%	\$39,000	\$3,120	8.7%	
40513-015 - Admin Asst Communications Salary	\$26,000.00	\$23,370.00	(\$2,630)	-10.1%	\$26,000	\$2,630	11.3%	
40518-015 - Summer Intern	\$6,000.00	\$0.00	(\$6,000)	-100.0%	\$6,000	\$6,000		
40519-015 - Livestreaming Director	\$7,800.00	\$7,500.75	(\$299)	-3.8%	\$7,800	\$299	4.0%	
40521-015 - Sunday Morning Hospitality Asst	\$0.00	\$2,610.00	\$2,610		\$5,500	\$2,890	110.7%	
40812-015 - Other Staff - FICA Taxes	\$7,301.70	\$6,377.90	(\$924)	-12.7%	\$6,793.20	\$415	6.5%	
<b>Total Other Staff Wages</b>	<b>\$102,748.70</b>	<b>\$79,420.19</b>	<b>(\$23,329)</b>	<b>-22.7%</b>	<b>\$95,593</b>	<b>\$16,173</b>	<b>20.4%</b>	<b>14.53%</b>
<b>Other Staff Expenses</b>								
40805-015 - Other Staff - Staff Expenses	\$400.00	\$0.00	(\$400)	-100.0%	\$400.00	\$400		
40814-015 - Other Staff - Work. Comp. Insurance	\$2,300.00	\$1,688.40	(\$612)	-26.6%	\$1,700.00	\$12	0.7%	
40911-007 - Faith Engagement Support	\$12,000.00	\$0.00	(\$12,000)	-100.0%		\$0		
40912-007 - Supply/Guest Preachers	\$300.00	\$150.00	(\$150)	-50.0%	\$300.00	\$150	100.0%	
40913-007 - Supply Organists	\$750.00	\$600.00	(\$150)	-20.0%	\$600.00	\$0	0.0%	
<b>Total Other Staff Expenses</b>	<b>\$15,750.00</b>	<b>\$2,438.40</b>	<b>(\$13,312)</b>	<b>-84.5%</b>	<b>\$3,000</b>	<b>\$562</b>	<b>23.0%</b>	
<b>Total Other Personnel</b>	<b>\$118,498.70</b>	<b>\$81,858.59</b>	<b>(\$36,640)</b>	<b>-30.9%</b>	<b>\$98,593</b>	<b>\$16,735</b>	<b>20.4%</b>	<b>14.98%</b>
<b>Total Personnel</b>	<b>\$448,698.16</b>	<b>\$359,852.69</b>	<b>(\$88,845)</b>	<b>-19.8%</b>	<b>\$385,929</b>	<b>\$26,077</b>	<b>7.2%</b>	<b>58.65%</b>
<b>Reimbursable Staff Expenses</b>								
42817-016 - Pastor 1 Prof. Expense Reimbursement	\$200.00	\$0.00	(\$200)	-100.0%	\$200.00	\$200		
42826-016 - Pastor 1 Automobile Reimbursement	\$500.00	\$0.00	(\$500)	-100.0%	\$500.00	\$500		
42828-016 - Pastor 1 Conference and Official Mtgs.	\$500.00	\$0.00	(\$500)	-100.0%	\$500.00	\$500		
42829-016 - Pastor 1 Continuing Ed & Books	\$1,000.00	\$500.00	(\$500)	-50.0%	\$1,500.00	\$1,000	200.0%	
42831-000 - Pastor 2 Cont. Ed & Books	\$1,500.00	\$1,500.00	\$0	0.0%	\$1,500.00	\$0	0.0%	
42832-000 - Pastor 2 Conf & Mtg	\$300.00	\$250.00	(\$50)	-16.7%	\$300.00	\$50		
42833-000 - Pastor 2 Prof. Expense Reimbursement	\$150.00	\$111.43	(\$39)	-25.7%	\$150.00	\$39	34.6%	
42835-000 - Parish Nurse Auto Allowance & Cont. Ed.	\$250.00	\$0.00	(\$250)	-100.0%	\$0	\$0		
42840-000 - Pastor 2 Auto Allowance	\$1,200.00	\$1,569.04	\$369	30.8%	\$1,200.00	(\$369)	-23.5%	
42842-016 Visitation Pastor Auto Allowance	\$0.00	\$0.00	\$0					
42843-016 Pastoral Assistant Auto Allowance	\$300.00	\$72.63	(\$227)	-75.8%		(\$73)		
42849-016 Director of Music - Continuing Education	\$300.00	\$0.00	(\$300)	-100.0%	\$300.00	\$300	100.0%	
<b>Total of Reimburse. of Staff Expenses</b>	<b>\$6,200.00</b>	<b>\$4,003.10</b>	<b>(\$2,197)</b>	<b>-35.4%</b>	<b>\$6,150</b>	<b>\$2,147</b>	<b>53.6%</b>	<b>0.93%</b>

	2022 Budget	2022 Actual	Δ 2022 YTD Actual to 2022 Budget \$	Δ 2022 Actual YTD to 2022 Budget %	2023 Proposed Budget	Δ 2023 Budget to 2022 Actual \$	Δ 2023 Budget to 2022 Actual %	% of Current Fund Budget
<b>Administrative Expenses</b>								
41111-021 - Office and Computer Supplies	\$7,500.00	\$8,985.83	\$1,486	19.8%	\$8,000	(\$986)	-11.0%	
41500-021 - Postage	\$3,750.00	\$3,059.32	(\$691)	-18.4%	\$3,500	\$441	14.4%	
42923-021 - Equipment, Leases & Maintenance	\$20,000.00	\$19,470.29	(\$530)	-2.6%	\$20,000	\$530	2.7%	
42924-021 - Synod Assembly	\$1,000.00	\$280.00	(\$720)	-72.0%	\$750	\$470	62.7%	
42925-021 - Volunteer Recognition	\$300.00	\$0.00	(\$300)	-100.0%	\$200	\$200	100.0%	
42927-021 - Volunteer Ministry	\$250.00	\$0.00	(\$250)	-100.0%	\$200	\$200	100.0%	
42930-021 - Mutual Ministry	\$100.00	\$0.00	(\$100)	-100.0%	\$100	\$100	100.0%	
42998-021 - Credit Card Donation Service Fees	\$1,500.00	\$1,753.93	\$254	16.9%	\$2,000	\$246	12.3%	
42999-021 - Other General Expense	\$1,500.00	\$2,978.32	\$1,478	98.6%	\$2,750	(\$228)	-7.7%	
<b>Total Administrative Expenses</b>	<b>\$35,900.00</b>	<b>\$36,527.69</b>	<b>\$628</b>	<b>1.7%</b>	<b>\$37,500</b>	<b>\$972</b>	<b>2.7%</b>	<b>5.70%</b>
<b>Eco Ministry</b>								
52131-020 - Program & Supplies	\$500.00	\$287.00	(\$213)	-42.6%	\$500	\$213	42.6%	
<b>Total Eco Ministry</b>	<b>\$500.00</b>	<b>\$287.00</b>	<b>(\$213)</b>	<b>-42.6%</b>	<b>\$500</b>	<b>\$213</b>	<b>42.6%</b>	<b>0.08%</b>
<b>Education Ministry</b>								
42131-022 - Sunday School	\$2,000.00	\$2,076.21	\$76	3.8%	\$2,000	(\$76)	-3.7%	
42132-022 - Vacation Bible School	\$500.00	\$1,177.12	\$677	135.4%	\$1,000	(\$177)	-15.0%	
42133-022 - Confirmation	\$450.00	\$373.25	(\$77)	-17.1%	\$450	\$77	20.6%	
42134-022 - Adult Education	\$250.00	\$0.00	(\$250)	-100.0%	\$250	\$250		
42135-022 - Scholar in Residence	\$500.00	\$500.00	\$0	0.0%	\$500	\$0	0.0%	
42138-022 - Stepping Stones Program	\$1,000.00	\$124.28	(\$876)	-87.6%	\$1,000	\$876	704.6%	
42139-022 - Equipment & Supplies	\$100.00	\$15.07	(\$85)	-84.9%	\$100	\$85		
42140-022 - Library	\$500.00	\$456.88	(\$43)	-8.6%	\$500	\$43	9.4%	
42142-022 - Special Events	\$200.00	\$0.00	(\$200)	-100.0%	\$200	\$200		
42144-022 - Cradle Roll Program	\$100.00	\$0.00	(\$100)	-100.0%	\$100	\$100		
42145-022 - Connection Goups	\$150.00	\$379.25	\$229	152.8%	\$150	(\$229)	-60.4%	
##### - Breakfast Club					\$500			
<b>Total Education Ministry</b>	<b>\$5,750.00</b>	<b>\$5,102.06</b>	<b>(\$648)</b>	<b>-11.3%</b>	<b>\$6,750</b>	<b>\$1,648</b>	<b>32.3%</b>	<b>1.03%</b>
<b>Marketing and Growth Ministry</b>								
41141-023 - Program & Supplies	\$400.00	\$361.98	(\$38)	-9.5%	\$400.00	\$38	10.5%	
42201-023 - Advertising	\$500.00	\$50.00	(\$450)	-90.0%	\$500.00	\$450	900.0%	
42939-023 - New Member Dinner	\$600.00	\$39.30	(\$561)	-93.5%	\$600.00	\$561	1426.7%	
42944-000 - Web Site Content Manager	\$3,000.00	\$2,486.00	(\$514)	-17.1%	\$3,000.00	\$514	17.1%	
42945-000 - Alternative Communications	\$2,000.00	\$1,775.63	(\$224)	-11.2%	\$1,500.00	(\$276)	-18.4%	
42948-023 - Outreach Emphasis	\$500.00	\$218.00	(\$282)	-56.4%	\$450.00	\$232	51.6%	
42949-023 - Training Events	\$100.00	\$0.00	(\$100)	-100.0%	\$100.00	\$100	100.0%	
<b>Total Marketing and Growth Ministry</b>	<b>\$7,100.00</b>	<b>\$4,930.91</b>	<b>(\$2,169)</b>	<b>-30.6%</b>	<b>\$6,550</b>	<b>\$1,619</b>	<b>32.8%</b>	<b>1.00%</b>

	2022 Budget	2022 Actual	Δ 2022 YTD Actual to 2022 Budget \$	Δ 2022 Actual YTD to 2022 Budget %	2023 Proposed Budget	Δ 2023 Budget to 2022 Actual \$	Δ 2023 Budget to 2022 Actual %	% of Current Fund Budget
<b>Finance Ministry</b>								
42643-024 - Audit Expense	\$0.00	\$5,925.00	\$5,925		\$0	(\$5,925)	-100.0%	
42644-024 - Payroll Expense	\$2,200	\$2,228.14	\$28	1.3%	\$2,200	(\$28)	-1.3%	
42645-024 - Supplies	\$250	\$515.27	\$265	106.1%	\$500	(\$15)	-3.0%	
<b>Total Finance Ministry</b>	<b>\$2,450.00</b>	<b>\$8,668.41</b>	<b>\$6,218</b>	<b>253.8%</b>	<b>\$2,700</b>	<b>(\$5,968)</b>	<b>-68.9%</b>	<b>0.41%</b>
<b>Global Mission Ministry</b>								
42101-025 - Mission Festival	\$50.00	\$0.00	(\$50)	-100.0%	\$50.00	\$50	100.0%	
42900-025 - Other Global Mission Expense	\$150.00	\$0.00	(\$150)	-100.0%	\$150.00	\$150	100.0%	
<b>Total Global Mission Ministry</b>	<b>\$200.00</b>	<b>\$0.00</b>	<b>(\$200)</b>	<b>-100.0%</b>	<b>\$200</b>	<b>\$200</b>	<b>100.0%</b>	<b>0.03%</b>
<b>Hospitality/Fellowship Ministry</b>								
41102-026 - Special Events	\$1,500.00	\$4,648.59	\$3,149	209.9%	\$2,500	(\$2,149)	-46.2%	
41601-026 - Coffee and Receptions	\$200.00	\$569.86	\$370	184.9%	\$600	\$30	5.3%	
41945-026 - Kitchen Equipment/Supplies	\$200.00	\$0.00	(\$200)	-100.0%	\$200	\$200		
42946-026 - Fellowship Events	\$200.00	\$56.01	(\$144)	-72.0%	\$150	\$94	167.8%	
<b>Total Hospitality/Fellowship Ministry</b>	<b>\$2,100.00</b>	<b>\$5,274.46</b>	<b>\$3,174</b>	<b>151.2%</b>	<b>\$3,450</b>	<b>(\$1,824)</b>	<b>-34.6%</b>	<b>0.52%</b>
<b>Property Ministry</b>								
40714-051 - Sexton/Cleaning Services	\$25,000.00	\$25,265.00	\$265	1.1%	\$26,000	\$735	2.9%	
41201-051 - Maintenance Material and Supplies	\$4,500.00	\$4,703.97	\$204	4.5%	\$5,000	\$296	6.3%	
41600-051 - Water	\$2,100.00	\$3,458.70	\$1,359	64.7%	\$3,200	(\$259)	-7.5%	
41800-051 - Electricity	\$15,000.00	\$17,846.99	\$2,847	19.0%	\$17,000	(\$847)	-4.7%	
41801-000 - Sewer	\$1,100.00	\$1,493.56	\$394	35.8%	\$1,500	\$6	0.4%	
41802-000 - Gas	\$6,000.00	\$7,163.45	\$1,163	19.4%	\$6,500	(\$663)	-9.3%	
42501-051 - Trash Removal	\$3,700.00	\$4,023.80	\$324	8.8%	\$4,000	(\$24)	-0.6%	
43100-051 - Telephone/Internet	\$3,600.00	\$4,561.39	\$961	26.7%	\$4,200	(\$361)	-7.9%	
44100-051 - Maint. and Rep - Grds-Snow Plowing	\$6,000.00	\$9,477.06	\$3,477	58.0%	\$8,000	(\$1,477)	-15.6%	
44101-000 - Maint. & Rep - Grds-Lawn Care	\$13,000.00	\$10,445.00	(\$2,555)	-19.7%	\$12,000	\$1,555	14.9%	
44102-000 - Maint. & Rep - Grds-Other	\$4,000.00	\$5,557.99	\$1,558	38.9%	\$6,000	\$442	8.0%	
44200-051 - Maint. and Repairs - Buildings	\$10,000.00	\$8,357.28	(\$1,643)	-16.4%	\$9,500	\$1,143	13.7%	
44300-051 - Maint. and Repairs - Mach. & Equip.	\$2,000.00	\$1,992.00	(\$8)	-0.4%	\$2,000	\$8	0.4%	
44400-000 - Fire/Security	\$1,000.00	\$2,335.82	\$1,336	133.6%	\$2,000	(\$336)	-14.4%	
44500-051 - Facilities Improvements	\$2,000.00	\$1,306.89	(\$693)	-34.7%	\$2,000	\$693	53.0%	
49200-051 - Insurance - Fire & Extended Cover.	\$15,000.00	\$15,483.25	\$483	3.2%	\$13,000	(\$2,483)	-16.0%	
<b>Total Property Ministry</b>	<b>\$114,000.00</b>	<b>\$123,472.15</b>	<b>\$9,472</b>	<b>8.3%</b>	<b>\$121,900</b>	<b>(\$1,572)</b>	<b>-1.3%</b>	<b>18.53%</b>
<b>Community Action</b>								
42102-066 - Committee Expenses	\$100.00	\$0.00	(\$100)	-100.0%	\$100	\$100	100.0%	
49445-066 - Feeding the Homeless	\$350.00	\$0.00	(\$350)	-100.0%	\$350	\$350	100.0%	
49446-066 - Supplies	\$700.00	\$142.23	(\$558)	-79.7%	\$700	\$558	79.7%	
49447-066 - Food Baskets	\$400.00	\$2,425.00	\$2,025	506.3%	\$700	(\$1,725)	-246.4%	
49448-066 - Aid for Friends	\$75.00	\$0.00	(\$75)	-100.0%	\$75	\$75	100.0%	
49451-066 - Community Needs	\$250.00	\$0.00	(\$250)	-100.0%	\$250	\$250	100.0%	
49456-066 - The Well	\$300.00	\$160.00	(\$140)	-46.7%	\$300	\$140	46.7%	
xxxx-xx - Dress A Girl	\$1,500.00	\$511.73	(\$988)	-65.9%	\$1,200	\$688	57.4%	
<b>Total Community Action</b>	<b>\$3,675.00</b>	<b>\$3,238.96</b>	<b>(\$436)</b>	<b>-11.9%</b>	<b>\$3,675</b>	<b>\$436</b>	<b>11.9%</b>	<b>0.56%</b>

	2022 Budget	2022 Actual	Δ 2022 YTD Actual to 2022 Budget \$	Δ 2022 Actual YTD to 2022 Budget %	2023 Proposed Budget	Δ 2023 Budget to 2022 Actual \$	Δ 2023 Budget to 2022 Actual %	% of Current Fund Budget
<b><u>Stewardship Ministry</u></b>								
41117-062 - Education and Supplies	\$100.00	\$25.98	(\$74)	-74.0%	\$100	\$74	74.0%	
41153-062 - Offering Envelopes	\$1,100.00	\$957.47	(\$143)	-13.0%	\$1,100	\$143	14.9%	
<b>Total Stewardship</b>	<b>\$1,200.00</b>	<b>\$983.45</b>	<b>(\$217)</b>	<b>-18.0%</b>	<b>\$1,200</b>	<b>\$217</b>	<b>22.0%</b>	<b>0.18%</b>
<b><u>Welfare Ministry</u></b>								
49454-065 - Parish Nurse	\$50.00	\$0.00	(\$50)	-100.0%	\$50	\$50	100.0%	
51117-065 - Program and Supplies	\$800.00	\$587.53	(\$212)	-26.6%	\$500	(\$88)	-14.9%	
<b>Total Welfare Ministry</b>	<b>\$850.00</b>	<b>\$587.53</b>	<b>(\$262)</b>	<b>-30.9%</b>	<b>\$550</b>	<b>(\$38)</b>	<b>-6.4%</b>	<b>0.08%</b>
<b><u>Worship and Music</u></b>								
41154-063 - Bulletins and Supplies	\$4,000.00	\$2,784.16	(\$1,216)	-30.4%	\$4,000	\$1,216	43.7%	
41156-063 - Choral Scholars Expense	\$4,000.00	\$1,850.00	(\$2,150)	-53.8%	\$4,000	\$2,150	116.2%	
41158-063 - Chancel Choir Music	\$600.00	\$94.27	(\$506)	-84.3%	\$300	\$206	218.2%	
41159-063 - Children's Choir Music	\$100.00	\$0.00	(\$100)	-100.0%	\$100	\$100	100.0%	
41929-063 - Contemporary Music	\$100.00	\$0.00	(\$100)	-100.0%	\$100	\$100	100.0%	
41930-000 - Music Licenses	\$5,000.00	\$5,088.75	\$89	1.8%	\$5,000	(\$89)	-1.7%	
41961-063 - Altar Flowers	\$750.00	\$0.00	(\$750)	-100.0%	\$750	\$750	100.0%	
41962-063 - Festival Flowers/Decorations	\$100.00	\$258.20	\$158	158.2%	\$200	(\$58)	-22.5%	
41964-063 - Choir Recognition and Supplies	\$100.00	\$0.00	(\$100)	-100.0%	\$100	\$100	100.0%	
42660-063 - Vocal and Instrumental Soloists	\$500.00	\$250.00	(\$250)	-50.0%	\$350	\$100	28.6%	
42907-063 - Nursery Expenses	\$100.00	\$0.00	(\$100)	-100.0%	\$100	\$100	100.0%	
44305-063 - Music Equipment Maintenance	\$1,000.00	\$2,748.45	\$1,748	174.8%	\$1,000	(\$1,748)	-174.8%	
44306-063 - Equipment Purchase	\$250.00	\$152.39	(\$98)	-39.0%	\$250	\$98	39.0%	
<b>Total Worship and Music</b>	<b>\$16,600.00</b>	<b>\$13,226.22</b>	<b>(\$3,374)</b>	<b>-20.3%</b>	<b>\$16,250</b>	<b>\$3,024</b>	<b>22.9%</b>	<b>2.47%</b>
<b><u>Youth Ministry</u></b>								
42167-064 Youth Group	\$450.00	\$346.04	(\$104)	-23.1%	\$450	\$104	30.0%	
42168-064 Supplies	\$300.00	\$106.69	(\$193)	-64.4%	\$300	\$193	181.2%	
42170-064 Background Checks	\$200.00	\$82.10	(\$118)	-59.0%	\$200	\$118	59.0%	
42941-064 Leadership Training	\$500.00	\$0.00	(\$500)	-100.0%	\$500	\$500	100.0%	
42942-064 Service Projects	\$500.00	\$413.36	(\$87)	-17.3%	\$500	\$87	17.3%	
42969-064 Retreats	\$200.00	\$50.00	(\$150)	-75.0%	\$200	\$150	75.0%	
<b>Total Youth Ministry</b>	<b>\$2,150.00</b>	<b>\$998.19</b>	<b>(\$1,152)</b>	<b>-53.6%</b>	<b>\$2,150</b>	<b>\$1,152</b>	<b>115.4%</b>	<b>0.33%</b>
<b><u>Total Ministries</u></b>	<b>\$156,575.00</b>	<b>\$166,769.34</b>	<b>\$10,194</b>	<b>6.5%</b>	<b>\$165,875</b>	<b>(\$694)</b>	<b>-0.5%</b>	<b>25.21%</b>
<b><u>Church-Wide Benevolence</u></b>								
49455-042 - Synod Support	\$59,613.84	\$61,864.84	\$2,251	3.8%	\$62,560	\$696	1.1%	
<b>Total Church-Wide Support</b>	<b>\$59,613.84</b>	<b>\$61,864.84</b>	<b>\$2,251</b>	<b>3.8%</b>	<b>\$62,560</b>	<b>\$696</b>	<b>1.1%</b>	<b>9.51%</b>
<b><u>Total Current Fund Expenses</u></b>	<b>\$706,987.00</b>	<b>\$629,017.66</b>	<b>(\$77,969)</b>	<b>-11.0%</b>	<b>\$658,015</b>	<b>\$28,997</b>	<b>4.6%</b>	<b>100.00%</b>
<b><u>Current Fund Balance</u></b>	<b>\$0</b>	<b>\$0.00</b>	<b>\$0.00</b>		<b>\$0</b>			